



Registration No. 200001021690 (524297-T)

AN **INTEGRATED** **EMS** PROVIDER

ANNUAL REPORT 2025



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Form of Proxy

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Twenty-Fifth (25th) Annual General Meeting (“AGM”) of **SKP RESOURCES BHD** (“**the Company**”) will be held at Cempaka Room, Level 3, Bangi Resort Hotel, Off Persiaran Bandar, 43650 Bandar Baru Bangi, Selangor Darul Ehsan on Thursday, 25 September 2025 at 11:00 a.m or at any adjournment thereof to transact the following business:-

AGENDA

ORDINARY BUSINESS

- | | | |
|----|---|--|
| 1. | To receive the Audited Financial Statements of the Company for the financial year ended 31 March 2025 together with the Reports of the Directors and Auditors thereon. | Please refer to the Explanatory Notes |
| 2. | To re-elect Mr. Gan Poh San, a Director of the Company, who retires in accordance with Clause 119 of the Company's Constitution and being eligible, has offered himself for re-election. | Ordinary Resolution 1 |
| 3. | To re-elect Tan Sri Datuk Hussin Bin Haji Ismail, a Director of the Company, who retires in accordance with Clause 119 of the Company's Constitution and being eligible, has offered himself for re-election. | Ordinary Resolution 2 |
| 4. | To approve the payment of Directors' fees of RM485,000 for the period from 1 October 2025 to 30 September 2026, to be payable on a quarterly basis in arrears. | Ordinary Resolution 3 |
| 5. | To re-appoint Ernst & Young PLT as Auditors of the Company until the conclusion of the next AGM and to authorise the Board of Directors of the Company to fix their remuneration. | Ordinary Resolution 4 |

SPECIAL BUSINESS

To consider and, if thought fit, with or without modification, to pass the following resolutions:-

- | | | |
|----|---|------------------------------|
| 6. | AUTHORITY TO ISSUE SHARES PURSUANT TO THE COMPANIES ACT 2016 | Ordinary Resolution 5 |
|----|---|------------------------------|

“THAT subject always to the Companies Act 2016 (“**the Act**”), the Constitution of the Company and the approvals from Bursa Malaysia Securities Berhad (“**Bursa Securities**”) and any other relevant governmental and/or regulatory authorities, the Directors of the Company be and are hereby empowered pursuant to the Act, to issue and allot shares in the capital of the Company from time to time at such price and upon such terms and conditions, for such purposes and to such person or persons whomsoever the Directors may in their absolute discretion deem fit provided always that the aggregate number of shares issued pursuant to this resolution does not exceed ten percent (10%) of the total number of issued shares of the Company for the time being;

AND THAT the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Main Market of Bursa Securities;

AND FURTHER THAT such authority shall commence immediately upon the passing of this resolution and continue to be in force until the conclusion of the next AGM of the Company.”

NOTICE OF ANNUAL GENERAL MEETING

cont'd

7, **PROPOSED RENEWAL OF AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ("PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY")** Ordinary Resolution 6

"THAT, subject always to the Companies Act 2016, the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and all other applicable laws, rules and regulations and guidelines for the time being in force and the approvals of all relevant governmental and/or regulatory authority, approval be and is hereby given for the Company, to purchase such number of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Malaysia Securities Berhad as the Directors may deem fit, necessary and expedient in the interest of the Company, provided that:

- (i) the aggregate number of ordinary shares to be purchased ("**Purchased Shares**") and/or held by the Company pursuant to this resolution shall not exceed ten percent (10%) of the total number of issued shares of the Company as quoted on Bursa Malaysia Securities Berhad as at the point of purchase; and
- (ii) the maximum funds to be allocated by the Company for the purpose of purchasing its own shares shall not exceed the aggregate of the retained profits of the Company based on the latest audited financial statements and/or the latest unaudited financial statements (where applicable) available at the time of the purchase;

THAT upon completion of the purchase by the Company of its own shares, the Directors of the Company be and are hereby authorised to deal with the ordinary shares purchased in their absolute discretion in the following manners:

- (i) cancel all or part of the shares so purchased;
- (ii) retain the shares so purchased in treasury and/or resell on the market of Bursa Malaysia Securities Berhad;
- (iii) retain part thereof as treasury shares and cancel the remainder;
- (iv) distribute the shares as dividends to shareholders of the Company;
- (v) resell the shares or any of the shares in accordance with the relevant rules of the stock exchange;
- (vi) transfer the shares, or any of the shares as purchase consideration;
- (vii) cancel the shares or any of the shares;
- (viii) sell, transfer or otherwise use the shares for such other purposes as the Minister; and/or

in any other manner as prescribed by the Companies Act 2016, the applicable laws, regulations and guidelines applied from time to time by Bursa Malaysia Securities Berhad and/or any other relevant authority for the time being in force and that the authority to deal with the Purchased Shares shall continue to be valid until all the Purchased Shares have been dealt with by the Directors;

THAT such authority conferred by this resolution shall commence upon the passing of this resolution and shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting of the Company following this Annual General Meeting at which this resolution was passed at which time the said authority shall lapse, unless by an ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or

NOTICE OF ANNUAL GENERAL MEETING

cont'd

- (b) the expiration of the period within which the next Annual General Meeting of the Company is required by law to be held; or
- (c) the authority is revoked or varied by ordinary resolution passed by the shareholders in a general meeting, whichever, occurs first, but not to prejudice the completion of the purchase(s) by the Company before the aforesaid expiry date and in any event, in accordance with the provisions of the guidelines issued by Bursa Malaysia Securities Berhad and/or any other relevant governmental and/or regulatory authorities (if any);

AND THAT the Directors of the Company be and are hereby authorised to do all acts, deeds and things as they may consider expedient or necessary in the best interest of the Company to give full effect to the Proposed Renewal of Share Buy-Back Authority with full powers to assent to any conditions, modifications, variations and/or amendments as may be imposed by the relevant authorities and to take all such steps, and do all such acts and things as the Board may deem fit and expedient in the best interest of the Company.”

- 8. To transact any other business of which due notice shall have been given in accordance with the Act.

By Order of the Board

CHUA SIEW CHUAN (MAICSA 0777689) (SSM PC NO. 201908002648)

YAU JYE YEE (MAICSA 7059233) (SSM PC NO.: 202008000733)

Company Secretaries

Kuala Lumpur
31 July 2025

Explanatory Notes on Ordinary and Special Businesses: -

Audited Financial Statements

This agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Act, does not require the formal approval of the shareholders for the audited financial statements. As such, this agenda item will not be put forward for voting.

Ordinary Resolutions 1 and 2 – Re-election of Directors

Clause 119 of the Constitution of the Company states that one-third (1/3) of the Directors shall retire from office and shall be eligible for re-election at each AGM. All Directors shall retire from office at least once every three (3) years but shall be eligible for re-election.

In determining the eligibility of the Directors to stand for re-election at the forthcoming 25th AGM, the Nomination Committee (“**NC**”) has considered the following:-

- (i) satisfactory performance and meeting the Board’s expectations in discharging their duties and responsibilities;
- (ii) met the fit and proper criteria in discharging their roles as directors of the Company;
- (iii) for Independent Non-Executive Directors (“**INEDs**”) only, the level of independence demonstrated by the INEDs; and
- (iv) their ability to act in the best interest of the Company.

The Board endorsed the NC’s recommendation for the re-election of the retiring Directors pursuant to Clauses 119 of the Constitution of the Company. All retiring Directors have consented to their re-election and abstained from deliberation and the decisions on their own eligibility to stand for re-election at the relevant NC and Board meetings, where applicable.

NOTICE OF ANNUAL GENERAL MEETING

cont'd

Each of the Directors standing for re-election had provided their declaration on their fitness and propriety to continue acting as Director of the Company in accordance with the Directors' Fit and Proper Policy of the Company.

The profiles of the Directors standing for re-election are set out in the Directors' Profiles section of the Annual Report 2025.

Ordinary Resolution 3 – Directors' Fees

This proposed ordinary resolution is in accordance with Clause 132 of the Company's Constitution and to facilitate payment of Directors' fees on a current financial year basis. This resolution, if passed, will authorise the payment of Directors' fees to Directors of the Company for the period from 1 October 2025 to 30 September 2026, i.e. until the next AGM in 2026 and to be payable on a quarterly basis in arrears.

Ordinary Resolution 4 – Re-appointment of Auditors

The Audit Committee ("AC") have assessed the suitability and independence of the External Auditors and recommended the re-appointment of Ernst & Young PLT as External Auditors of the Company for the financial year ending 31 March 2026. The Board has in turn reviewed the recommendation of the AC and recommended the same to be tabled to the shareholders for approval at the forthcoming 25th AGM of the Company.

Ordinary Resolution 5 – Authority to Issue Shares Pursuant to the Act

The proposed ordinary resolution is intended to renew the authority granted to the Directors of the Company at the Twenty-Fourth (24th) AGM of the Company held on 26 September 2024 ("Previous Mandate") to issue and allot shares at any time to such persons in their absolute discretion without convening a general meeting provided that the aggregate number of the shares issued does not exceed 10% of the total number of issued shares of the Company for the time being (hereinafter referred to as the "General Mandate").

With this renewed General Mandate, the Company will be able to raise funds expeditiously for the purpose of funding future investment, working capital and/or acquisition(s) without having to convene a general meeting to seek shareholders' approval when such opportunities or needs arise.

As at the date of this Notice, no new shares were issued pursuant to the Previous Mandate and hence, no proceeds were raised therefrom.

Ordinary Resolution 6 – Proposed Renewal of Share Buy-Back Authority

This proposed ordinary resolution, if passed, would empower the Directors of the Company to purchase the Company's ordinary shares of up to ten per centum (10%) of the total number of issued shares of the Company at any time within the time period stipulated in the Main Market Listing Requirements of Bursa Securities by utilising the funds allocated which shall not exceed the Company's retained profits based on the latest audited financial statements and/or the latest management accounts of the Company (where applicable) available at the time of the purchase(s).

Please refer to the Statement to Shareholders dated 31 July 2025 for further information.

Notes:

- (a) This is a **physical** AGM. Shareholders and/or proxies are invited to attend **in person** only.
- (b) In respect of deposited securities, only members whose names appear in the Record of Depositors on **18 September 2025** ("**General Meeting Record of Depositors**") shall be eligible to attend, speak and vote at the Meeting.
- (c) A member entitled to attend and vote at the Meeting is entitled to appoint more than one (1) proxy to attend and vote in his stead. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy.
- (d) A proxy may but does not need to be a member of the Company and a member may appoint any person to be his proxy without limitation. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend, speak and vote at the Meeting shall have the same rights as the member to speak at the Meeting.
- (e) In the case of a corporate member, the instrument appointing a proxy must be either under its common seal or under the hand of its officer or attorney duly authorised.
- (f) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("**omnibus account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

NOTICE OF ANNUAL GENERAL MEETING

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- (g) *The original instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority must be deposited at the Registered Office of the Company at Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur not less than forty-eight (48) hours before the time set for holding the meeting or at any adjournment thereof.*
- (h) *Any alteration in the instrument appointing a proxy must be initialled.*

Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the 25th AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

1. Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

There are no Directors standing for election as Director of the Company at the 25th Annual General Meeting.

2. Pursuant to Paragraph 6.03(3) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

Details on the authority to issue and allot shares in the Company pursuant to Sections 75 and 76 of the Companies Act 2016 are set out in the Explanatory Note (under Ordinary Resolution 5 – Authority to Issue Shares Pursuant to the Companies Act 2016) of the Notice of the 25th Annual General Meeting.

CORPORATE INFORMATION

BOARD OF DIRECTORS

Tan Sri Datuk Hussin Bin Haji Ismail
Independent Non-Executive Chairman

Gan Poh San
Managing Director

Koh Chin Koon
Non-Independent Non-Executive Director

Anita Chew Cheng Im
Independent Non-Executive Director

Goh Kah Im
Independent Non-Executive Director

AUDIT COMMITTEE

Goh Kah Im (Chairman)
Koh Chin Koon
Anita Chew Cheng Im

NOMINATION COMMITTEE

Anita Chew Cheng Im (Chairperson)
Koh Chin Koon
Goh Kah Im

REMUNERATION COMMITTEE

Goh Kah Im (Chairman)
Anita Chew Cheng Im
Koh Chin Koon

RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE

Koh Chin Koon (Chairman)
Anita Chew Cheng Im
Goh Kah Im

COMPANY SECRETARIES

Chua Siew Chuan (MAICSA 0777689)
(SSM PC No. 201908002648)
Yau Jye Yee (MAICSA 7059233)
(SSM PC No. 202008000733)

AUDITORS

Ernst & Young PLT
202006000003
(LLP0022760-LCA) & AF 0039
B-15, Menara IIB,
Persiaran Medini Sentral 1,
Bandar Medini Iskandar,
79250 Iskandar Puteri,
Johor Darul Takzim.
Telephone : 607-288 3111

REGISTERED OFFICE

Level 7, Menara Milenium,
Jalan Damanlela,
Pusat Bandar Damansara,
Damansara Heights,
50490 Kuala Lumpur.
Telephone : 603-2084 9000
Facsimile : 603-2094 9940
Email Address : info@sshbsb.com.my

HEAD OFFICE

No. 421, 4th Miles,
Jalan Kluang,
83000 Batu Pahat,
Johor Darul Takzim.
Telephone : 607-432 5707
Facsimile : 607-434 0213

PRINCIPAL BANKERS

Hong Leong Bank Berhad
RHB Bank Berhad
United Overseas Bank (Malaysia) Berhad
Malayan Banking Berhad

SHARE REGISTRAR

Boardroom Share Registrars Sdn. Bhd.
[199601006647 (378993-D)]
11th Floor, Menara Symphony,
No. 5, Jalan Prof. Khoo Kay Kim,
Seksyen 13,
46200 Petaling Jaya,
Selangor Darul Ehsan.
Telephone : 603-7890 4700
Facsimile : 603-7890 4670
Email Address : BSR.Helpdesk@
boardroomlimited.com

STOCK EXCHANGE LISTING

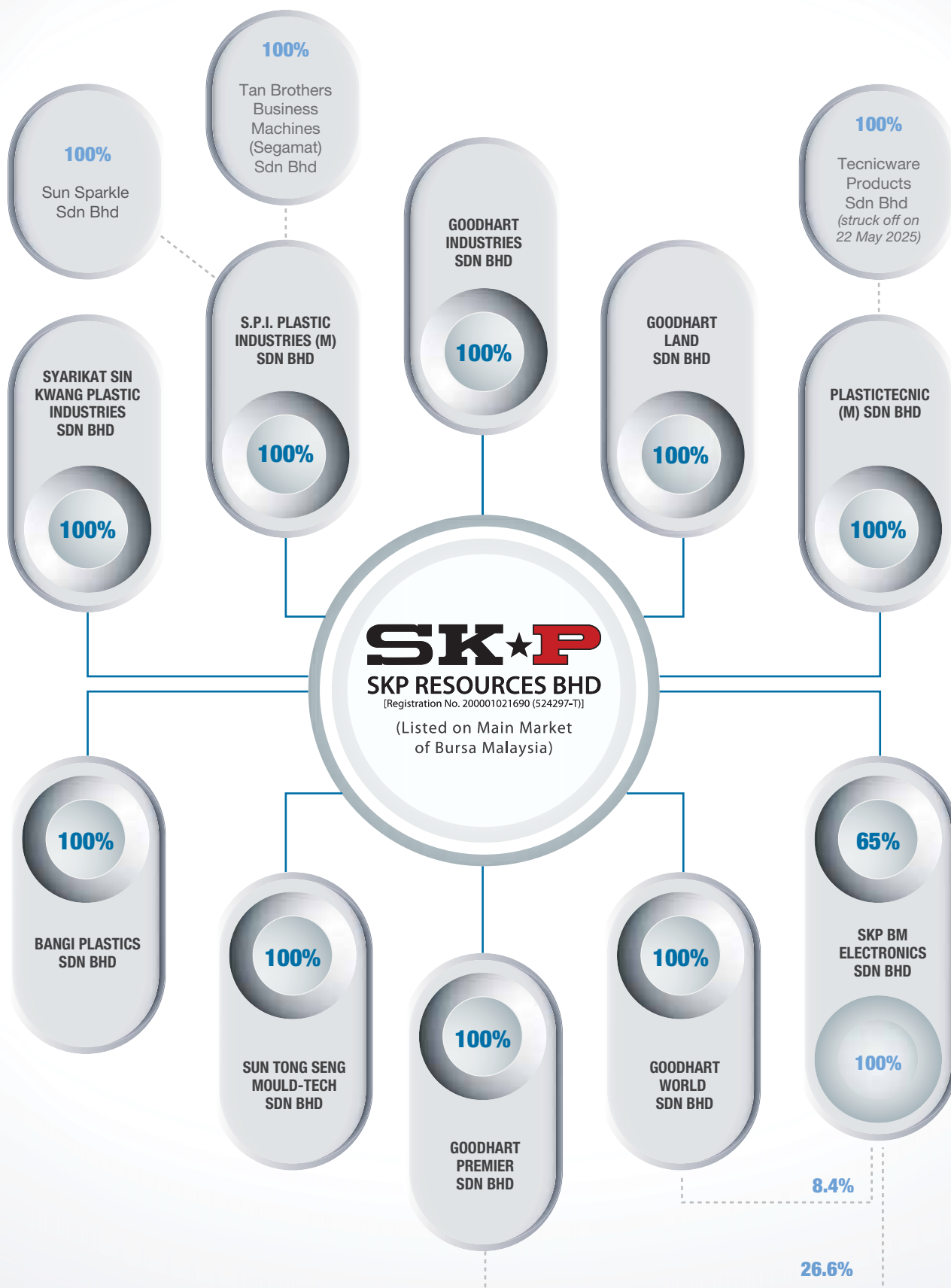
Bursa Malaysia Securities Berhad
(Main Market)
Sector : Industrial Products
Stock Code : 7155
Stock Name : SKPRES

WEBSITE

www.skpres.com

CORPORATE STRUCTURE

AS AT 1 JULY 2025



DIRECTORS' PROFILE

TAN SRI DATUK HUSSIN BIN HAJI ISMAIL*Age 72 • Malaysian • Male | Independent Non-Executive Chairman*

Date of Appointment	9 December 2022
Membership in Board Committees	Nil
Qualification and Working Experience	<p>Tan Sri Datuk began his career in the Royal Malaysia Police (RMP) in 1971. During his tenure with RMP for over 39 years, Tan Sri Datuk held various positions, including Head of Special Branch of Perlis (1989-1992) and Officer in Charge of Police District of Shah Alam (2000-2002). He was seconded to the Ministry of Foreign Affairs and served in Moscow, Russia, from 1992 to 1994.</p> <p>In 2002, Tan Sri Datuk was appointed as the Head of Special Branch of Perak before taking on the position of Chief of Police for Terengganu in 2004. In 2006, Tan Sri Datuk was appointed as the Chief of Police for Johor. In 2008, Tan Sri Datuk was made the Director of Internal Security and Public Order Department in Bukit Aman. Subsequently, Tan Sri Datuk was promoted to the rank of Deputy Inspector General (DIG) in 2010 before his retirement in 2011. As DIG, his key responsibilities included assisting the Inspector General of Police (IGP) in the process of achieving the vision, missions and objectives of the RMP. While holding the position of DIG, Tan Sri Datuk also worked closely with the IGP in formulating policies and the guiding principles in ensuring the preservation of peace and security of the nation.</p> <p>Tan Sri Datuk is presently an Independent Non-Executive Chairman of Ecomate Holdings Berhad and an Independent Non-Executive Director of EP Manufacturing Bhd. He was previously the Chairman of Koperasi Polis DiRaja Malaysia (2016-2018). Currently, he is the Deputy Chairman of Yayasan Pengaman Malaysia.</p>
Present Directorship(s)	
(i) Other Listed Entities	(i) Ecomate Holdings Berhad (ii) EP Manufacturing Bhd
(ii) Other Public Companies	Nil
Family relationship with any director and/or major shareholder of the Company	Nil
Conflict of interest with the Company, or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries, if any	Nil
Convictions for offences within the past five (5) years and any particulars of public sanction or penalty imposed by the relevant regulatory bodies during the financial year	Nil
Number of board meetings attended in the financial year	5/5

DIRECTORS' PROFILE

cont'd

GAN POH SAN

Age 49 • Malaysian • Male | Managing Director

Date of Appointment	3 December 2002 - Appointed as Executive Director 9 December 2022 - Re-designated as Managing Director
Membership in Board Committees	Nil
Qualification and Working Experience	<p>Mr. Gan received his Bachelor of Arts (Honours) majoring in Accounting and Finance from Staffordshire University and further obtained his MSc. in Finance from Imperial College (Management School), United Kingdom in 1998.</p> <p>In 1998, he joined Syarikat Sin Kwang Plastic Industries Sdn. Bhd., a wholly-owned subsidiary of the Company, as a management trainee and was subsequently sent to Kai Japanese School and Nissei Plastics School in Japan to study Japanese language and plastic engineering, respectively. His proficiency in speaking Japanese language enables him to communicate easily with the Group's Japanese customers.</p>
Present Directorship(s)	
(i) Other Listed Entities	Nil
(ii) Other Public Companies	Nil
Family relationship with any director and/or major shareholder of the Company	Mr. Gan is the son of the late Dato' Gan Kim Huat, a major shareholder of the Company. He is also a major shareholder of the Company in his own capacity.
Conflict of interest with the Company, or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries, if any	Mr. Gan has no conflict of interest with the Company except as disclosed in the financial statements.
Convictions for offences within the past five (5) years and any particulars of public sanction or penalty imposed by the relevant regulatory bodies during the financial year	Nil
Number of board meetings attended in the financial year	5/5

DIRECTORS' PROFILE

cont'd

KOH CHIN KOON*Age 55 • Malaysian • Male | Non-Independent Non-Executive Director*

Date of Appointment	4 March 2005 - Appointed as Independent Non-Executive Director 27 July 2014 - Re-designated as the Senior Independent Non-Executive Director 24 September 2020 - Re-designated as the Non-Independent Non-Executive Director
Membership in Board Committees	Chairman of Risk Management and Sustainability Committee Member of Audit Committee Member of Nomination Committee Member of Remuneration Committee
Qualification and Working Experience	<p>Mr. Koh Chin Koon completed his Bachelor's Degree at the University of Malaya in year 1995. He joined the Malaysian Institute of Accountants (MIA) and the Chartered Tax Institute of Malaysia (CTIM) in July 1999 and September 2000, respectively.</p> <p>He became an approved tax agent under Section 153(3)(b) of the Income Tax Act, 1967. He was employed by Arthur Andersen & Co as a Tax Assistant after he completed his Bachelor's Degree and was promoted to a Tax Experience Senior during his employment. He left Arthur Andersen & Co and joined Chin & Co as a Tax Manager in February 2001. After having obtained a wide range of experience from his past employment involved in advising clients including private companies, public listed companies and quasi-government organisations, he set up Koh & Siow Management Services in May 2001.</p>
Present Directorship(s)	
(i) Other Listed Entities	Nil
(ii) Other Public Companies	Nil
Family relationship with any director and/or major shareholder of the Company	Nil
Conflict of interest with the Company, or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries, if any	Nil
Convictions for offences within the past five (5) years and any particulars of public sanction or penalty imposed by the relevant regulatory bodies during the financial year	Nil
Number of board meetings attended in the financial year	5/5

DIRECTORS' PROFILE

cont'd

ANITA CHEW CHENG IM

Age 58 • Malaysian • Female | Independent Non-Executive Director

Date of Appointment	14 December 2020
Membership in Board Committees	Chairperson of Nomination Committee Member of Audit Committee Member of Remuneration Committee Member of Risk Management and Sustainability Committee
Qualification and Working Experience	<p>Ms. Anita started her career as an audit assistant at KPMG, Melbourne in 1990. While at KPMG, she was engaged in the audit of the media, retail and mining industries.</p> <p>In 1992, she joined the Corporate Finance Department of Bumiputra Merchant Bankers Berhad (now known as Alliance Investment Bank Berhad after merging with Amanah Bank Berhad) and was with the investment bank for approximately 5 years. Subsequently, she held the position of Director, Corporate Finance at Alliance Investment Bank Berhad from 1997 to 2003. From 2003 to 2007, she worked at HwangDBS Investment Bank Berhad as the Senior Vice President, Equity Capital Market.</p> <p>She was mainly involved in corporate finance and related matters during her 15-year tenure in the various investment banks, having advised clients on numerous IPOs, fund raising and corporate and debt restructuring exercises.</p> <p>She graduated from Monash University, Australia, with a Bachelor of Economics Degree, majoring in Accounting in April 1990.</p> <p>Ms. Anita currently serves as an Independent Director of Fortress Minerals Ltd, a company listed on the Catalist Board of the Singapore Exchange Securities Trading Limited (SGX-ST).</p>
Present Directorship(s)	
(i) Other Listed Entities	(i) Kimlun Corporation Berhad (ii) Kuchai Development Berhad (iii) Plytec Holding Berhad
(ii) Other Public Companies	Nil
Family relationship with any director and/or major shareholder of the Company	Nil
Conflict of interest with the Company, or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries, if any	Nil
Convictions for offences within the past five (5) years and any particulars of public sanction or penalty imposed by the relevant regulatory bodies during the financial year	Nil
Number of board meetings attended in the financial year	5/5

DIRECTORS' PROFILE

cont'd

GOH KAH IM

Age 59 • Malaysian • Male | Independent Non-Executive Director

Date of Appointment	14 December 2020
Membership in Board Committees	Chairman of Audit Committee Member of Nomination Committee Chairman of Remuneration Committee Member of Risk Management and Sustainability Committee
Qualification and Working Experience	<p>Mr. Goh has 20 years of experience as senior manager and is presently a freelance management consultant. Prior to this, he had held various senior managerial positions in Oxford University Press Group, a department of the University of Oxford, United Kingdom and in the steel industry working for one of the largest companies in Australia, BHP/BlueScope Group. In addition, Mr. Goh also served as group accountant at Star Cruise and audit senior at Deloitte Kassim Chan, an international public accounting firm based in Kuala Lumpur.</p> <p>Mr. Goh graduated from the University of Otago, New Zealand in 1989 with a Bachelor of Commerce (Accounting) degree. He is currently a Chartered Accountant registered with the Malaysian Institute of Accountants.</p> <p>Mr. Goh currently serves as an Independent Director of Fortress Minerals Ltd, a company listed on the Catalist Board of the Singapore Exchange Securities Trading Limited (SGX-ST).</p>
Present Directorship(s)	
(i) Other Listed Entities	Nil
(ii) Other Public Companies	Nil
Family relationship with any director and/or major shareholder of the Company	Nil
Conflict of interest with the Company, or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries, if any	Nil
Convictions for offences within the past five (5) years and any particulars of public sanction or penalty imposed by the relevant regulatory bodies during the financial year	Nil
Number of board meetings attended in the financial year	5/5

PROFILE OF KEY SENIOR MANAGEMENT

KAU WAI FAUN

Age 57 • Malaysian • Male | Group Financial Controller

Mr. Kau has joined the Group in 1994 as an Accountant, and was subsequently promoted to Group Financial Controller.

Mr. Kau is an Associate member of the Chartered Institute of Management Accountants (CIMA) in the United Kingdom, a member of the Chartered Global Management Accountants (CGMA) and also a Chartered Accountant of the Malaysian Institute of Accountants (MIA).

He has more than 30 years of work experience in financial and management accounting.

He has no family relationship with other Directors nor major shareholders of SKP, no conflict of interest with SKP or potential conflict of interest, including interest in any competing business, with SKP or its subsidiaries and no conviction for offences, public sanction or penalty imposed by the relevant regulatory bodies within the past 5 years, other than traffic offences.

CHAIRMAN'S STATEMENT AND MANAGEMENT DISCUSSION & ANALYSIS

“ Our Journey Throughout FY2025 reflects a resolute dedication and utmost focus on our People, our Purpose and our Progress ”

Dear Shareholders,

Reflecting on the financial year ended 31 March 2025 (“FY2025”) financial performance, our operating environment was undeniably challenging, marked by escalating geopolitical uncertainties and inflationary pressures faced in the earlier quarters. In response, we stay closely connected with our business partners across the various industries in which we operate. This enabled us to adapt swiftly which proved critical to navigating the Group through adverse market conditions. As a result, FY2025 concluded with resilient and commendable set of financial results.

Our journey throughout FY2025 reflect a resolute dedication and utmost focus on our People, our Purpose and our Progress.

The Group built solid momentum and delivered a splendid performance in FY2025. We have improved our foothold across the respective industries in which we operate in. The enhanced position enabled the delivery of noteworthy performance during the year and further solidifies the foundation we have laid for sustainable future growth.

Our people are integral to the Group’s continued success. Over the past year, we have built a talented and resilient workforce by prioritising investments in health and safety related training, technology adoption, and leadership development programmes. These efforts are central to sustaining a high-performing and future-ready organisation.

The Group have further taken steps to advance its environmental sustainability agenda as of date of this statement by initiating rollout of solar rooftop installations across our manufacturing facilities. This initiative follows the approval of relevant capital expenditures totalling approximately RM14.4 million, reflecting our commitment to reducing our environmental footprint and increasing reliance towards clean and renewable energy.

Our vertically integrated approach provides end-to-end manufacturing solutions to cater for increasing complexity across various technologically evolving industries that the Group served.

We have successfully expanded our electronics manufacturing services (“EMS”) capabilities by securing a top-tier global customer in innovative printing solutions in addition to a world-class manufacturer of premium outdoor gardening products, and other additional partners, marking the success of our diversification-led growth strategy.

Leveraging cutting-edge tools and dies, advanced injection moulding, decorative surface finishing and painting in addition to comprehensive assembly services, we deliver precision, high-quality precision products across a broadening portfolio of existing and new customers.

For non-EMS sector, we remain a leading provider of responsible packaging solutions across food & beverage, industrial, medical, home and consumer goods segments. Capitalising on advanced materials science expertise, we offer a broad portfolio of rigid packaging, bottles, closures and value-added services—driving innovation, sustainability and differentiation for our clients.

These accomplishments are a testament to the unwavering dedication of our talented teams, the precision of our execution, strategic investments, and our steadfast commitment to operational excellence.

CHAIRMAN'S STATEMENT AND MANAGEMENT DISCUSSION & ANALYSIS

cont'd

	FY2025 RM'000	FY2024 RM'000	Variance RM'000	Variance %
Revenue	2,222,635	1,852,307	370,328	20
EBITDA	210,332	169,279	41,053	24
PBT	150,663	120,080	30,583	25
PAT	117,030	90,989	26,041	29
Inventories	214,288	187,481	26,807	14
Trade and other receivables	547,838	453,480	94,358	21
Other investments (current)	180,632	178,156	2,476	1
Cash and bank balances	50,826	41,203	9,623	23
Total assets	1,461,382	1,340,368	121,014	9
Trade and other payables (current)	354,467	324,123	30,344	9
Loans and borrowings (current)	48,000	48,000	-	0
Loans and borrowings (non-current)	5,950	8,950	(3,000)	(34)
Equity attributable to owners of the Company	960,413	889,004	71,409	8

FINANCIAL PERFORMANCE REVIEW

For FY2025, the Group reported revenue of approximately RM2.223 billion, representing a 20% increase compared to the previous financial year, primarily driven by robustness of the business models adopted by the Group and strong demand across the industries that we operated in. In line with the increase in the above-mentioned revenue, our earnings before interest, taxes, depreciation and amortisation ("EBITDA") rose to RM210.3 million in FY2025, reflecting slightly higher extent of growth of 24% from RM169.3 million in FY2024 as compared to the extent of increase in revenue. The increase is attributable to stringent focus on cost control measures, as well as enhanced production and operational efficiencies. These factors helped mitigate the impact from increased operational costs and inflationary pressures in general.

Our profit before tax ("PBT") for FY2025 was approximately RM150.7 million, marking an increase of 25% from RM120.1 million in the previous year. Likewise, commendable increase reflects the impact of continued due efforts in perseverance of enhanced production and operational efficiencies across the Group.

The Group registered a profit after tax ("PAT") of RM117.0 million, maintaining a robust net profit margin of 5.27%, further underscoring the effectiveness of our strategic and operational initiatives. Our disciplined focus on cost management effectively mitigated the impact of inflationary pressures and variability in customer and consumer demand.

FINANCIAL POSITION REVIEW

Cognisant of the importance of sustaining long-term success, the Group built solid momentum and strengthened its position by making strategic and wise investment decisions throughout FY2025. The Group has invested approximately RM40.9 million in capital expenditure during FY2025, underscoring its commitment to maintaining and expanding our operational capabilities.

These investments included the acquisition of brand new, state-of-the-art equipment to support the various industries that we operated in, particularly those experiencing rapid growth and representing higher value segments. In addition, these above-mentioned investments have positioned the Group to readily tap on new opportunities for sustainable growth as and when they arise.

We are pleased to report that our latest manufacturing facility has commenced operations, adding approximately 650,000 square foot to the Group's total manufacturing footprint. This expansion reinforces the Group position as one of the region's leading electronics manufacturing service providers. We remain confident that our recently expanded manufacturing capacity, along with our planned capital expenditure investments, positions us well to capture increased production volumes and capitalise on emerging growth opportunities as and when they arise.

Current trade and other payables increased by 9% to RM354.5 million as at 31 March 2025, up from RM324.1 million in the previous year. This increase reflects our ongoing commitments to suppliers and strategic procurement activities aimed at ensuring uninterrupted operations. This movement is largely consistent with the observed growth in turnover throughout FY2025.

CHAIRMAN'S STATEMENT AND MANAGEMENT DISCUSSION & ANALYSIS

cont'd

Current loans and borrowings remained stable at RM48.0 million as at end of FY2025, consistent with the level recorded in the previous financial year. Non-current loans and borrowings decreased by 34% to approximately RM6.0 million from RM9.0 million, indicating our ability to manage short-term debt effectively and maintain our gearing ratio healthy throughout the year.

The Group recognised that its ability to demonstrate significant resilience during the challenging FY2024, and to achieve substantial progress throughout FY2025, was underpinned by strict adherence towards various financial management measures. These included maintaining a strong balance sheet, exercising effective cash flow management in addition to allocation of capital with utmost discipline – all of which contributed to delivering a strong year with sustained earnings momentum.

The financial resilience of the Group was further validated as the Group was honoured to have been included in the inaugural *Fortune Southeast Asia* 500 list, published in June 2024.

REVIEW OF RISK AREAS

We proactively identifying and managing risks across all business segments, underscoring our commitment to robust risk management.

A key risk we actively monitor is our reliance on a single major customer. To mitigate this risk, the Group is actively exploring opportunities to diversify its customer base while continuing to maintain the highest levels of customer satisfaction. This dual focus supports our long-term growth strategy and helps mitigate concentration risk. Notwithstanding the above, the Group believes there is no significant concentration of credit risk associated with this customer, given the long-standing and stable nature of the relationship.

The Group also faces the key risk of material shortages that may arise from unforeseen disruptions in the supply chain. In light of ongoing trade tensions and geopolitical uncertainties, the Group recognises the critical importance of maintaining close cooperation with existing suppliers, while actively sourcing alternative suppliers where feasible. These efforts are undertaken with careful consideration of the stringent supply chain requirements imposed by our customers. Recognising the importance of safeguarding operational continuity and minimising the impact of potential disruptions, the Group concurrently maintains prudent inventory management practices.

FUTURE OUTLOOK

We remain committed to our long-term strategy, which includes investing to expand our presence in key markets and strengthen relationships with strategic customers, as well as enhancing our technical, engineering, and manufacturing capabilities. We are well

positioned to unlock our full potential with the presence of our recently completed construction of a new 650,000 square foot manufacturing facility in Johor Bahru which aimed at delivering long term sustainable value to our stakeholders.

The Group will continue to expand its differentiating capabilities to enhance and broaden its competitiveness, while building new avenues for value creation for its customers.

Looking ahead, the Group will continue to target high-value, high-growth markets, aligned with our long-term strategic priorities. We remain committed to investing in future business opportunities and advancing operational excellence to strengthen our competitive position and drive sustainable growth.

DIVIDEND

At SKP, we consider our relationship with shareholders to be a genuine partnership—one rooted in transparency in addition to a shared commitment to long-term success. We have consistently demonstrated our application in this guiding philosophy by maintaining our consistent track record of delivering value, particularly our long-standing tradition of sustainable dividends.

Accordingly, we are proposing a final dividend of 3.75 sen per share for current financial year ended 31 March 2025.

APPRECIATION TO STAKEHOLDERS

On behalf of the Board, I would like to extend our deepest appreciation to all our stakeholders including our shareholders, employees, customers, business partners, and suppliers for their unwavering support and trust in the Group throughout this challenging year. Your continued confidence has been instrumental to our progress and resilience.

Lastly, I would like to thank my fellow Board members for their wise counsel and unwavering commitment to the Group's vision and mission.

As we look ahead, we remain cognisant of the highly dynamic and evolving macroeconomic environment. Nevertheless, the Group has built an agile and resilient organisation, supported by strong operational fundamentals and a clear strategic direction. We are confident in our ability to navigate ongoing challenges and continue delivering sustainable value to our customers, shareholders, and wider stakeholders.

Thank you.

Tan Sri Datuk Hussin Bin Haji Ismail
Independent Non-Executive Chairman

FIVE YEARS GROUP FINANCIAL SUMMARY

		2025	2024	2023	2022	2021
OPERATING RESULTS						
Revenue	RM'000	2,222,635	1,852,307	2,515,038	2,321,428	2,251,182
EBITDA	RM'000	210,332	169,279	223,774	261,806	206,898
EBIT	RM'000	154,942	123,162	178,900	222,560	171,590
Profit Before Taxation	RM'000	150,663	120,080	177,184	222,383	171,322
Profit After Taxation	RM'000	117,030	90,989	140,518	173,396	133,243
Profit Attributable to equity holders	RM'000	117,030	90,989	140,518	173,396	133,243
KEY BALANCE SHEET DATA						
Total Assets	RM'000	1,461,382	1,340,368	1,293,542	1,252,152	1,048,766
Total Borrowings	RM'000	53,950	56,950	60,670	-	-
Paid-up Capital	RM'000	296,126	296,126	296,126	296,126	296,126
Equity Attributable to Owners of the Company	RM'000	960,413	889,004	868,321	814,514	707,831
VALUATION						
Basic Earnings/Net Earnings Per Share *	sen	7.49	5.82	8.99	11.10	8.53
Gross Dividend *	sen	3.75	2.92	4.50	5.55	4.27
Net Asset Per Share *	RM	0.61	0.57	0.56	0.52	0.45
PROFITABILITY RATIOS						
Return on Total Assets	%	11	9	14	18	16
Return on Capital Employed	%	16	13	20	27	24
Return on Equity ("ROE")	%	12.2	10.2	16.2	21.3	18.8
GEARING RATIO						
Net Debt to Equity Attributable to Owners of the Company	times	0.06	0.06	0.07	-	-

* The comparative net assets per share, basic earnings per share and net dividend have been restated taken into account the effect of bonus issue on the basis of one (1) Bonus Share for every four (4) shares held in financial year ended 2022.

FINANCIAL HIGHLIGHT



SUSTAINABILITY STATEMENT

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Our Statement At A Glance

We are pleased to present SKP Resources Berhad ("SKP") and its subsidiaries (collectively, "the Group") Sustainability Statement for the financial year ended 31 March 2025 ("FY2025"). This statement outlines the Group's sustainability efforts and performance in managing the economic, environmental, social and governance ("EESG") impacts during the year under review.

Leveraging on our four decades of manufacturing expertise in electrical and electronics plastic industries, the Group serves a diverse customer base with quality and advanced technological solutions. Our commitment to integrating sustainability into our business strategies and operations drives improvements in our EESG performance as we work towards achieving our long-term goals.

We remain committed to delivering sustainable value to our stakeholders. The Group is focused on advancing sustainability by minimising our environmental footprint, conserving resources and mitigating operational impacts. This year, we made significant strides in enhancing our data collection and tracking, which allowed commencement of reporting of our Scope 1 and Scope 3 greenhouse gas ("GHG") emissions. We also continue to provide essential training in health and safety and anti-bribery and corruption.

SUSTAINABILITY STATEMENT

cont'd

Following the completion of solar panel installation at our subsidiary, Plastictecnic (M) Sdn. Bhd. factory located in Bangi on 5 June 2024, the Group has approved capital expenditures totaling approximately RM14.4 million for the installation of solar panels at the remaining manufacturing facilities of its subsidiaries engaged in various manufacturing-related activities as of date of this statement.

Looking ahead, we are proactively preparing for future mandatory climate-related disclosures, reinforcing our commitment to transparency and accountability in addressing climate change. As we move forward, we will continue to embrace innovative solutions and industry best practices. Through proactive engagement with stakeholders and transparent communication, we aim to ensure our shared vision of a more sustainable future is realised.

About this Statement

Scope and Basis of Scope

This statement covers the Group's sustainability performance during the period of 1 April 2024 to 31 March 2025.

The statement encompasses the Group's business operations in Malaysia across the following mentioned subsidiaries of SKP, unless otherwise stated, namely:

- Syarikat Sin Kwang Plastic Industries Sdn. Bhd.
- S.P.I. Plastic Industries (M) Sdn. Bhd.
- Goodhart Industries Sdn. Bhd.
- Plastictecnic (M) Sdn. Bhd.
- Bangi Plastics Sdn. Bhd.
- Sun Tong Seng Mould-Tech Sdn. Bhd.
- SKP BM Electronics Sdn. Bhd.
- Goodhart Land Sdn. Bhd.

The following subsidiaries are excluded from the scope of this statement due to their dormant status or their main activity is property letting or holding.

- Goodhart Premier Sdn. Bhd.
- Goodhart World Sdn. Bhd.
- Sun Sparkle Sdn. Bhd.
- Tan Brothers Business Machines (Segamat) Sdn. Bhd.
- Tecnicware Products Sdn. Bhd.*

**Struck off on 22 May 2025*

For a more comprehensive outlook of the Group's business performance, this statement should be read together with other sections of SKP's Annual Report for FY2025.

Reporting Frameworks and Standards

This statement has been prepared according to the Main Market Listing Requirements ("MMLR"), with reference to the Bursa Malaysia's Sustainability Reporting Guide (3rd edition). We have also referenced sections of the Global Reporting Initiative ("GRI") Standards and the United Nations Sustainability Development Goals ("UN SDGs").



Assurance

Data reported in this statement have been sourced and verified internally. As part of SKP's commitment to transparency and accountability, SKP strives to continuously refine its data collection and methodology to enhance the accuracy and effectiveness of our disclosures. This statement has not been subjected to an internal review by the outsourced internal audit function nor independent assurance performed in accordance with recognised assurance standards.

Feedback

Your feedback is important to us. We encourage all our stakeholders to share their thoughts and suggestions about this statement, which is available on our corporate website at <https://www.skpres.com>. To learn more or to get in touch with us, please contact us using the details below:

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SUSTAINABILITY STATEMENT

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SKP's Approach to Sustainability

Sustainability Framework

SKP's approach to sustainability is guided by the Group's sustainability framework, which is built on the four core EESG pillars tied to its vision and purpose. This framework helps SKP address key sustainability issues to foster positive impacts while aligning with relevant frameworks and standards.

Our Vision					
To uphold resilience, focus and adaptability towards the evolving business environment.					
Our Purpose					
To meet customer demands with the highest standards, ensured by a finely-tuned quality and environmental management system.					
Our EESG Pillars					
Economic	Environmental	Social	Governance		
Material Matters					
<ul style="list-style-type: none">Supply Chain ManagementIndirect Economic Benefits	<ul style="list-style-type: none">Climate ChangeWaste ManagementWater Management	<ul style="list-style-type: none">Labour Rights and StandardsOccupational Health and SafetyTalent ManagementDiversity and InclusivityCommunity Investment	<ul style="list-style-type: none">Corporate Governance and Anti-CorruptionData Privacy and CybersecurityRisk Management		
Stakeholder Groups					
					
Shareholders / Investors	Regulatory Bodies	Employees	Vendors / Suppliers	Customers	Communities
Our Alignments					
<div></div>					
Our UN SDG Commitments					
					

Guidelines for Sustainability




The Group is guided by its Sustainability Policy, which is central to our sustainable development and growth. It addresses the environmental, social and governance impacts across all products, services, subsidiaries and supply chains. This Policy guides our actions and ensures transparency. The full policy is available on our corporate website at <https://www.skpres.com/pdf/Sustainability-Policy.pdf>.

SUSTAINABILITY STATEMENT

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Alignment with the UN SDGs

SKP has adopted several UN SDGs as part of its commitment towards sustainable development and integrated these goals into its business strategies and operations. We promote the UN SDGs and align them with the Group's practices and ensure that our initiatives make meaningful progress to contribute to the global sustainable practices. The table below shows how the Group has linked its sustainability efforts in FY2025 with the selected UN SDGs.

UNSDGs	UN SDG Targets	Material Topics	How We Promote the UN SDGs
	7.2 Increase Share of Modern Renewable Energy	Climate Change	<ul style="list-style-type: none"> Approved capital expenditures totaling approximately RM14.4 million for the installation of solar panels at the remaining manufacturing facilities of its subsidiaries engaged in various manufacturing-related activities as of date of this statement
	8.5 Full and productive employment and decent work for all 8.8 Protection of labour rights and promotion of safe and secure working environments for all	Labour Rights and Standards Talent Management Corporate Governance and Anti-Corruption	<ul style="list-style-type: none"> Safeguarding the rights of workers according to labour laws and regulations Providing training programmes for employees Established the Code of Ethics and Conduct, Integrity Policy and Anti-Bribery & Anti-Corruption Policy & Guidelines to guide employees on professional conduct
	12.4 Environmentally sound management of waste 12.5 Significant reduction in waste reduction	Waste Management	<ul style="list-style-type: none"> Responsible management of manufacturing waste by appointing authorised contractors to discard waste effluent Minimisation of waste production
	13.2 Integration of climate change measures into policies, strategies and planning	Climate Change	<ul style="list-style-type: none"> Replaced old amenities to increase energy efficiency Utilisation of energy-efficient machineries Drive continuous improvement in production & operational efficiency
	16.4 Reduction in illicit financial and arms flow and combat all forms of organised crime 16.5 Reduction in all forms of corruption and bribery	Corporate Governance and Anti-Corruption	Established codes, policies and procedures: <ul style="list-style-type: none"> Integrity Policy; Anti-Bribery & Anti-Corruption Policy & Guidelines; Whistleblowing Policy; and Conflict of Interest Policy

SUSTAINABILITY STATEMENT

cont'd

Sustainability Governance

SKP's sustainability framework is supported by the Group's sustainability governance structure that drives the oversight of sustainability across the Group.

Board of Directors



- Oversees the Group's sustainability agenda, practices, strategies and performance.
- Integrates ESG-related risks and opportunities into strategy and risk management, including climate-related aspects.
- Approves sustainability policies, strategies and the annual sustainability statement.
- Communicates strategies and targets to stakeholders.



Sustainability Management Team



- Manages sustainability initiatives, targets and performance.
- Oversees strategic handling of material sustainability matters and ESG-related risks.
- Proposes updates to sustainability policies, standards and procedures to the Board.
- Develops and recommends sustainability strategies and targets.
- Endorses key operational matters and creates the materiality matrix for Board approval.



Sustainability Working Team






- Identifies and proposes material sustainability matters to Management Team.
- Implements and monitors sustainability initiatives in daily operations.
- Regularly reports on operational activities.
- Engages with stakeholders to address their concerns and operations.

SUSTAINABILITY STATEMENT

cont'd


Stakeholder Engagement


We recognise that continuous engagement with our key stakeholders is essential in ensuring that our sustainability approach remains relevant and aligned with their needs and expectations, shaping our EESG focus and strategic direction. Our key stakeholders remain the same individuals or groups that have interests that are affected or could be affected by the Group's activities.


 Shareholders/ Investors	
Engagement <ul style="list-style-type: none"> Corporate Website Annual General Meeting Analyst briefings Corporate Announcements Meetings and Briefings 	Frequency Throughout the year and as and when required
Areas of Concerns/Expectations <ul style="list-style-type: none"> Corporate Governance Risk Management Financial Performance Sustainability Performance 	Our Response Implementing best corporate governance practices through Integrity Policy, Anti-Bribery & Anti-Corruption Policy & Procedures, Conflict of Interest Policy and Whistleblowing Policy.
 Regulatory Bodies	
Engagement <ul style="list-style-type: none"> Audits Site Inspections Meetings and Consultations Discussions and Briefing 	Frequency Throughout the year and as and when required
Areas of Concerns/Expectations <ul style="list-style-type: none"> Regulatory Compliance Anti-Corruption and Practices Data Privacy and Cybersecurity Waste Management Labour Practices 	Our Response <ul style="list-style-type: none"> Upholding compliance with laws and regulations. Ensuring legal registers are kept up-to-date. Assessing operations for corruption. Undergoing regulatory inspections and audits.
 Employees	
Engagement <ul style="list-style-type: none"> Onboarding Training Safety Briefings Safety Trainings Skills Development Trainings Anti-Bribery & Anti-Corruption Trainings Management Meetings with Employees Emails Annual Performance Review and Appraisals 	Frequency Throughout the year and as and when required
Areas of Concerns/Expectations <ul style="list-style-type: none"> Safe and Conducive Workplace Labour Standards Job Security Employee Remuneration and Benefits Career Progress and Opportunities Training and Development 	Our Response <ul style="list-style-type: none"> Establishing stringent occupational health and safety procedures. Offering safety training to boost awareness. Providing skill development programmes to cater for career growth. Offering employee benefits and competitive pay. Conducting employee engagement activities.

SUSTAINABILITY STATEMENT

cont'd

 Vendors/Suppliers	
Engagement <ul style="list-style-type: none"> • Supplier Audit and Evaluation • Site Visits • Business Partnership Review • Meetings and Consultations 	Frequency Throughout the year and as and when required
Areas of Concerns/Expectations <ul style="list-style-type: none"> • Supply Chain Management • Procurement Practices and Policies • Business Integrity 	Our Response <ul style="list-style-type: none"> • Ensuring a fair and transparent tender process. • Evaluating suppliers and vendors.

 Customers	
Engagement <ul style="list-style-type: none"> • Customer Satisfaction Survey • Dialogue Sessions 	Frequency Throughout the year and as and when required
Areas of Concerns/Expectations <ul style="list-style-type: none"> • Product Quality and Delivery Performance • Customer Services and Experience 	Our Response <ul style="list-style-type: none"> • Conducting rigorous quality control processes. • Reducing rejection rates in manufacturing through the Six Sigma Programme and other forms of operational excellence programme.

 Communities	
Engagement <ul style="list-style-type: none"> • Donations and Financial Contributions • Community Programmes 	Frequency Annually and as and when deemed fit
Areas of Concerns/Expectations <ul style="list-style-type: none"> • Supply Chain Management • Procurement Practices and Policies • Business Integrity • Positive Impact on Different Facets of The Local Communities 	Our Response <ul style="list-style-type: none"> • Contributing to the underprivileged with monetary donations. • Encouraging employees to donate quality items to charity. • Engaging in community programmes through the provision of in-kind (non-monetary) assistance.

SUSTAINABILITY STATEMENT

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Management Approach on Materiality Assessment

Material Matters

In our previous reporting cycle, we reassessed the material matters and identified 13 material sustainability matters relevant for our businesses. For this statement, these material matters continue to remain relevant, with continued alignment of SKP's strategic priorities and stakeholders' expectations. Furthermore, there have been no significant changes to our business operations since the previous statement that would materially impact the relevance of the identified topics. The five critical issues are Risk Management, Data Privacy and Cybersecurity, Corporate Governance and Anti-Corruption, Labour Rights and Standards and Occupational Health and Safety.



Governance	Economic	Environmental	Social
1. Risk Management 2. Data Privacy and Cybersecurity 3. Corporate Governance and Anti-Corruption	6. Supply Chain Management 9. Indirect Economic Benefits	7. Climate Change 11. Waste Management 12. Water Management	4. Labour Rights and Standards 5. Occupational Health and Safety 8. Talent Management 10. Diversity and Inclusivity 13. Community Investment

SUSTAINABILITY STATEMENT

cont'd

Below is an overview of the sustainability material matters, mapped against the relevance to the UN SDGs and the key stakeholder groups.

EESG PILLARS	MATERIAL MATTERS	KEY STAKEHOLDER GROUPS	UN SDGS
GOVERNANCE	Corporate Governance and Anti-Corruption	<ul style="list-style-type: none"> Shareholder/Investor Regulatory Bodies Employees Vendors/Suppliers 	
	Data Privacy and Cybersecurity	<ul style="list-style-type: none"> Shareholder/Investor Regulatory Bodies Employees Vendors/Suppliers Customers 	
	Risk Management	<ul style="list-style-type: none"> Shareholder/Investor Vendors/Suppliers 	
ECONOMIC	Supply Chain Management	<ul style="list-style-type: none"> Vendors/Suppliers Customers 	 
	Indirect Economic Benefits	<ul style="list-style-type: none"> Shareholder/Investor 	
ENVIRONMENTAL	Climate Change	<ul style="list-style-type: none"> Shareholder/Investor Regulatory Bodies Customers 	  
	Waste Management	<ul style="list-style-type: none"> Regulatory Bodies Communities 	
	Water Management	<ul style="list-style-type: none"> Regulatory Bodies Communities 	
SOCIAL	Labour Rights and Standards	<ul style="list-style-type: none"> Regulatory Bodies Employees Vendors/Suppliers Customers 	
	Occupational Health and Safety	<ul style="list-style-type: none"> Regulatory Bodies Employees 	
	Talent Management	<ul style="list-style-type: none"> Regulatory Bodies Employees 	
	Diversity and Inclusion	<ul style="list-style-type: none"> Employees 	
	Community Investment	<ul style="list-style-type: none"> Communities 	

The next sections of this statement address the management's approach on the Group's sustainability material matters.

SUSTAINABILITY STATEMENT

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FOSTERING ROBUST GOVERNANCE







SKP recognises that robust corporate governance and effective risk management are essential to enhancing our financial resilience and ensuring long-term sustainability. Our commitment extends to safeguarding our stakeholders, and this is underpinned by our dedication to data privacy and cybersecurity, which are crucial in protecting the integrity of the Group and maintaining the trust of our customers.

Corporate Governance and Anti-Corruption

At SKP, strong corporate governance is essential for maintaining ethical standards and preventing corruption, both internally and externally. We believe that strengthening our governance practices is essential to effectively address fraud and corruption.

Our Commitment to Strong Governance: Key Policies

Our robust governance framework is underpinned by a comprehensive set of policies designed to ensure integrity, accountability and effective leadership across the Group.

 Directors' Fit and Proper Policy Ensures effective governance by evaluating and recommending Board and Committee candidates, including those up for re-election or proposed by shareholders.	 Board Diversity Policy Promotes a diverse Board by considering factors such as gender, age, ethnicity, background and experience, with appointments based on merit and objective criteria.	 Code of Ethics and Conduct Requires mandatory ethical behaviour from all associated with SKP, with adherence to standards and disciplinary actions for violations to uphold the Group's integrity.	 Integrity Policy and Anti-Bribery & Anti-Corruption Policy & Guidelines Enforces zero tolerance for bribery and corruption, guiding employees on managing improper solicitation and maintaining a transparent work environment.
 Whistleblowing Policy Provides a confidential platform for reporting misconduct such as corruption and abuse of power, with reports directed to the Chairman of the Audit Committee with strict confidentiality.	 Remuneration Policy Aligns with company strategies to attract and retain talent, guiding compensation review and performance bonuses for Managing Directors.	 Conflict of Interest Policy Ensures actual, potential and perceived conflict of interest are identified and managed effectively.	

Our FY2025 Performance



Corruption Risk Assessment

100% of our operations were assessed in FY2025 with no incidents recorded. This is consistent with the assessments conducted in the financial year ended 31 March 2024 ("FY2024") and the financial year ended 31 March 2023 ("FY2023").

Anti-Corruption Training

In FY2025, 100% of our management, executive and non-executive received anti-bribery training.

Compliance with Laws and Regulations

Zero instances of non-compliance with applicable laws and regulations reported by the Group in FY2025, consistent with the outcomes reported in FY2024 and FY2023.

SUSTAINABILITY STATEMENT

cont'd

Data Privacy and Cybersecurity

Safeguarding sensitive information is crucial for maintaining data privacy and security. By implementing effective protection measures, we prevent unauthorised access, strengthen customer trust and uphold our business integrity. We adhere to all relevant privacy and data protection laws, ensuring personal data of our employees, directors, customers and other third parties are collected, used, processed and stored in full compliance with regulations.

Our FY2025 Performance



Zero substantiated complaints concerning breaches in customer privacy or data loss recorded by the Group in FY2025, consistent with the outcomes reported in FY2024 and FY2023.

Risk Management

As a contract manufacturer, effective risk management is crucial for ensuring production safety, compliance and business stability. We have therefore integrated key EESG risks into our comprehensive risk management framework. This approach allows us to proactively identify and address potential challenges, protecting our long-term operational resilience and guiding effective mitigation strategies.

ESG-related Risks and Opportunities



Climate-related Risks

Climate change can impact the Group adversely. It is essential to identify both transitional and physical risks associated with climate change and to develop strategies for mitigating these risks. Proactive measures ensure the Group’s resilience against potential climate-related challenges.

Identified Risks	<ul style="list-style-type: none">• GHG emissions from machines using fossil fuels in manufacturing• GHG emissions from electricity consumption across the organisation
Our Response	<ul style="list-style-type: none">• Utilisation of energy-efficient machineries.• Replacing lighting and air-conditioning with lower-energy options.• Implementing the Servo Motor System to enhance energy efficiency.• Adopting energy-saving practices like turning off lights and adjusting temperatures during downtime.• Approved capital expenditures totaling approximately RM14.4 million for the installation of solar panels at the remaining manufacturing facilities of its subsidiaries engaged in various manufacturing-related activities as of date of this statement.

SUSTAINABILITY STATEMENT

cont'd



Waste Management

As a contract manufacturer, reducing waste and effluent benefits the environment and lower waste management costs.

Identified Risks	<ul style="list-style-type: none">Discarding rejected products
Our Response	<ul style="list-style-type: none">Lower rejection rates via the Six Sigma Programme and other forms of operational excellence programme.Management of all scheduled waste is in strict compliance with the Environmental Quality (Scheduled Wastes) Regulations and other applicable environmental legislations under the Environmental Quality Act 1974.



Occupational Health and Safety

Employees face risks of injury and illness due to the nature of work within the manufacturing industry.

Identified Risks	<ul style="list-style-type: none">Occurrence of workplace injuries and ill-health
Our Response	<ul style="list-style-type: none">Provide health and safety related training for employees.

ENHANCING ECONOMIC VALUE

SKP aims to generate long-term value and support sustainable economic development. Recognising our direct and indirect impacts on stakeholders, we continuously work to improve our economic performance while aligning it with our sustainability goals and objectives.

Supply Chain Management

Effective supply chain management is key for timely production and cost control, directly contributing to the Group’s operational efficiency and sustainability. Our approach includes proactively partnering with suppliers who meet our ESG goals, utilising a screening system to build a more sustainable and resilient supply chain.

Our screening process factors in the following:



SUSTAINABILITY STATEMENT

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Our subsidiary, Plastictecnic (M) Sdn. Bhd. has progressively integrated, recycled polyethylene terephthalate (“R-PET”) and recycled polypropylene (“R-PP”), post-consumer recycled material (“PCR”) resins sourced from recycling suppliers, into its manufacturing processes, exemplifying our commitment towards a circular economy.

Our FY2025 Performance

Local Procurement

	FY2023	FY2024	FY2025
Proportion of spending on local suppliers (%)	11%	14%	12%

The Group’s total spending on local procurement reduced slightly from 14% in FY2024 to 12% in FY2025. This reduction can be attributed to an increase in foreign expenditure by one of our subsidiaries, SKP BM Electronics Sdn. Bhd. which further expanded its business segment of manufacturing of electronic integrated circuits micro assemblies, consumer electronics and printed circuit boards resulted in higher proportion of sourcing from overseas suppliers. The percentage spent on local suppliers can vary significantly depending on the nature of our business operations, production lines and client-specific supply chain requirements that may limit local purchasing.

Consumption of Recycled R-PET and R-PP (kg)

	FY2023	FY2024	FY2025
Total Consumption of R-PET and R-PP (kg)	1,814,352	1,683,465	1,574,947

In FY2025, Plastictecnic (M) Sdn. Bhd. consumed 1,574,947 kg (FY2024: 1,683,465 kg) of R-PET and R-PP. This represented approximately 14% (FY2024: 17%) of the abovementioned subsidiary’s total resin consumption. By using recycled materials, we help reduce plastic waste and our environmental impact. The consumption of these materials varies annually based on client-specific supply chain requirements.

Indirect Economic Benefits

Our commitment to sustainable economic performance extends beyond direct financial returns. By generating and distributing economic value, we aim to create long-term value for our stakeholders and contribute to overall sustainability of our communities in which we operate. These indirect economic benefits not only support community development but also align with evolving industry trends and our broader EESG objectives.

Dividend Policy

SKP has a dividend policy in place to distribute a minimum of 50% of annual after-tax profits as cumulative dividends. This approach highlights our commitment to rewarding shareholders and maximising their returns by allocating a significant portion of profits back to them.

Community Investments

We make strategic investments that generate indirect economic benefits. These investments, which include educational and environmental programmes, improve the overall well-being of the communities where we operate.

SUSTAINABILITY STATEMENT

cont'd

ENVIRONMENTAL STEWARDSHIP

Long-term success requires a strong commitment to preserve our planet. We strive to focus on critical areas to manage our environmental footprint to build a more sustainable future for everyone.

At SKP, we are dedicated to sustainability and operating responsibly across all aspects of our business. We regularly assess our environmental footprint and find ways to improve our practices to manage climate change impacts and support conservation. We are committed to using new technologies and complying with all local regulations. Most of our manufacturing operations are certified with ISO 14001:2015 Environmental Management System and ISO 9001: 2015 Quality Management System certifications.

In May 2024, our subsidiary, SKP BM Electronics Sdn. Bhd. attained Verification and Endorsement Procedure for Inspection Testing and Commissioning in Accordance with the Specification Verification and Validation ISO/IEC 17029 and Inspection Testing ISO/IES 17020 certifications for laboratory areas within its electrical and electronic manufacturing operations. This reflects the Group's ongoing effort to not only explore new technologies but also to enhance its organisational competitiveness.

Climate Change

The Group recognises that tackling climate change is crucial for reducing its production impact on the environment and strengthening our operations. To manage climate risks and work towards a net-zero goal, we are focused on decarbonisation and improving production efficiency.

The plastics manufacturing sector is energy-intensive, with high consumption rates across various production processes. In line with UN SDG 12, the Group is focused on reducing electricity usage on group-wide basis by closely monitoring energy consumption to enhance sustainability. Following the completion of solar panel installation at our subsidiary, Plastictecnic (M) Sdn. Bhd. factory located in Bangi on 5 June 2024, the Group has approved capital expenditures totalling approximately RM14.4 million for the installation of solar panels at the remaining manufacturing facilities of its subsidiaries engaged in various manufacturing-related activities as of date of this statement as part of our efforts to reduce our reliance on fossil fuels.

Our FY2025 Performance

Energy Consumption

	FY2023	FY2024	FY2025
Energy Consumption (MWh)¹	93,534	73,944	96,619

¹ Energy consumption for FY2025 encompasses approximately 86,549 megawatt-hours ("MWh") from purchased electricity, 552 MWh from the electricity generated by solar panel installed at Plastictecnic (M) Sdn. Bhd.'s factory and 9,518 MWh from fuel consumption by company-owned vehicles, including lorries and corporate vehicles owned by the Group. Whereas, our energy consumption data for FY2024 and FY2023 encompasses solely the purchased electricity data.

The Group's total electricity consumption increased by 17.8%, rising from 73,944 MWh in FY2024 to 87,101 MWh in FY2025.

GHG Emissions

GHG Emissions (tCO ₂ e)	FY2023	FY2024	FY2025
Scope 1 GHG Emissions¹	N/A	N/A	2,354
Scope 2 GHG Emissions²	70,899	56,050	66,989
Scope 3 GHG Emissions³	N/A	N/A	3,128

N/A : Information is currently unavailable

¹ This is the first time we are reporting on this indicator, which encompasses the GHG emissions from fuel consumption of our company-owned vehicles such as lorries and corporate vehicles owned by the Group. Emission factor referred to in the latest UK Government GHG Conversion Factors for Company Reporting for 2024 ("DEFRA").

² Emission factor referred to in the latest published Grid Emission Factor from National Energy Commission.

³ This is the first time we are reporting on this indicator, which encompasses the GHG emissions from employee commuting and business travel data across the Group. Emission factor referred to in the latest UK Government GHG Conversion Factors for Company Reporting for 2024 ("DEFRA").

SUSTAINABILITY STATEMENT

cont'd

Purchased electricity utilised at our production and non-production sites account for our Scope 2 GHG emissions. The Scope 2 GHG emissions are calculated based on location-based method as outlined by the GHG Protocol Scope 2 Guidance.

In FY2025, our total Scope 2 GHG emissions amounted to 66,989 tCO₂e, an increase of 19.5% from the previous year. With the abovementioned approved capital expenditures for the installation of solar panels at other manufacturing sites being part and parcel of our efforts to reduce our reliance on fossil fuels, we expect to further reduce our Scope 2 GHG emissions in the future.

Waste Management

To reduce environmental impact, comply with regulations and optimise resource use, we focus on effective waste management. We use the Six Sigma Programme, alongside with other forms of operational excellence programme, as an operational excellence tool to reduce waste by minimising process errors and the number of rejected items. The Group is committed to waste reduction and as a global citizen, the Group recognises its responsibility to minimise environmental impact, whenever feasible.

Our production processes generate scheduled waste. Scheduled waste is segregated from general waste and collected monthly by licensed contractors for proper disposal. We currently track our scheduled waste and plan to begin measuring general (non-hazardous) waste once we enhance our capacity and resources. All scheduled waste is managed in strict compliance with the Environmental Quality (Scheduled Wastes) Regulations and other applicable environmental legislations under the Environmental Quality Act 1974.

Overview of Main Types of Scheduled Waste

Waste	Description
SW103	Waste from batteries containing cadmium, nickel, lithium
SW110	Waste from electrical and electronic assemblies
SW322	Waste solvents
SW401	Spent alkalis containing heavy metals
SW409	Contaminated container with chemicals, scheduled waste
SW410	Contaminated rags, gloves, plastics, papers, filters with scheduled waste
SW416	Paint sludge

Underscoring our commitment to minimising environmental impact and contributing to a cleaner, greener community, the Group places a strong emphasis on raising awareness among employees about the importance of effective waste management.

On 17 January 2025, our subsidiary, Syarikat Sin Kwang Plastic Industries Sdn. Bhd., in collaboration with Terra Green (M) Sdn. Bhd., organised a Waste Collection Day. The event actively engaged employees in efforts to promote environmental responsibility and support a cleaner and greener community.



SUSTAINABILITY STATEMENT

cont'd

Our FY2025 Performance

Total Waste

	FY2023	FY2024	FY2025
Scheduled Waste (Hazardous Waste) Generation (tonne)	772	678	648

Zero Waste Diverted from Disposal in FY2025

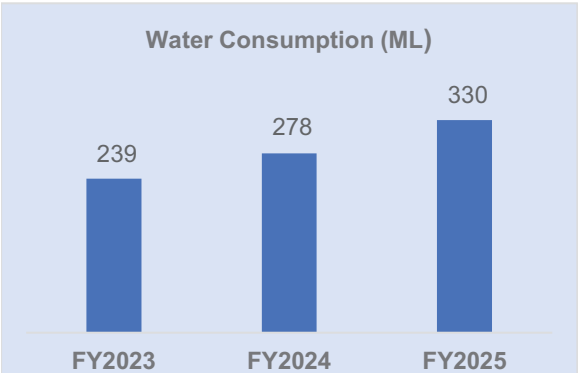
648 tonnes of Waste Diverted to Disposal in FY2025

The Six Sigma Programme, alongside with other forms of operational excellence programme, which provides a framework for monitoring our waste management progress, is instrumental in helping us achieve a 4.4% reduction in scheduled waste recorded in FY2025.

Water Management

Effective water management is crucial for the Group to ensure sustainable operations while minimising environmental impact. The Group aims to explore innovative practices to reduce our water consumption and manage this vital resource efficiently.

Our FY2025 Performance



In line with increased production activities, we recorded 18.7% increase in water consumption during FY2025, reaching 330 Megalitre (“ML”). Syarikat Sin Kwang Plastics Industries Sdn. Bhd.’s extensive operations accounted for 61.2% of the total water consumption for the Group during FY2025.

SUSTAINABILITY STATEMENT

cont'd

SOCIAL RESPONSIBILITY

Our commitment to sustainability integrates our social responsibilities, recognising that our business is built on respect for human rights, equal opportunities and positive community contributions. This dedication is reflected in our focus on the material topics such as upholding labour rights and standards, ensuring occupational health and safety, implementing talent management strategies, fostering diversity and inclusion and contributing to meaningful community investment, all aimed at building a resilient organisation that positively contributes to the broader social fabric.

Labour Rights and Standards

Our Commitments to Safeguarding Labour Rights

- Prohibiting forced and child labour in any form
- Creating a safe working environment that is free from discrimination, violence and harassment
- Implementing fair disciplinary practices and treating all employees with respect and fairness
- Establishing proper procedures to address and resolve grievances

The core of our operations is our dedicated and valued workforce. The Group is committed to prioritising the well-being of our employees and ensuring ethical practices throughout our supply chain, thereby strengthening social sustainability and fostering positive community relations.

Our FY2025 Performance

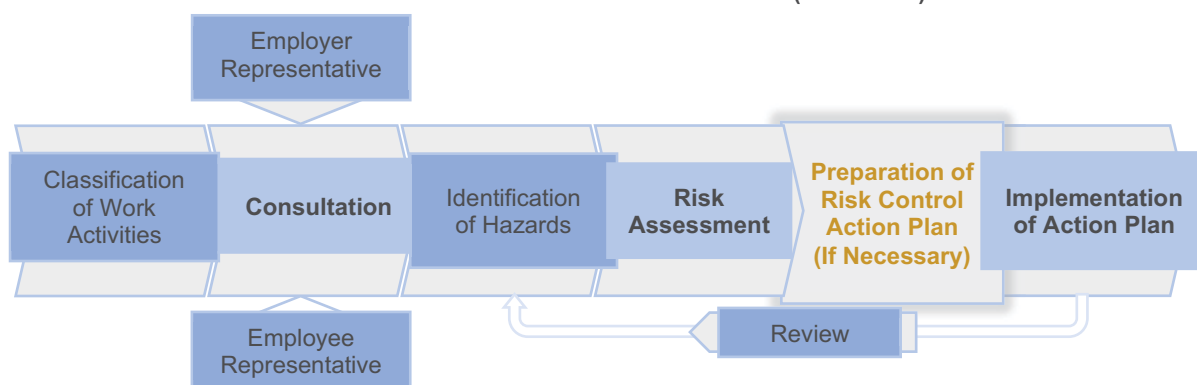
The Group recorded zero substantiated complaints concerning human rights violations, demonstrating the effectiveness of our internal labour practices in cultivating safe and healthy working environment for all employees in FY2024 and FY2025.

	FY2024	FY2025
Number of substantiated complaints concerning human rights violations	0	0

Occupational Health and Safety

Ensuring our employees safe and healthy at work is incredibly important to the Group. This is key to ensuring our teams' well-being, meeting all regulations and keeping our operations running smoothly. We achieve this by adhering to strict compliance of the Department of Occupational Health and Safety ("DOSH") regulations and maintaining our ISO 45001:2018 Occupational Health and Safety Management System certification for our subsidiaries, Syarikat Sin Kwang Plastic Industries Sdn. Bhd. and SKP BM Electronics Sdn. Bhd.. These efforts help us build strong safety culture, which in turn boosts productivity, reduce risks and prevents accidents across all our sites.

Hazard Identification Risk Assessment Risk Control ("HIRARC") Process



SUSTAINABILITY STATEMENT

cont'd

Our occupational health and safety (“OHS”) framework is built upon the HIRARC, allowing us to effectively identify, assess and control workplace hazards. Regular reviews ensure dynamic risk management and continuous safety enhancement. Guiding these efforts is our OHS Committee, a cross functional body responsible for implementing safety standards and championing a strong culture of well-being across the organisation. Through close cooperation with stakeholders, the OHS Committee implements and maintains robust health and safety policies across our operations. Our goal is to foster a workplace where employees feel secure and protected.

Our FY2025 Performance

Health and Safety Related Training Programmes and Performance

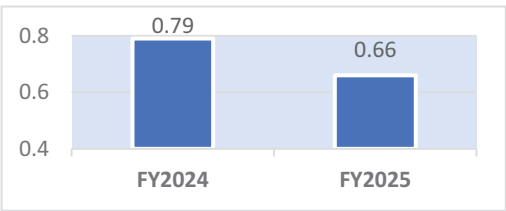
In FY2025, we provided 15,045 hours of health and safety related training to our employees.

	FY2023	FY2024	FY2025
Total hours of health and safety related training provided to our employees	8,789	15,275	15,045
Number of employees trained on health and safety standards	N/A	455	1,916

N/A : Information is currently unavailable

ZERO fatalities
recorded in FY2025 and
FY2024

Lost Time Incident Rate (“LTIR”)



Talent Management

Effective talent management at the Group is crucial for nurturing a skilled workforce, driving innovation and enhancing performance. We align individual growth with organisational goals to ensure long-term success and maintain our competitive advantage.

Investing in Our People’s Growth

We invest in our employees’ development through comprehensive training programmes. These initiatives are designed to enhance skills and expertise, ensuring our workforce remains agile and capable of supporting ongoing growth and innovation.

Key Training Areas in FY2025

In FY2025, we conducted a variety of programmes covering diverse topics, equipping our employees with essential industry skills and knowledge. These included:

- Health and Safety: Ensuring a secure working environment and promoting employee well-being.
- Technical Skills: Enhancing proficiency in specialised areas relevant to our operations.
- Accounts and Finance: Strengthening financial literacy and management capabilities.
- Corporate Governance: Upholding ethical standards and regulatory compliance.
- Human Resources: Developing effective management and support skills.
- Leadership Skills: Cultivating strong leaders for future growth and succession planning in addition to enhancing team effectiveness.



SUSTAINABILITY STATEMENT

cont'd

Our FY2025 Performance

Various training and development training programmes were conducted across the Group in FY2025. 39,155 hours (FY2024: 41,536 hours) of training provided to employee in FY2025.

Average of 5 hours of training (FY2024: 5 hours of training) per employee in FY2025

Total Training Hours by Employee Category

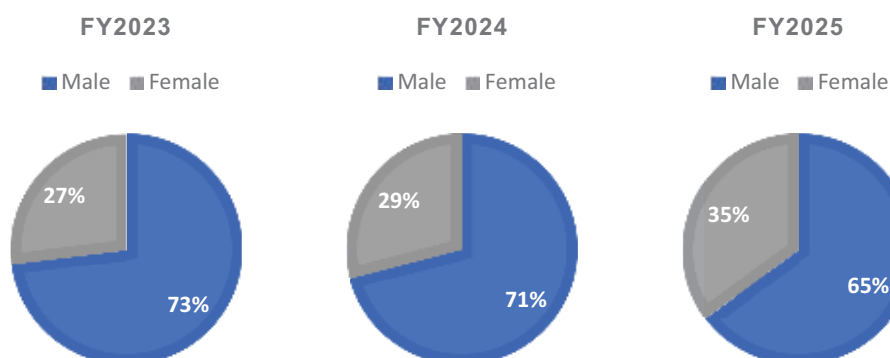
Employee Category (Hours)	FY2024	FY2025
Management	4,871	6,467
Executive	18,256	8,683
Non-executive	18,409	24,005
Total Training Hours	41,536	39,155

Employee Retention

In FY2025, the Group hired 5,367 new employees and saw 5,362 turnovers, resulting in a financial year-end total workforce of 7,627 employees. This resulted in the Group maintaining a total employee count that remained relatively consistent with the previous year.

Our FY2025 Performance

New Hire Rate by Gender



Employee Turnover by Employee Category

Employee Category	FY2023	FY2024	FY2025
Management	N/A	38	47
Executive	N/A	106	159
Non-executive	N/A	2,664	5,156

N/A : Information is currently unavailable

SUSTAINABILITY STATEMENT

cont'd

We have human resources policies in place that govern employee related matters such as recruitment, leave, promotion, performance appraisal, benefits and provision of training. These policies are developed in alignment with the local laws and regulations as well as industry practices. To promote employee engagement, we organise a range of annual activities including sports, off-site team building events, festive celebrations, blood donation drives and participate in community clean-up activities. We strive to foster a work environment where our employees feel valued and supported.

Diversity and Inclusivity

We are committed to fostering a diverse and inclusive workplace that promotes equal opportunities. Embracing diversity allows us to leverage varied perspectives for achieving collective success. This commitment is further solidified through comprehensive policies and training initiatives, ensuring a respectful environment for all employees.

Our FY2025 Performance

Overview of the Group's workforce profile and performance in FY2025 and FY2024

0% contract or temporary employees across the Group in **FY2025 and FY2024**

As at 31 March 2025, our total employee count was 7,627 employees. Our team is composed of a mix of local and non-local employees, with 46% (FY2024: 36%) of our employees being local and remaining 54% (FY2024 :64%) being non-local. The Group provides permanent positions to 100% of our workforce, promoting job stability and security for the benefit of our valued team members.

Total Employees by Gender

Gender	FY2024	FY2025
Male	78%	75%
Female	22%	25%

Employees Breakdown by Employee Category

Employee Category	FY2024	FY2025
Management	3%	2%
Executive	7%	5%
Non-Executive	90%	93%

Total Employees by Age Category

Age Group	FY2024	FY2025
<30 years old	52%	52%
30-50 years old	44%	44%
>50 years old	4%	4%

SUSTAINABILITY STATEMENT

cont'd

Gender Diversity by Employee Category

Employee Category	Gender	FY2023	FY2024	FY2025
Management	Male	N/A	2%	2%
	Female	N/A	1%	0%
Executive	Male	N/A	4%	3%
	Female	N/A	3%	2%
Non-executive	Male	N/A	72%	70%
	Female	N/A	18%	23%

*N/A : Information is currently unavailable

Age Diversity by Employee Category

Employee Category	Age	FY2023	FY2024	FY2025
Management	<30 years old	N/A	0%	0%
	30-50 years old	N/A	2%	1%
	>50 years old	N/A	1%	1%
Executive	<30 years old	N/A	2%	1%
	30-50 years old	N/A	4%	3%
	>50 years old	N/A	1%	1%
Non-executive	<30 years old	N/A	50%	51%
	30-50 years old	N/A	38%	40%
	>50 years old	N/A	2%	2%

*N/A : Information is currently unavailable

Board Diversity

The Board representation of SKP over the last three financial years is summarised as follows:

Board Diversity by Gender in FY2025



Men

80%

FY2023: 80%
FY2024: 80%

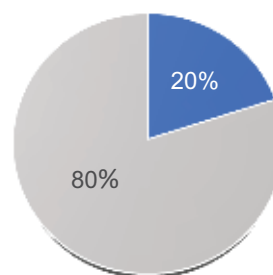


Women

20%

FY2023: 20%
FY2024: 20%

Board Diversity by Age Group in FY2025



■ 30-50 ■ >50

FY2023
30-50 : 20%
>50: 80%

FY2024
30-50 : 20%
>50: 80%

SUSTAINABILITY STATEMENT

cont'd

Community Investment

SKP prioritises community investment because we value our community. By supporting local initiatives, fostering partnerships and contributing to environmental progress, we aim to enhance community well-being and advance our sustainability goals. Community investments are made as-needed basis, at the discretion of management.

On 13 December 2024, the representative from Syarikat Sin Kwang Plastic Industries Sdn. Bhd. had the privilege of spending a truly special day with the residents of TBQ Amal Kids Protection House. It was a day filled with laughter, joy and meaningful moments. The special day began with a “gotong-royong” cleaning session, where we helped tidy the home and even painted the emergency stairs. We also delivered much-needed hygiene products, cleaning supplies, stationery and refreshments. To make the day even more special, we provided each of the children with a prize hamper with goodies.



On 21 September 2024, Plastictecnic (M) Sdn. Bhd. hosted a coastal clean-up event and invited Malaysia Federation of The Deaf to spend a meaningful day to remove trash and debris from the beaches and coastlines. The initiative aimed to protect marine ecosystem and served as a platform to encourages employee to make transformational behavioural changes on an individual level, helping to minimise pollution and foster long-term environmental responsibility.



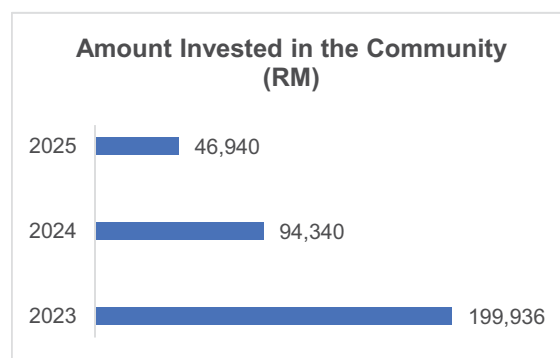
SUSTAINABILITY STATEMENT

cont'd

On 12 February 2025 and 26 March 2025, Syarikat Sin Kwang Plastic Industries Sdn. Bhd. participated in various community cleaning programmes. These included the "LOVE OUR EARTH" local roadside cleanup activities, covering area along Jalan Kluang located at Batu Pahat. These initiatives showcased our dedication to environmental responsibility and making a profound impact on the local surroundings.



Our FY2025 Performance



In FY2025, the Group invested a total of RM46,940 (FY2024: RM94,340) to 7 beneficiaries (FY2024: 12 beneficiaries) such as schools, non-governmental organisation ("NGOs") and welfare homes.



We firmly believe that these contributions have a positive impact on people's lives, while benefiting the broader communities.

SUSTAINABILITY STATEMENT

cont'd

Performance Data Table

Performance Data Table From Bursa Malaysia ESG Reporting Platform

Indicator	Measurement Unit	2025
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	100.00
Executive	Percentage	100.00
Non-executive	Percentage	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	12.00
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	96,619.00
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	2,354.00
Bursa C11(b) Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	66,989.00
Bursa C11(c) Scope 3 emissions in tonnes of CO ₂ e (at least for the categories of business travel and employee commuting)	Metric tonnes	3,128.00
Bursa (Waste management)		
Bursa C10(a) Total waste generated	Metric tonnes	648.00
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	0.00
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	648.00
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	330.000000
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Management	Hours	6,467
Executive	Hours	8,683
Non-executive	Hours	24,005
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.00
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	47
Executive	Number	159
Non-executive	Number	5,156
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.66
Bursa C5(c) Number of employees trained on health and safety standards	Number	1,916

SUSTAINABILITY STATEMENT

cont'd

Indicator	Measurement Unit	2025
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Management Under 30	Percentage	0.00
Management Between 30-50	Percentage	1.00
Management Above 50	Percentage	1.00
Executive Under 30	Percentage	1.00
Executive Between 30-50	Percentage	3.00
Executive Above 50	Percentage	1.00
Non-executive Under 30	Percentage	51.00
Non-executive Between 30-50	Percentage	40.00
Non-executive Above 50	Percentage	2.00
Gender Group by Employee Category		
Management Male	Percentage	2.00
Management Female	Percentage	0.00
Executive Male	Percentage	3.00
Executive Female	Percentage	2.00
Non-executive Male	Percentage	70.00
Non-executive Female	Percentage	23.00
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	80.00
Female	Percentage	20.00
Under 30	Percentage	0.00
Between 30-50	Percentage	20.00
Above 50	Percentage	80.00
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	46,940.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	7

SUSTAINABILITY STATEMENT

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GRI Content Index

GRI Standard	Disclosure Title	Location (page)
GRI 2: General Disclosures 2021	2-1 Organisational details	21
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	2-3 Reporting period, frequency and contact point	21
	2-5 External assurance	21
	2-6 Activities, value chain and other business relationships	21
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	2-13 Delegation of responsibility for managing impacts	24
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	2-15 Conflicts of interest	29
	2-16 Communication of critical concerns	29
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GRI 302: Energy 2016	3-3 Management of material topic	33
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GRI 303: Water and Effluents 2018	3-3 Management of material topic	35
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GRI 305: Emissions 2016	3-3 Management of material topic	33, 34
	305-2 Energy indirect (Scope 2) GHG emissions	33
GRI 306: Waste 2020	3-3 Management of material topic	34, 35
	306-3 Waste generated	35
GRI 401: Employment 2016	3-3 Management of material topic	38
	401-1 New employee hires and employee turnover	38
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Not applicable

SUSTAINABILITY STATEMENT

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GRI 403: Occupational Health and Safety 2018	3-3 Management of material topic	36
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GRI 404: Training and Education 2016	3-3 Management of material topic	37, 38
	404-1 Average hours of training per year per employee	38
	404-2 Programmes for upgrading employee skills and transition assistance programmes	37
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topic	39
	405-1 Diversity of governance bodies and employees	39, 40
GRI 413: Local Communities 2016	3-3 Management of material topic	41, 42
	413-1 Operations with local community engagement, impact assessments, and development programmes	41, 42
GRI 418: Customer Privacy 2016	3-3 Management of material topic	30
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CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors (“**Board**”) of SKP Resources Bhd (“**SKP**” or the “**Company**”) is committed to maintaining high standards of corporate governance (“**CG**”) across the Company and its subsidiaries (“**the Group**”). A robust CG framework is integral to the Group’s long-term success, underpinning sustainable performance while safeguarding the interests of shareholders and other stakeholders.

The Board is pleased to present this Corporate Governance Overview Statement (“**Statement**”) offering shareholders and investors a comprehensive summary of the Company’s corporate governance practices for the financial year ended 31 March 2025 (“**FYE 2025**”). This Statement is prepared in accordance with the Malaysian Code on Corporate Governance (“**MCCG**”) and highlights the adherence to the three (3) key principles under the leadership of the Board:

Principle A	Principle B	Principle C
Board leadership and effectiveness	Effective audit and risk management	Integrity in corporate reporting and meaningful relationship with stakeholders
<ul style="list-style-type: none"> ■ Board responsibilities ■ Board composition ■ Remuneration 	<ul style="list-style-type: none"> ■ Audit Committee ■ Risk management and internal control framework 	<ul style="list-style-type: none"> ■ Engagement with stakeholders ■ Conduct of general meetings

This Statement is made in compliance with Paragraph 15.25 of the Main Market Listing Requirements (“**MMLR**”) of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) and it is to be read in conjunction with the Corporate Governance Report for FYE 2025, which is published on the Company’s corporate website at www.skpres.com.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

I. Board Responsibilities

The Board is responsible for the overall governance, strategic direction, and management of the Company, with a focus on delivering accountable and sustainable corporate performance on line with the Company’s goals and objectives.

To ensure the effective discharge of its duties, the Board delegates specific authority and responsibilities to the Managing Director (“**MD**”) and Key Senior Management, within defined authority limits. In addition, the Board has established various Board Committees, each entrusted with specific responsibilities as set out in their respective Terms of Reference (“**TOR**”).

To maintain oversight and ensure alignment across all levels of governance, the minutes of Board Committee meetings are tabled at each Board meeting for the Board’s notation. The Chairmen of the respective Board Committees also report on key matters deliberated, enabling effective communication, coordination, and informed decision-making at the Board level.

The Board provides stewardship to the Group’s strategic direction and operations, ultimately enhancing long-term shareholders’ value. The Board’s primary responsibilities include:

- Promote a good corporate governance culture within the Group, together with Key Senior Management, which reinforces ethical, prudent and professional behaviour;
- Ensuring that the Group’s goals are clearly established and supported by a strategic plan that fosters long-term value creation, incorporating economic, environmental and social considerations to underpin sustainability;
- Designating a person within Management to provide dedicated focus on managing sustainability strategically, including the integration of sustainability considerations in the Group’s operations;
- Overseeing and evaluating the conduct and performance of the Group’s business to ensure it is being properly managed;

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

I. Board Responsibilities (cont'd)

- e) Reviewing, challenging and deciding on Management's proposals for the Company, and monitoring its implementation by Management;
- f) Ensuring that the statutory accounts of the Company and the Group are fairly stated and conform to the relevant regulations, including the adoption of acceptable accounting policies that result in balanced and understandable financial statements;
- g) Identifying and managing the principal risks affecting the Group, and ensuring the implementation of appropriate internal controls and mitigation measures;
- h) Determining the risk appetite within which the Board expects Management to operate, and ensuring the presence of an appropriate risk management framework to identify, analyse, evaluate, manage and monitor significant financial and non-financial risks;
- i) Ensuring that Key Senior Management has the necessary skills and experience, and that appropriate succession plans are in place for Board members and Key Senior Management of the Group;
- j) Reviewing the adequacy and the integrity of the Group's management information and internal control systems, including systems ensuring compliance with applicable laws, regulations, rules, directives and guidelines; and
- k) Overseeing the development and implementation of an investor relations and communication policy for the Group, promoting effective communication with shareholders and other stakeholders.

The Board has delegated certain responsibilities to the Board Committees, which operate within clearly defined TOR. These Committees are as follows:

- (i) Audit Committee ("**AC**");
- (ii) Nomination Committee ("**NC**");
- (iii) Remuneration Committee ("**RC**"); and
- (iv) Risk Management and Sustainability Committee ("**RMSC**").

While specific responsibilities are delegated to the Committees and Management, the Board retains ultimate responsibility for the overall governance and strategic direction of the Group. The Board also reserves certain key decision-making powers for itself and delegates the day-to-day management of the Company to the MD and Senior Management, in accordance with approved authority limits.

These delegated authority limits cover, among others:

- recurring and non-recurring revenue expenditures (in the ordinary course of business);
- capital expenditures; and
- sourcing and evaluation of business deals and investment opportunities.

The Chairman and the Managing Director

The roles of the Chairman of the Board and the MD of the Company are held by separate individuals, ensuring a clear division of responsibilities that promotes effective checks and balances, enhances accountability, and facilitates balanced decision-making.

The Chairman, Tan Sri Datuk Hussin Bin Haji Ismail, provides leadership to the Board and ensures that all Directors are furnished with timely, accurate, and relevant information, both financial and non-financial, to support informed participation in Board deliberations. The MD, Mr. Gan Poh San, is responsible for the overall day-to-day operations of the Group and for implementing strategies and policies as approved by the Board.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

I. Board Responsibilities (cont'd)

The Chairman and the Managing Director (cont'd)

This clear separation of roles facilitates an effective segregation of duties, maintaining a proper balance of power and authority in accordance with the Company's Board Charter.

In line with the recommendation of Practice 1.4 of the MCCG, the Company ensures that the Chairman of the Board is not a member of the Audit Committee, Nomination Committee, or Remuneration Committee.

Qualified and Competent Company Secretaries

In compliance with Practice 1.5 of the MCCG, all Board members have unrestricted access to the services and advice of the two (2) Company Secretaries, both of whom are members of the Malaysian Institute of Chartered Secretaries and Administrators (MAICSA) and are qualified to act as Company Secretaries pursuant to Section 235(2) of the Companies Act 2016.

The Company Secretaries serve as key advisers to the Board, providing guidance on the Company's Constitution, Board policies and procedures, and ensuring compliance with applicable laws, regulations, codes, and corporate governance practices.

In addition to their advisory role, the Company Secretaries attend all Board and Board Committee meetings. They are responsible for ensuring that these meetings are properly convened and that the proceedings and deliberations are accurately documented in the minutes, thereby supporting effective Board processes and decision-making.

Access to information and advice

The Board meets quarterly, with additional meetings convened as necessary to ensure effective oversight and decision-making. Board members are provided with adequate and timely information in a format and quality appropriate for the effective discharge of their fiduciary duties.

Prior to each scheduled meeting, an agenda and accompanying Board papers are circulated to all Directors for their review. For ad-hoc meetings, notices are issued at least seven (7) days in advance, and the relevant documents are shared ahead of time to allow sufficient preparation and enable meaningful deliberations. The Board endeavours to distribute meeting materials at least five (5) business days in advance, whenever practicable. The Company also leverages technology to enhance the efficiency of Board meetings and communication.

During Board meetings, the MD, relevant Board members, and/or Key Senior Management provide detailed briefings on key issues and strategic recommendations. These matters are thoroughly deliberated by the Board prior to arriving at any resolutions. The proceedings of each meeting are meticulously documented in the minutes.

All Directors have unrestricted access to the advice and services of the Company Secretaries, Key Senior Management, and independent professional advisers, including the internal and external auditors. In their individual or collective capacity, Directors are granted access to all necessary information pertaining to the Company in a timely manner, thereby enabling them to fulfil their responsibilities effectively. Directors are also encouraged to maintain open lines of communication with Management at all levels.

In addition to Board meetings, Directors receive regular updates via email on developments in laws, regulations, and MMLR relevant to their roles and responsibilities.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

I. Board Responsibilities (cont'd)

Board Charter

In compliance with Practice 2.1 of the MCCG, the Board has adopted a Board Charter that outlines the roles, functions, composition, and responsibilities of the Board of Directors of SKP. The Charter ensures that all Board members are fully aware of their duties and responsibilities. It also provides clear guidance on the roles and responsibilities of the Board, the delegation of authority between the Board and Key Senior Management, the structure and functions of Board Committees, and the distinction between the roles of the Chairman and the MD.

The Board Charter serves as a key reference and primary induction material for incoming Board members and Senior Management. Additionally, it supports the Board in evaluating its collective performance and that of individual Directors. In line with the recent amendments of the MMLR relating to conflict of interest, the Board Charter was updated on 26 August 2024.

A copy of the updated Board Charter is available on the Company's website at www.skpres.com.

Code of Ethics and Conduct

The Company's Code of Ethics and Conduct sets forth the standards required for all Directors, officers, managers and employees of SKP and its Group of Companies, ensuring proper behaviour and ethical conduct.

The Code of Ethics and Conduct covers all aspects of the Company's business operations, including customer relationships, personal benefits, conflicts of interest, confidentiality, dealing in Company securities, protection of assets and funds, accuracy of public communication, quality management, environmental management, health and safety, and fair and courteous behaviour, among others.

Each Director is routinely reminded of their obligations as stated in the Company's Board Charter. Directors must immediately declare their interests in any transactions entered into directly or indirectly with the Company/Group to uphold corporate integrity. The Board reviews these interests quarterly during Board meetings to ensure the impartiality of its decisions.

A copy of the Code of Ethics and Conduct is available for viewing on the Company's website at www.skpres.com.

❖ Integrity Policy

❖ Anti-Bribery and Anti-Corruption Policy and Guidelines

The Government of Malaysia implemented the Corporate Liability Provision under Section 17A of the Malaysian Anti-Corruption Act 2009, effective 1 June 2020. This provision encourages commercial organisations to implement adequate procedures to ensure business operations are conducted with integrity and without corruption.

In response, the Board adopted an Integrity Policy, which sets out the principles, guidelines, and requirements for addressing corrupt and unethical practices that may arise in the Group's day-to-day operations. To further strengthen this commitment, the Board adopted an Anti-Bribery and Anti-Corruption Policy and Guidelines on 1 December 2023, reinforcing the Group's stance against bribery and corruption in all aspects of its business conduct.

The Group conducts its business with honesty and integrity, maintaining a zero-tolerance policy towards bribery and corruption. It is committed to acting professionally, fairly, and ethically in all business dealings and relationships. The Group also upholds all applicable laws relating to anti-bribery and anti-corruption in Malaysia and in other jurisdictions where it operates.

Both the Integrity Policy and the Anti-Bribery and Anti-Corruption Policy and Guidelines are made available to employees and stakeholders via the Company's website at www.skpres.com.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

I. Board Responsibilities (cont'd)

Conflict of Interest Policy ("COI Policy")

The Company has established its COI Policy, effective 24 February 2025, with the objective of upholding the highest ethical standards in all business activities. The policy ensures that the Directors and Key Senior Management act in the best interests of the Group and remain free from personal, financial, non-financial or other interests that may impair their judgment or objectivity.

The COI provides clear guidance on identifying and managing conflict of interest situations, whether actual, potential, or perceived, to ensure such matters are addressed transparently and effectively.

A copy of the COI Policy is available under the "Corporate Governance" section of the Company's website at www.skpres.com.

Whistleblowing Policy

In addition, the Company's Whistleblowing Policy is designed to promote a culture of integrity and ethical conduct by encouraging the disclosure of any unlawful, unethical, or improper behaviour within the organisation. The policy provides a secure and confidential channel for any individual, including employees of SKP and its Group of Companies, to report concerns regarding suspected or known misconduct.

The AC is responsible for overseeing the implementation and enforcement of the Whistleblowing Policy. The AC reviews all reported concerns and ensures that appropriate follow-up actions are undertaken. Depending on the nature of the report, the Chairman of the AC may refer the matter to the relevant department or division or may personally lead the investigation to ensure a timely and effective resolution.

All disclosures can be made in a strictly confidential manner, marked "Confidential" to:

The Chairman of the AC
SKP Resources Bhd
No. 421, 4th Miles, Jalan Kluang
83000 Batu Pahat
Johor Darul Takzim
auditcom@skpres.com

The updated Whistleblowing Policy was reviewed and approved by the Board on 30 May 2025 and is accessible under the "Corporate Governance" section of the Company's website at www.skpres.com.

II. Board Composition

As of the date of this statement, the Board of SKP comprises five (5) members, consisting of the MD, three (3) Independent Non-Executive Directors, and one (1) Non-Independent Non-Executive Director. This composition complies with the requirements under the MMLR, which mandate that at least two directors or one-third (1/3) of the Board, whichever is higher, must be Independent Directors, and that the Board must include at least one (1) woman Director. The Company complies with Practice 5.2 of the MCCG, which recommends that at least 50% of the Board be Independent Non-Executive Directors.

The profiles of the Board members are detailed in the Directors' Profile section of this Annual Report.

The Board is collectively responsible for overseeing the conduct and performance of the Group's businesses and for providing strategic direction and oversight of the Group's internal controls. The Board is of the view that its current composition effectively represents the interests of shareholders and constitutes a capable and functional Board, with members who bring a diverse range of knowledge, experience, skills, and industry backgrounds.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

II. Board Composition (cont'd)

The MD is entrusted with the overall management of day-to-day operations, including the implementation of the Board's policies and decisions and making key operational decisions. The Company maintains a clear demarcation of roles and responsibilities between the Board and Management, thereby ensuring a proper balance of power and authority.

The three (3) Independent Non-Executive Directors contribute significantly to the Board, offering a balanced mix of industry-specific expertise and broader business acumen. Their independent perspectives and objective judgment provide critical guidance on the Group's strategic matters and help safeguard the interests of minority shareholders. They also play a key role in promoting high standards of governance, conduct, and integrity across the Group.

The Board remains committed to maintaining an appropriate balance of skills, independence, and experience. If deemed necessary, the Company will consider appointing additional Independent Directors to further enhance the effectiveness and independence of the Board.

Tenure of Independent Directors

The Board has not established a formal policy to limit the tenure of Independent Directors to nine (9) years. Nevertheless, the Board recognises the significance of adhering to a cumulative nine-year tenure as recommended under Practice 5.3 of the MCCG. Upon reaching this limit, an Independent Director may continue to serve on the Board only if re-designated as a Non-Independent Director. Should the Board wish to retain an Independent Director beyond the nine-year term in the same capacity, a justification must be provided and shareholders' approval must be obtained annually through a two-tier voting process, in accordance with the MCCG.

During the financial year under review, the Board undertook an assessment and confirmed that all Independent Directors of SKP remain independent and are able to discharge their duties in the best interests of the Company. As of the date of this Corporate Governance Statement, none of the Independent Directors has exceeded the nine-year tenure limit.

Appointment of Directors and Key Senior Management and Re-Appointment of Directors

In line with the amendments to the MMLR of Bursa Securities, SKP has implemented a Fit and Proper Policy that outlines the criteria for the appointment and reappointment of Directors. This policy is available under the "Corporate Governance" section of the Company's website at www.skpres.com.

The NC is entrusted with identifying and recommending suitable candidates for directorship to the Board. The nomination and selection process is transparent and structured, comprising the following steps:

1. Identification of potential candidates;
2. Evaluation of candidates' suitability;
3. Engagement with candidates on the proposed appointment;
4. Deliberation by the NC; and
5. Recommendation to the Board for consideration and approval.

In assessing and selecting candidates, the NC applies a set of fit and proper criteria to ensure the Board maintains an optimal mix of skills, experience, and diversity necessary to drive the Group's strategic objectives. These criteria include:

- Required skills, knowledge, expertise, and experience;
- Demonstrated commitment, professionalism, integrity, and absence of conflicts of interest;
- Ability to work effectively with other Board members;
- Possession of specialist or technical knowledge aligned with the Group's strategic direction;
- Diversity in terms of age, gender, ethnicity, and professional background; and
- The number of directorships held outside the Group, to ensure adequate time commitment.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

II. Board Composition (cont'd)

Appointment of Directors and Key Senior Management and Re-Appointment of Directors (cont'd)

The selection and appointment of Senior Management personnel are overseen by the Human Resources Function, based on role-specific requirements. The process places emphasis on diversity of skills, experience, age, cultural background, gender, and conflict of interest checks.

For the financial year under review, the Board evaluated the assessments conducted by the NC and was satisfied with the current Board composition and the balance of skills and experience. Accordingly, no new Directors were appointed during the year, and no new appointments were made to Key Senior Management positions within the Company and the Group.

Re-election of Directors

In accordance with the Directors' Fit and Proper Policy, the NC undertakes an evaluation of Directors retiring by rotation and seeking re-election prior to making its recommendation to the Board. This evaluation includes a Fit and Proper assessment, which involves due diligence, background screening, and formal declarations by the individuals concerned. The NC and the Board assess each Director based on various criteria outlined in the Policy to ensure continued suitability for the role.

The assessment process also considers the outcomes of the Board Effectiveness Evaluation and individual performance appraisal records, ensuring that Directors seeking re-election have consistently demonstrated integrity, commitment, and effectiveness in discharging their responsibilities.

Pursuant to Clause 119 of the Company's Constitution, one-third (1/3) of the Directors shall retire from office and be eligible for re-election at each Annual General Meeting ("AGM"). Additionally, all Directors must retire from office at least once in every three (3) years, but are eligible to offer themselves for re-election.

In accordance with Clause 119, the following Directors are subject to retirement by rotation at the forthcoming Twenty-Fifth AGM:

- Mr. Gan Poh San; and
- Tan Sri Datuk Hussin Bin Haji Ismail

The NC conducted a comprehensive assessment of the retiring Directors, based on the prescribed criteria under the MMLR of Bursa Securities, including:

- Mix of skills and experience;
- Character and integrity;
- Competence and commitment;
- Conflict of interest checks; and
- Time commitment and ability to discharge their roles effectively.

Upon conclusion of the assessment, the NC was satisfied with the performance and continued suitability of both Directors. The Board concurred with the NC's recommendation and resolved that both retiring Directors be recommended for re-election by shareholders at the forthcoming Twenty-Fifth AGM.

Gender Diversity

The Board has adopted a Board Diversity Policy, which outlines its commitment to promoting diversity at both the Board and Senior Management levels. While the policy does not prescribe specific targets for gender, age, or ethnic representation, the Board remains committed to enhancing diversity where practicable, recognising that a variety of perspectives contributes to more effective decision-making.

As of the FYE 2025, the Board comprises individuals with a wide range of professional backgrounds, including manufacturing, engineering, finance, taxation, law, and economics, ensuring a balanced and comprehensive mix of skills and expertise to support the Group's strategic objectives.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

II. Board Composition (cont'd)

Gender Diversity (cont'd)

In addition, the Company upholds the principles of equal opportunity and merit-based appointments, with a recruitment and employment approach that is free from discrimination based on race, age, gender, or any other protected characteristic. This reflects the Group's commitment to cultivating an inclusive workplace environment that values diversity, promotes equity, and ensures fairness across all levels of its operations.

The race/ethnicity composition of the Board for FYE 2025 is as follows:

Diversity	Race/Ethnicity			Total	Gender		Total
	Malay	Chinese	Indian		Male	Female	
Number of Directors	1	4	0	5	4	1	5

The existing Directors' age distribution falling within the respective age group is as follows:

Age Group (Years)	41 - 50	51 - 60	61 - 70	Above 70	Total
Number of Directors	1	3	0	1	5

Nomination Committee

The NC comprises three (3) Non-Executive Directors, ensuring an appropriate level of independence and objectivity in the discharge of its duties. The composition of the NC is as follows:-

Name	Designation
Ms. Anita Chew Cheng Im	Chairperson (Independent Non-Executive Director)
Mr. Goh Kah Im	Member (Independent Non-Executive Director)
Mr. Koh Chin Koon	Member (Non-Independent Non-Executive Director)

The NC meets at least once annually or more frequently as necessary, depending on the needs of the Company.

During the financial year under review, the NC undertook the following key activities:

- Assessed the performance of the Board as a whole and its Committees;
- Evaluated the performance of individual Directors;
- Considered and recommended to the Board the Directors due for retirement and eligible for re-election at the forthcoming AGM;
- Discussed the retention of the Company's Independent Director(s) in accordance with the MCCG;
- Assessed the independence of each Independent Director; and
- Reviewed the term of office and performance of the AC and each of its members.

The performance evaluation of individual Directors includes discussions on each Director's personal contributions, identification of training and development needs, and an assessment of the time commitment required to fulfil their roles effectively.

Based on the evaluation conducted for the FYE 2025, the NC concluded that the performance of the Board, Board Committees, and individual Directors remained effective and satisfactory.

The TOR of the NC is available for viewing under the "Corporate Governance" section of the Company's website at www.skpres.com.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

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PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

II. Board Composition (cont'd)

Time Commitment

The Board is satisfied with the level of time commitment demonstrated by all Directors in discharging their duties and responsibilities throughout the financial year. This is evidenced by their attendance and active participation in Board meetings and relevant Board Committee meetings.

The attendance record of the Directors at Board meetings during the financial year under review is set out in the table below:

Name of Directors	Number of Board of Directors' Meetings Attended/Held	%
Tan Sri Datuk Hussin Bin Haji Ismail	5/5	100
Mr. Gan Poh San	5/5	100
Mr. Koh Chin Koon	5/5	100
Mr. Goh Kah Im	5/5	100
Ms. Anita Chew Cheng Im	5/5	100

Directors are required to update the Company Secretary on any changes to their directorships and shareholdings. This information enables the Company to monitor the number of directorships held by each Director, in line with governance best practices, and to ensure timely notification to the Companies Commission of Malaysia, where applicable.

In accordance with the Board Charter, the Board meets regularly, with meetings scheduled at least four (4) times a year, approximately on a quarterly basis. Additional meetings may be convened when necessary to address urgent or material matters. All Directors are expected to prioritise attendance and allocate sufficient time to effectively discharge their duties and responsibilities. In the event a Director is unable to attend a meeting, they are required to notify the Chairman or the Company Secretary in advance.

To support efficient and flexible decision-making, the Board leverages technology to conduct meetings electronically when required. Circular resolutions are also utilised for matters requiring urgent attention, enabling timely execution of decisions. Directors who are unable to attend meetings in person are encouraged to participate through electronic communication channels, ensuring continued engagement and contribution to the Board's deliberations.

Continuing Education and Training of Directors

The Board recognises the critical importance of continuous professional development to ensure its members remain well-informed on evolving economic conditions, industry and manufacturing trends, technological advancements relevant to the Group's core business, and the latest regulatory developments. This proactive approach supports the Board's ability to discharge its responsibilities effectively in a dynamic and complex business environment.

In collaboration with the NC, the Board regularly assesses the training and development needs of its members. This assessment informs the selection of appropriate programmes, seminars, and briefings aimed at deepening the Directors' knowledge and supporting informed, active participation in Board discussions and decision-making.

The Company Secretary and external auditors also play a vital role in this process by providing regular updates on relevant legal and regulatory changes, as well as developments in accounting and financial reporting standards. These efforts ensure that Directors are kept up to date with the latest requirements and are equipped to make well-informed, compliant decisions.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

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PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

II. Board Composition (cont'd)

Continuing Education and Training of Directors (cont'd)

The details of training programmes attended by the Directors during the FYE 2025 are set out below:

Name of Directors	Training Programmes/Seminars/Forums Attended
Tan Sri Datuk Hussin Bin Haji Ismail	<ul style="list-style-type: none"> Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
Gan Poh San	<ul style="list-style-type: none"> Agile Leadership with NLP organised by Volution Training & Consultancy Sdn. Bhd. Facts Focused Analytical and Critical Thinking Skills organised by Volution Training & Consultancy Sdn. Bhd.
Koh Chin Koon	<ul style="list-style-type: none"> Mandatory Accreditation Programme Part II: Leading for Impact (LIP) e-Invoice Implementation Forum for SMEs organised by MIA
Goh Kah Im	<ul style="list-style-type: none"> Mandatory Accreditation Programme Part II: Leading for Impact (LIP) MIA webinar Series: e-Invoicing Latest Updates
Anita Chew Cheng Im	<ul style="list-style-type: none"> Mandatory Accreditation Programme Part II: Leading for Impact (LIP) CMDP Module 1: Directors as Gatekeepers or Market Participants CMDP Module 2A: Business Challenges and Regulatory Expectations - What Directors Need to Know (Equities & Future Broking) CMDP Module 2B: Business Challenged and Regulatory Expectations - What Directors Need To Know (Fund Management) CMDP Module 3: Risk Oversight and Compliance - Action Plan for Board of Directors CMDP Module 4: Emerging and Current Regulatory Issues in the Capital Market Anti-Money Laundering Compliance and Cybersecurity Awareness Training AOB Conversation with Audit Committee Members by the Securities Commission Malaysia

Annual Assessment on Effectiveness of the Board, Board Committees and Individual Directors

In compliance with the MCCG, the Board delegated the responsibility of conducting an annual assessment of the effectiveness of the Board, Board Committees, and individual Directors to the NC for the financial year ended 31 March 2025. The assessment encompassed the following components:

i. Directors' self and peer performance evaluation

Each Director was provided with evaluation forms to assess their own performance as well as that of their peers. The assessment criteria included contributions to Board discussions, understanding of roles and responsibilities, and the quality of input towards enhancing overall Board effectiveness.

The completed forms were submitted to the Company Secretary, who compiled and tabulated the results for review by the NC.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

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PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

II. Board Composition (cont'd)

Annual Assessment on Effectiveness of the Board, Board Committees and Individual Directors (cont'd)

ii. Evaluation of the effectiveness of the Board and Board Committees

The NC also conducted evaluations on the overall performance of the Board and its Committees through roundtable discussions to gather candid feedback and insights. The criteria used included Board structure and operations, clarity of roles and responsibilities, effectiveness of succession planning, and the quality of governance practices.

Following the assessments, the NC concluded that the Board, its Committees, and individual Directors had discharged their responsibilities effectively and continued to perform at a high level.

iii. Assessment of Independence of Independent Non-Executive Directors

As part of the annual evaluation process, the NC, on behalf of the Board, conducted an assessment of the independence of the Independent Non-Executive Directors (“INEDs”). This assessment was guided by the independence criteria outlined in Paragraph 1.01 of the MMLR of Bursa Securities.

The evaluation focused on ensuring that INEDs were able to provide objective and unbiased perspectives in Board and Committee deliberations. It was confirmed that the INEDs:

- Do not have any employment relationship with the Company;
- Are not involved in the day-to-day management or operations; and
- Play a key role in offering external, independent views on strategy, performance of Senior Management, and the Group's risk profile.

Each INED submitted a Letter of Declaration, affirming their continued independence and commitment to promptly disclose any circumstances that may affect their ability to exercise independent judgment.

Following the review, the Board was satisfied that all Independent Non-Executive Directors continue to meet the independence criteria and remain effective in safeguarding the interests of the Company and its shareholders. The Board found no relationships, circumstances, or interests that could impair the objectivity or independence of judgment of the INEDs.

This ongoing commitment to rigorous independence evaluation underscores the Board's dedication to sound governance and transparency in line with best practices.

III. Remuneration Committee

The RC comprises three (3) Non-Executive Directors as follows:-

Name	Designation
Mr. Goh Kah Im	Chairman (Independent Non-Executive Director)
Mr. Koh Chin Koon	Member (Non-Independent Non-Executive Director)
Ms. Anita Chew Cheng Im	Member (Independent Non-Executive Director)

The Board recognises the importance of offering a competitive remuneration framework to attract, retain, and motivate Directors of the right calibre, expertise, and experience to lead the Group effectively. The remuneration structure is designed to align with both corporate performance and individual contributions, supporting the achievement of the Group's strategic objectives.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

III. Remuneration Committee (cont'd)

The remuneration of Executive Directors, including the MD, is performance-based and benchmarked against industry standards to ensure competitiveness and to reward value creation. In contrast, the remuneration of Non-Executive Directors is reflective of their experience, responsibilities, and the time committed to the Board and its Committees.

The RC is tasked with assisting the Board in reviewing and recommending appropriate remuneration policies and packages. While the RC provides its recommendations, the full Board retains ultimate responsibility for approving Directors' remuneration. In line with good governance practices, Directors abstain from deliberations and voting on matters related to their own remuneration or Directors' fees.

The Company also reimburses Directors for all reasonable expenses incurred in the course of discharging their duties.

During the financial year under review, the RC convened at least once, and more frequently as required, to carry out the following key responsibilities:

- Reviewed and recommended annual performance bonuses for Group Executive Directors;
- Reviewed and recommended Directors' fees;
- Reviewed and recommended the MD's remuneration package;
- Reviewed and recommended remuneration packages for Key Senior Management personnel.

In line with the MCCG, the Board has adopted a Remuneration Policy that outlines the principles and procedures for determining the remuneration of both Executive and Non-Executive Directors. The RC adheres to this policy when formulating its recommendations to ensure fairness, transparency, and alignment with the Company's strategic goals.

Remuneration of Directors

For the FYE 2025, the aggregate of remuneration received and receivable by the Executive Directors and Non-Executive Directors of the Company and the Group categorised into appropriate components are set out below:-

	Received from the Company						
	Fee	Allowances	Salary	Bonus	Benefit- In-Kind	Other Emoluments	Total
	(RM'000)	(RM'000)	(RM'000)	(RM'000)	(RM'000)	(RM'000)	(RM'000)
Executive Directors							
Gan Poh San	80	-	-	-	-	-	80
TOTAL	80	-	-	-	-	-	80
Non-Executive Directors							
Tan Sri Datuk Hussin Bin Haji Ismail	85	-	-	-	-	-	85
Koh Chin Koon	80	-	-	-	-	-	80
Anita Chew Cheng Im	80	-	-	-	-	-	80
Goh Kah Im	80	-	-	-	-	-	80
TOTAL	325	-	-	-	-	-	325

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

III. Remuneration Committee (cont'd)

Remuneration of Directors (cont'd)

	Received from the Group						
	Fee	Allowances	Salary	Bonus	Benefit- In-Kind	Other Emoluments	Total
	(RM'000)	(RM'000)	(RM'000)	(RM'000)	(RM'000)	(RM'000)	(RM'000)
Executive Directors							
Gan Poh San	80	-	4,010	2,516	39	17	6,662
TOTAL	80	-	4,010	2,516	39	17	6,662
Non-Executive Directors							
Tan Sri Datuk Hussin Bin Haji Ismail	85	-	-	-	-	-	85
Koh Chin Koon	80	-	-	-	-	-	80
Anita Chew Cheng Im	80	-	-	-	-	-	80
Goh Kah Im	80	-	-	-	-	-	80
TOTAL	325	-	-	-	-	-	325

Note: Salary includes EPF, SOCSO and EIS

The Directors have abstained from the deliberation and voting on the agenda item concerning their individual remuneration.

For FYE 2025, the total Directors' fee payable to the Directors of the Company has been recommended to the shareholders for approval at the forthcoming AGM of the Company.

Remuneration of Key Senior Management

In compliance with the MCCG, a band of remuneration for the Key Senior Management (excluding the MD of the Company) for the FYE 2025 is set out below:-

Range of remuneration (RM)	Number of Key Senior Management
RM500,001 – RM550,000	1
Total	1

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

I. Audit Committee

The AC is chaired by Mr. Goh Kah Im, an Independent Non-Executive Director, who is not the Chairman of the Board, thereby ensuring a clear division of roles and maintaining objectivity. The AC is composed predominantly of Independent Non-Executive Directors, in line with best practices to ensure impartial oversight and independence in fulfilling its responsibilities.

As recommended under the MCCG, the TOR of the AC includes a mandatory cooling-off period of at least three (3) years for former audit partners of the Company's external audit firm before they may be appointed as members of the AC. This measure is designed to safeguard the independence and integrity of the Committee's oversight function. The updated TOR, which includes provisions relating to conflict of interest, is available under the "Corporate Governance" section of the Company's website at www.skpres.com.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (cont'd)

I. Audit Committee (cont'd)

As of the date of this report, none of the AC members are former audit partners of the external audit firm. Furthermore, the Board affirms its commitment to maintaining the independence of the AC and has expressed its intention not to appoint any former audit partner as a member of the Committee in the future.

Further details on the composition, key activities, and deliberations of the AC, as well as an overview of the Internal Audit Function for the financial year ended 31 March 2025, are provided in the AC Report within this Annual Report.

Assessment of External Auditors

During the financial year under review, the AC conducted an assessment of the suitability and independence of the External Auditors. In this assessment, the AC had considered inter alia, the following factors:-

For “**suitability**” assessment:-

- The external auditors have the adequate resources, skills, knowledge and experience to perform their duties with professional competence and due care in accordance with approved professional auditing standards and applicable regulatory and legal requirements;
- To the knowledge of the AC, the external auditors do not have any record of disciplinary actions taken against them for unprofessional conduct by the Malaysian Institute of Accountants (“**MIA**”) which has not been reserved by the Disciplinary Board of MIA;
- The external auditors firm has the geographical coverage required to audit the Group;
- The external auditors firm advises the AC on significant issues and new developments on risk management, corporate governance, financial reporting standards and internal controls on a timely basis;
- The external auditors firm consistently meets the deadlines set by the Group;
- The level of quality control procedures in the external audit firm, including the audit review procedures; and
- The external auditors’ scope is adequate to cover the key financial and operational risks of the Group.

For “**objectivity**” assessment:-

- The nature and extent of the non-audit services rendered and the appropriateness of the level of fees.

For “**independence**” assessment:-

- The engagement partner has not served for a continuous period of more than seven (7) years with the Company;
- The AC receives written assurance from the external auditors confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements; and
- Tenure of the current auditors.

The AC has received confirmation from Ernst & Young PLT, the External Auditors of SKP, affirming their independence in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) issued by the MIA. This declaration reflects the auditors’ continued adherence to the highest standards of professional ethics and objectivity.

To further safeguard auditor independence, the AC has adopted a Non-Audit Services Policy that governs the provision of non-audit services by the External Auditors. The policy includes key safeguards such as the requirement that a separate team, independent of the external audit engagement team, must undertake any approved non-audit services. This measure mitigates the risk of conflict of interest and ensures the integrity of the external audit process is preserved.

Following a comprehensive evaluation of Ernst & Young PLT’s performance, including their quality of service, objectivity, and independence, the AC expressed its satisfaction with their overall effectiveness. Based on this evaluation, the AC recommended the re-appointment of Ernst & Young PLT as the Company’s External Auditors for the financial year ending 31 March 2026.

The Board has endorsed the AC’s recommendation, and the proposed re-appointment will be tabled for shareholders’ approval at the upcoming AGM of the Company.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (cont'd)

II. Risk Management and Internal Control Framework

Risk management is a fundamental component of SKP's operational framework, strategic planning, and goal-setting processes. The primary objective of the risk management function is to proactively identify, assess, and prioritise significant risks that could adversely impact the Group's business operations and financial performance.

During the FYE 2025, the AC was entrusted with oversight of both the risk management and internal control functions. Responsibilities for risk monitoring and mitigation were delegated to Senior Management and department heads, who oversee risks within their respective operational areas. Regular management meetings were held to review and discuss key risks, including the effectiveness of existing controls. Where significant risks were identified—particularly those that could affect the Group's strategic initiatives or business continuity—they were escalated to the AC and subsequently brought to the attention of the Board of Directors for deliberation and guidance.

In alignment with the MCCG, the Board has established and maintains a comprehensive Risk Management and Internal Control Framework. This framework ensures that appropriate systems and processes are in place to manage risks across all levels of the organisation, thereby supporting the achievement of strategic and financial objectives.

Further details on the features, adequacy, and effectiveness of the Group's risk management and internal control systems are provided in the Statement on Risk Management and Internal Control set out in this Annual Report. This disclosure reflects the Board's commitment to transparency and effective governance in managing risk.

Risk Management and Sustainability Committee ("RMSC")

The Board has established the RMSC to provide oversight of the Company's risk management framework, policies, and sustainability-related matters. The RMSC plays a pivotal role in ensuring that risk management practices are embedded across the Group's operations and aligned with its strategic objectives.

The RMSC comprises a majority of Independent Directors, reflecting the Board's commitment to objective oversight, transparency, and sound governance practices in managing risk-related and sustainability matters.

Further details on the composition and responsibilities of both the RMSC and the Risk Management Working Group are disclosed in the Statement on Risk Management and Internal Control of this Annual Report.

Internal Audit Function

The internal audit function operates independently of the Group's day-to-day operations and provides the AC and the Board with an objective assessment of the adequacy and effectiveness of the Group's internal control system.

For the financial year under review, the internal audit function was outsourced to an independent external consultant to ensure a high level of independence and impartiality. The scope of work included the identification and evaluation of principal risks, as well as the assessment of the adequacy and effectiveness of internal controls across key operational and management areas.

Where areas for improvement were identified, recommendations were made and the implementation of corrective actions was closely monitored by Management and reviewed by the AC. Importantly, no internal control weaknesses were reported that resulted in material losses, contingencies, or uncertainties requiring disclosure in this Annual Report.

Further details on the internal audit activities and findings are provided in the Statement on Risk Management and Internal Control included in this Annual Report.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (cont'd)

II. Risk Management and Internal Control Framework (cont'd)

Climate Change Policy

The Company has adopted a Climate Change Policy to articulate its commitment to mitigating climate-related risks and impacts across its operations. This policy reinforces the Group's pledge to support global climate action in alignment with the Paris Agreement's goal of limiting the increase in global average temperature to 1.5°C above pre-industrial levels.

The Climate Change Policy outlines the Group's strategic approach to identifying, managing, and reducing climate-related risks, while promoting resilience and sustainability in its business practices.

A copy of the Climate Change Policy is available under the "Corporate Governance" section, within the sub-section titled "Group Policies", on the Company's website at www.skpres.com.

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

I. Communication with Stakeholders

The Board places strong emphasis on maintaining transparent, consistent, and coherent communication with the investing community, while upholding commercial confidentiality and complying with all relevant regulatory requirements. To this end, the Board has adopted a comprehensive Corporate Disclosure Policy and Procedures, which serve as a framework to ensure that all disclosures are accurate, timely, complete, and non-selective. These guidelines are intended to promote fair and equitable access to material information for all stakeholders.

In support of its commitment to fostering long-term relationships with shareholders and potential investors, the Group has established dedicated communication channels, including a comprehensive corporate website at www.skpres.com. The website features a dedicated Investor Relations section, which functions as a central platform for disseminating up-to-date information relevant to the investment community.

This section provides stakeholders with timely access to announcements, financial reports, presentations, and information on the Company's corporate governance framework. It is regularly updated to facilitate informed investment decisions and enhance transparency in stakeholder engagement.

Additionally, the Company has implemented a Stakeholder Communication Policy, which reaffirms its ongoing commitment to transparency, accountability, and open dialogue with its stakeholders. A copy of this policy is available under the "Corporate Governance" section of the Company's website at www.skpres.com.

II. Conduct of General Meetings

The Company prioritises transparency and meaningful shareholder engagement, particularly during key events such as the AGM. Shareholders are notified well in advance of the AGM, with clear information on their entitlements to attend, appoint proxies, and the qualifications for proxy appointments. This ensures that all shareholders are given adequate time and opportunity to participate in the Company's decision-making process.

All shareholders are encouraged to attend and engage actively during AGMs, where they may raise questions and gain direct insights into the Group's business operations, financial performance, and strategic direction. Board members, Senior Management, and External Auditors are present to address queries, reinforcing the Group's commitment to open dialogue and transparency.

In addition to AGMs, the Board and Senior Management maintain flexibility to engage with investors and analysts through briefings or meetings, as deemed necessary, to ensure continuous and effective communication with the investment community.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (cont'd)

II. Conduct of General Meetings (cont'd)

The Twenty-Fourth (24th) AGM, held on 26 September 2024, was conducted virtually via live streaming and Remote Participation and Voting Facilities (RPV). The Notice of the AGM was issued more than 28 days in advance, in line with best practices recommended under the MCGG, to provide shareholders sufficient time to review and consider the resolutions. All Directors were in attendance and engaged directly with shareholders during the meeting.

The proceedings included the presentation of the audited financial statements, followed by an interactive question-and-answer session. The Chairman of the AGM ensured ample time was allocated for shareholders to raise concerns or seek clarification on financial and operational matters before voting commenced. The Chairpersons of respective Board Committees were also available to respond to topic-specific queries.

Consistent with corporate governance best practices, all resolutions were put to vote by electronic poll, ensuring a fair and transparent voting process. The minutes of the 24th AGM have been published on the Company's website at www.skpres.com, in support of continued transparency and accessibility.

In accordance with the directive from the Securities Commission Malaysia (SC) dated 30 August 2024, the Company will transition to physically convened general meetings beginning from FYE 2025. The SC's directive requires all general meetings of listed issuers on Bursa Securities to be conducted either in physical or hybrid formats, effective 1 March 2025. The Company views this shift as a significant step towards strengthening shareholder engagement through in-person interactions, while fostering more effective deliberation of performance, strategy, and governance matters.

KEY FOCUS AREAS AND FUTURE PRIORITIES

SKP is committed to strengthening its corporate governance framework to uphold transparency, accountability, and integrity across all levels of the organisation. The Board recognises that robust governance practices are essential to sustaining long-term business performance and stakeholder trust. The key focus areas and future priorities relating to the Company's corporate governance practices are outlined as follows:

1. Board Composition and Effectiveness

The Company will continue to review the composition of the Board to ensure an optimal balance of skills, experience, diversity, and independence. Efforts will be made to strengthen succession planning at the Board and Senior Management levels, while enhancing board evaluation processes to support continuous improvement.

2. Enhancement of Board Oversight and Independence

SKP remains committed to upholding strong independent oversight through the effective functioning of Board Committees. The Board will periodically review the Terms of Reference of its Committees to ensure alignment with evolving regulatory expectations and best practices.

3. Strengthening Risk Management and Internal Controls

The Company will enhance its enterprise risk management framework to ensure more proactive identification, monitoring, and mitigation of emerging risks, including ESG-related and cyber risks. Internal control procedures will also be reviewed and refined to support operational resilience and regulatory compliance.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

KEY FOCUS AREAS AND FUTURE PRIORITIES (cont'd)

4. Sustainability Governance and ESG Integration

Building on its ESG commitments, the Board aims to strengthen sustainability governance by further integrating ESG considerations into strategic decision-making, risk oversight, and performance monitoring. This includes refining ESG disclosures in line with the recommendations of Bursa Securities and global frameworks such as TCFD.

5. Stakeholder Engagement and Transparent Disclosure

SKP prioritises timely, accurate, and accessible disclosures to ensure stakeholders are well-informed. The Company will continue enhancing its Investor Relations function, maintain active engagement with shareholders, and ensure ongoing compliance with the Corporate Disclosure Policy and Bursa Securities' MMLR.

6. Ethical Conduct and Compliance Culture

The Company will reinforce its ethics and compliance programme by promoting awareness of the Code of Conduct and Business Ethics, Conflict of Interest Policy, and Anti-Bribery and Anti-Corruption Policy. Training and communication initiatives will be enhanced to foster a strong culture of integrity at all organisational levels.

This Corporate Governance Overview Statement is made by a resolution of the Board of Directors dated 30 July 2025.

STATEMENT OF DIRECTORS' RESPONSIBILITY IN RESPECT OF THE AUDITED FINANCIAL STATEMENTS

This statement is prepared as required by the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

The Directors are required to prepare annual financial statements which are in accordance with applicable approved accounting standards; to give a true and fair view of the state of affairs of the Group and the Company as at the end of the financial year; and of their results and their cash flows for that year then ended.

The Directors consider that in preparing the financial statements of the Group and the Company for the financial year ended 31 March 2025,

- the Group and the Company have adopted appropriate accounting policies and applied them consistently;
- the statements are supported by reasonable and prudent judgements and estimates;
- all applicable approved accounting standards in Malaysia, including but not limited to Malaysian Financial Reporting Standards and International Financial Reporting Standards have been followed; and
- prepared the financial statements on a going concern basis.

The Directors are also responsible for ensuring that the Group and the Company keep proper accounting records that disclose the financial position of the Group and of the Company with reasonable accuracy at any time, thus enabling the financial statements to comply with the requirements of the Companies Act 2016 and have been made out in accordance with applicable Malaysian Financial Reporting Standards, International Financial Reporting Standards and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

The Directors are also responsible for taking the necessary steps as are reasonably open to them to ensure appropriate systems are in place to safeguard the assets of the Group and of the Company, and to detect and prevent fraud and other irregularities. The systems, by their nature, can only provide reasonable and not absolute assurance against material misstatements, whether due to fraud or error.

STATEMENT OF RISK MANAGEMENT AND INTERNAL CONTROL

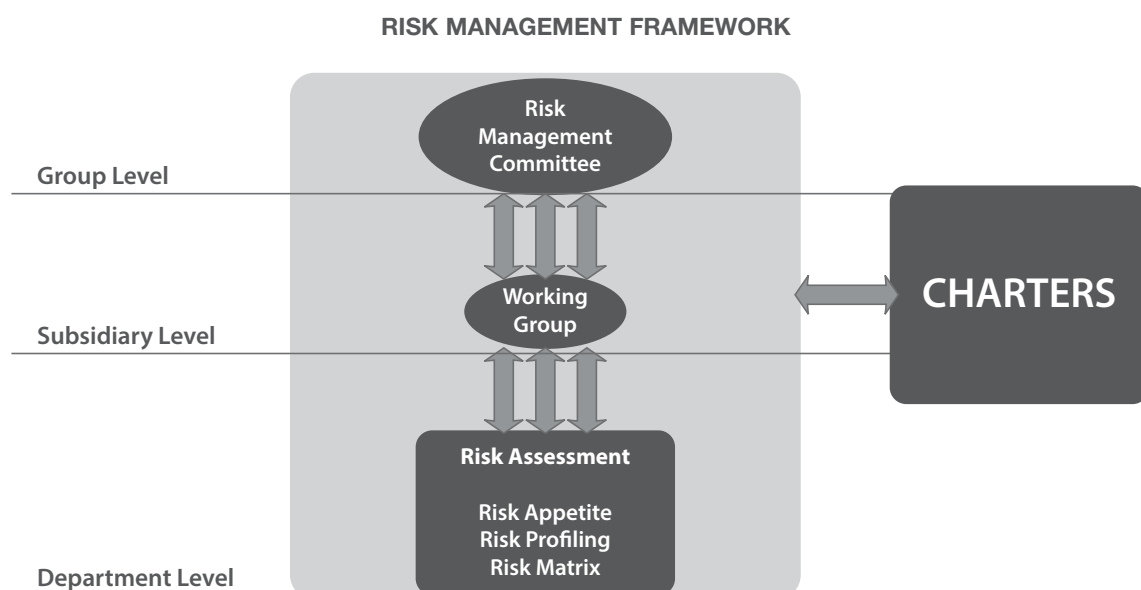
INTRODUCTION

The Board of Directors (“**the Board**”) of SKP Resources Bhd is pleased to present its Statement on Risk Management and Internal Control for the financial year ended 31 March 2025, which has been prepared in accordance with the “Statement on Risk Management & Internal Control – Guideline for Directors of Public Listed Issuers” (“**SRMICG**”) issued by Bursa Malaysia Securities Berhad and taking into consideration the Malaysian Code of Corporate Governance 2021 (“**MCCG 2021**”). The statement below outlines the nature and scope of internal controls of the Group during the financial year under review.

THE BOARD’S RESPONSIBILITY

The Board acknowledges its responsibility and re-affirms its commitment in maintaining a sound system of internal control and effective risk management practices to safeguard shareholders’ investments and the Group’s assets as well as reviewing the adequacy and integrity of the system of internal controls.

In addition, the Board welcomed the development of a risk management framework in order to improve the corporate governance. The risk framework that the Board adopted will involve the integration of policies and procedures, charters and people in driving the risk framework, as depicted below:



Following the establishment of the Risk Management Committee (“**RMSC**”) on the 22 February 2018, a Working Group at all respective subsidiaries level had been established. The Working Group conducted two rounds of meeting to fine tune the risk assessment. Thereafter, selected personnel will be entrusted to conduct an overall review of the risk assessment of the Group.

The Board has merged the RMC and Sustainability Committee into a new Committee, to be known as Risk Management and Sustainability Committee (“**RMSC**”), with effect from 5 December 2023. The rationale for the merger is to streamline the operations of Board Committee in order to increase the efficiency and effectiveness of Board Committees.

Together with the RMSC and Audit Committee, both Committees will deliberate on the risk assessment and the proposed annual audit plan. The proposed audit plan will be on risk-based approach. Audit will be conducted based on the priority of the risk.

Periodically the Working Group will review the risk and update the risk assessment result. This risk assessment results will then be tabled to the RMSC for update and consideration. The audit plan may also be revised based on the result of the risk assessment.

STATEMENT OF RISK MANAGEMENT AND INTERNAL CONTROL

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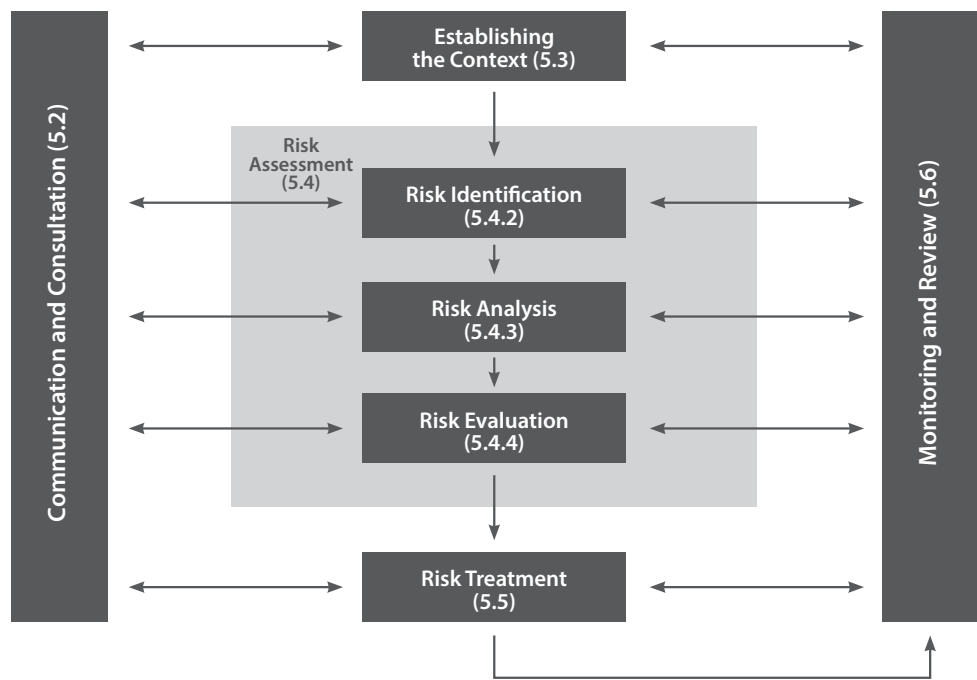
THE BOARD’S RESPONSIBILITY (cont’d)

The Board confirms that there is an ongoing process for identifying, evaluating and managing significant risks faced by the Group that has been put in place for the year and up to the date of approval of this statement for inclusion in the annual report. The process is being regularly reviewed by the Board through its RMSC.

RISK MANAGEMENT

The RMSC shall assist the Board in evaluating the adequacy of the Group’s risk management. On 22 February 2018, the RMC has adopted its terms of reference (i.e. the Risk Management Charter). In the subsequent RMC meeting, the RMC has accepted the formation of the Risk Management Working Group (“**RMWG**”) at all levels of the subsidiaries. In addition, the RMC has accepted and adopted the risk assessment framework to be used by the risk owners to identify and manage the risk, and determined the Board’s risk appetite.

In the subsequent RMC meeting on 30 November 2023, RMC has accepted and adopted the enhanced risk assessment framework. The RMWG at all levels of the subsidiaries implemented enhanced risk assessment framework by insourcing.



ISO 31000: Risk Management process

Process for Managing Risk

STATEMENT OF RISK MANAGEMENT AND INTERNAL CONTROL

cont'd

INTERNAL CONTROL

The Group has established the internal control procedures with clear lines of accountability and delegated authority to identify, evaluate and manage significant risks. The Group has an ongoing process for identifying, evaluating and managing key risks in the context of its business objectives. These processes are embedded within the Group's management systems. Members of Senior Management and Heads of Departments are delegated with the responsibility to monitor and manage risks based on their respective areas of responsibilities. During the monthly management meetings, key risks and mitigating controls are assessed, reviewed and deliberated. Significant risks, if any, affecting the Group's strategic and business plan are then presented to the Audit Committee and onwards to the Board at their scheduled meetings. The Board shall continue to evaluate the Group's risk management process to ensure it remains relevant to the Group's requirements. However, as there are inherent limitations in any system of internal controls, such systems put into effect by management can only reduce but cannot eliminate all risks that may impede the achievement of the Group's business objectives. Therefore, the internal control system can only provide reasonable but not absolute assurance against material misstatement or loss.

MONITORING MECHANISM AND MANAGEMENT STYLE

The Board entrusts the daily running of the business to the Managing Director and his management team. The Managing Director and his management team received timely and regular information pertaining to performance and profitability of the Group and the subsidiaries through quarterly reports, which include quantitative and qualitative trends, as well as analysis through a computerised system. The Managing Director plays a pivotal role in communicating the Board's expectations of the system of internal control to management. This is achieved through his active participation in the operations of the business as well as attendance at various scheduled management committee meetings. The management committee which comprises Heads of Departments meets regularly to discuss production, operational, sales and human resource issues. The Managing Director monitors the progress of these issues through regular interaction with management and the review of the management meeting minutes.

In addition to the internal reporting system, as a contract manufacturer, the Group also constantly has close and regular reporting with their vendors. The vendors provide unbiased and constant feeding of the business performance of respective business unit. Management welcomes this feedback from the vendors. This information enables the Group to actively improve operation effectiveness and efficiency.

INTERNAL AUDIT FUNCTION

The Group has outsourced its internal audit function to Baker Tilly Monteiro Heng Governance Sdn. Bhd., a professional consulting firm which provides reasonable independent assurance on the effectiveness of the Group's system of internal control. The internal audit function reports directly to the Audit Committee to provide feedback regarding the adequacy and integrity of the Group's system of internal control. The internal audit function conducts risk-based audit reviews based on the annual audit plan approved by the Audit Committee.

During the financial year, the cost incurred for the internal audit function amounted to approximately RM88,000.

STATEMENT OF RISK MANAGEMENT AND INTERNAL CONTROL

cont'd

OTHER KEY ELEMENTS OF THE GROUP'S SYSTEM OF INTERNAL CONTROL

The other key elements of the Group's system of internal control are described below:

- Establishment of an environment in respect of the overall attitude, awareness and actions of directors, managers as well as employees regarding the internal control system and its importance to the entity.
- Specific responsibilities have been delegated to the relevant Board Committees, all of which have written terms of reference. These committees have the authority to examine all matters within their scope of responsibility and report back to the Board with their recommendations. The ultimate responsibility for the final decision on all matters however lies with the Board.
- Monitoring of performance including discussion of any significant issues at quarterly management meetings which are attended by heads of subsidiaries under the Group.
- Financial and operational reporting by subsidiaries is discussed at the Group management meetings on a monthly basis.
- The Audit Committee, on behalf of the Board, is responsible for the review of the effectiveness and adequacy of the Group's system of internal control with the Internal Auditors and External Auditors.
- Review of all proposals for material capital expenditure and investment acquisitions.

CONCLUSION

The Board has received assurance from the Managing Director and Group Financial Controller that the Group's overall risk management and internal control system is operating adequately and effectively, in all material aspects, based on the risk management and internal control systems of the Group. The Board is satisfied that for the financial year ended 31 March 2025, there were no material losses, contingencies or uncertainties as a result of weakness in the system of internal control. The risks are considered to be kept at an acceptable level within the context of the Group's business environment. The Board and management continue to take proactive measures to strengthen the control environment and internal control system of the Group. This statement is made in accordance with a resolution of the Board of Directors on 30 July 2025.

REVIEW OF THE STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

The external auditors have reviewed the Statement on Risk Management and Internal Control pursuant to the scope set out in Audit and Assurance Practice Guide ("AAPG") 3, *Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report* issued by the Malaysian Institute of Accountants ("MIA") for inclusion in the annual report of the Group for the financial year ended 31 March 2025 and reported to the Board that nothing has come to their attention that causes them to believe that the Statement intended to be included in the annual report of the Group, in all material aspects, has not been prepared in accordance with the disclosures required by paragraphs 41 and 42 of the SRMICG or is factually inaccurate. The external auditors' report was made solely for, and directed solely to the Board of Directors in connection with their compliance in the listing requirements of Bursa Malaysia Securities Berhad and for no other purpose or parties. As stated in their report, the external auditors do not assume responsibility to any person other than the Board of Directors in respect of any aspect of this report.

AAPG 3 does not require the external auditors to consider whether the Directors' Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system including the assessment and opinion by the Board of Directors and management thereon.

AUDIT COMMITTEE REPORT

The Audit Committee (“**AC**” or “**the Committee**”) is pleased to present the AC Report to provide insight into the discharge of the AC’s functions and duties throughout the financial year ended 31 March 2025 (“**FYE 2025**”).

COMPOSITION OF THE AC

The current composition of the AC is as follows:-

Mr. Goh Kah Im	(Chairman, Independent Non-Executive Director)
Mr. Koh Chin Koon	(Member, Non-Independent Non-Executive Director)
Ms. Anita Chew Cheng Im	(Member, Independent Non-Executive Director)

The composition of the AC complies with Paragraph 15.09 of the Main Market Listing Requirement (“**MMLR**”) of the Bursa Malaysia Securities Berhad (“**Bursa Securities**”). The AC comprises three (3) members: two (2) Independent Non-Executive Directors and one (1) Non-Independent Non-Executive Director.

Both Mr. Koh Chin Koon and Mr. Goh Kah Im are members of the Malaysian Institute of Accountants, fulfilling the criteria specified under Paragraph 15.09(1)(c)(i) of the MMLR of Bursa Securities.

MEETINGS AND ATTENDANCES

During the FYE 2025, the AC held a total of five (5) meetings. The details of attendance of the Committee members are as follows:-

AC Members	Number of AC Meetings Attended	%
Mr. Goh Kah Im	5/5	100
Ms. Anita Chew Cheng Im	5/5	100
Mr. Koh Chin Koon	5/5	100

The lead audit engagement partner and a member of the engagement team from the Company’s External Auditors attended three (3) AC meetings held during the financial year. The External Auditors were encouraged to bring to the AC’s attention any matters requiring consideration. During FYE 2025, two (2) private sessions were held between the AC and the External Auditors without the presence of Executive Directors and Management personnel.

The Chairman of the AC actively sought information on the communication flow between the External Auditors and Management to ensure unrestricted access to information, enabling the External Auditors to perform their duties effectively.

All deliberations during the AC Meetings were meticulously recorded in the minutes. These minutes were presented for confirmation at each subsequent AC Meeting.

TERMS OF REFERENCE (“**TOR**”)

In line with the recent amendments to the MMLR of Bursa Securities relating to conflict of interest (“**COI**”), the TOR of the AC were revised by the AC on 26 August 2024.

The updated TOR of the AC is available for viewing under the “Corporate Governance” section of the Company’s website at www.skpres.com.

AUDIT COMMITTEE REPORT

cont'd

SUMMARY OF WORKS UNDERTAKEN BY THE AC

The AC had carried out the following works during the FYE 2025 in discharging its functions and duties in accordance with its TOR:-

1. reviewed the Group's quarterly reports to ensure compliance with legal and regulatory reporting requirements;
2. reviewed the audited annual financial statements of the Company and the Group for FYE 2025 before recommending them for the Board's approval;
3. reviewed the audit results of the annual financial statements of the Company and the Group by the External Auditors, including:-
 - changes in accounting policies and practices;
 - significant adjustments arising from the audit;
 - going concern assumption;
 - compliance with accounting standards and other legal requirements;
 - significant matters highlighted in the financial statements;
 - significant judgements made by the Management; and
 - significant and unusual events or transactions, if any.
4. reviewed and approved the draft AC Report and Statement on Risk Management and Internal Control for inclusion in the Annual Report;
5. reviewed the internal audit aspects, including:-
 - a) the adequacy of the scope, functions, competency and resources of the internal audit functions, ensuring they have the necessary authority to carry out their work; and
 - b) the internal audit program, processes, results or investigations undertaken, and verified that appropriate actions were taken based on internal audit recommendations.
6. reviewed the internal audit reports, audit recommendations, Management responses and the follow-up audits to ensure appropriate actions were taken and recommendations implemented;
7. reviewed and approved the External Auditors' scope of work, fees, and audit plan for the financial year, and recommended their remuneration to the Board for approval;
8. reviewed and discussed the External Auditors' audit report, including the key audit matters ("KAM"), areas for concern highlighted in the Management letter, and Management's response, evaluating the system of internal controls;
9. discussed significant accounting and auditing issues, including the impact of new or proposed changes in accounting standards and regulatory requirements;
10. met with the External Auditors, without the presence of the Executive Directors and Management, to discuss any issues and reservations arising from their final audit;
11. reviewed and assessed the performance, suitability and independence of the External Auditors for FYE 2025, recommending their re-appointment as Auditors of the Company until the next Annual General Meeting;
12. reviewed the audit and non-audit fees payable to the External Auditors for FYE 2025 to ensure the non-audit services rendered did not impair their independence;

AUDIT COMMITTEE REPORT

cont'd

SUMMARY OF WORKS UNDERTAKEN BY THE AC (cont'd)

The AC had carried out the following works during the FYE 2025 in discharging its functions and duties in accordance with its TOR:- (cont'd)

13. reviewed the Group's trade debtors listing on a quarterly basis and received updates accordingly;
14. reviewed any related party transactions and COI situations that arise within the Group on quarterly basis, including any transaction, procedure or course of conduct that raises questions on management integrity;
15. reviewed of COI or potential COI situation that arise within the Group (in relation to the RPTs in nature only), and the measures taken to resolve, eliminate, or mitigate such conflicts;
16. reviewed the TOR of AC; and
17. the AC reviewed and adopted a COI Policy, which sets out the procedures and protocols for the disclosure and management of any actual or potential conflict of interest situations within the Group; and

to strengthen oversight, the AC has established a standing agenda item in its quarterly meeting to review any actual or potential COI situations involving Directors in relation to the matters tabled for deliberation.

INTERNAL AUDIT FUNCTION

The Group's internal audit function was outsourced to Baker Tilly Monteiro Heng Governance Sdn. Bhd. The Internal Auditors' key role is to provide the AC with independent and systematic assessments and reviews of the Group's internal control systems. The Internal Audit function provides independent and objective feedback to the AC and the Board on the adequacy, effectiveness and efficiency of the internal control system within the Group.

During the financial year under reviewed, the Internal Auditors conducted the following work:-

- understood and evaluated business processes and related business controls from a risk perspective;
- reviewed compliance with policies, standards of procedure, and relevant external rules and regulations;
- assessed the adequacy and effectiveness of the Group's system of internal control and recommended appropriate actions where necessary;
- presented internal audit findings and corrective actions to be taken by Management;
- reviewed the progress updates on the follow-up review of the previous Internal Audit Reports; and
- ensured that identified weaknesses were appropriately addressed within the stipulated timeframe.

At the AC meeting held on 27 July 2023, Baker Tilly Monteiro Heng Governance Sdn. Bhd. presented the Internal Audit Plan for the financial years 2024 to 2025, which was reviewed and approved by the AC.

Subsequently, at the meeting on 26 August 2024, the updated Internal Audit Plan for 2025 was tabled, and the AC approved the proposed revisions to the audit coverage areas.

During the financial year 2025, the AC reviewed internal audit reports covering the following areas:-

Audit Activities	Audit entity/ area
Inventory Control and Management	SKP BM Electronics Sdn. Bhd. ("SKPBM")
Procurement to Payment and Vendor Management	Plastictecnic (M) Sdn. Bhd. ("Plastictecnic")
Human Resource and Payroll Management	Plastictecnic
Inventory Control and Management	Syarikat Sin Kwang Plastic Industries Sdn. Bhd. ("SSKPI")

AUDIT COMMITTEE REPORT

cont'd

INTERNAL AUDIT FUNCTION (cont'd)

Effective 1 June 2020, Section 17A of the Malaysian Anti-Corruption Commission Act 2009 ("**MACC Act**") was amended to introduce corporate liability for corruption offences committed by commercial organisations ("**CO**").

In line with the Guidelines on Adequate Procedures ("**GAP**") issued by the Prime Minister's Office in December 2018, which outline the measures a CO should implement to serve as a defence against corporate liability charges under the MACC Act, the Company, classified as a CO under the GAP, established its Integrity Policy and the Anti-Bribery and Anti-Corruption ("**ABAC**") Policy and Guidelines during the financial year ended 31 March 2025. These initiatives were supported by various compliance and awareness programmes.

Following a review of the internal control system, no material internal control failures were identified that could have resulted in significant loss to the Group.

The total fees incurred for the internal audit function during FYE 2025 amounted to RM88,000 (FYE 2024: RM50,500).

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DIRECTORS' REPORT

The directors have pleasure in presenting their report together with the audited financial statements of the Group and of the Company for the financial year ended 31 March 2025.

PRINCIPAL ACTIVITIES

The principal activities of the Company are investment holding and provision of management services to the subsidiaries.

The principal activities and other information relating to the subsidiaries are described in Note 19 to the financial statements.

RESULTS

	Group RM'000	Company RM'000
Profit net of tax	117,030	43,402
Profit attributable to:		
Equity holders of the Company	117,030	43,402

There were no material transfers to or from reserves or provisions during the financial year.

In the opinion of the directors, the results of the operations of the Group and of the Company during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature.

DIVIDENDS

The amount of dividend paid by the Company since 31 March 2024 was as follows:

	RM'000
In respect of the financial year ended 31 March 2024:	
Final single-tier dividend of 2.92 sen, on 1,562,360,337 ordinary shares (which excluded 375,000 treasury shares), approved on 26 July 2024 and paid on 24 October 2024	45,621

On 30 July 2025, the directors have approved a final single-tier dividend in respect of the financial year ended 31 March 2025 amounting to a dividend payable of approximately RM58,589,000 (3.75 sen per ordinary share for 1,562,360,337 shares which excluded 375,000 treasury shares), payable on 24 October 2025. The financial statements for the current financial year do not reflect this dividend. Such dividend will be accounted for in equity as an appropriation of retained earnings in the financial year ending 31 March 2026.

DIRECTORS' REPORT

cont'd

DIRECTORS

The names of the directors of the Company in office since the beginning of the financial year to the date of this report are:

Tan Sri Datuk Hussin Bin Haji Ismail
 Gan Poh San *
 Koh Chin Koon
 Goh Kah Im
 Anita Chew Cheng Im

* This director is also one of the directors of the Company's subsidiaries.

The names of the directors of the Company's subsidiaries in office since the beginning of the financial year to the date of this report (not including those directors listed above) are:

Gan Poh Chuan
 Kau Wai Faun
 Gan Chia Siang
 Lou Swee Chen

DIRECTORS' BENEFITS

Neither at the end of the financial year, nor at any time during that year, did there subsist any arrangement to which the Company was a party, whereby the directors might acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

Since the end of the previous financial year, no director has received or become entitled to receive a benefit (other than benefits included in the aggregate amount of emoluments received or due and receivable by the directors or the fixed salary of a full-time employee of the Company as shown below) by reason of a contract made by the Company or a related corporation with any director or with a firm of which he is a member, or with a company in which he has a substantial financial interest, except as disclosed in Note 37 to the financial statements.

The directors' benefits are as follows:

	Group RM'000	Company RM'000
Salaries and other emoluments	2,971	-
Fees	405	405
Bonus	2,516	-
Benefits-in-kind	56	-
Defined contribution plan	1,039	-
Total (Note 13)	6,987	405

There was no insurance effected to indemnify any directors and officers of the Company for the financial year ended 31 March 2025.

DIRECTORS' REPORT

cont'd

DIRECTORS' INTERESTS

According to the register of directors' shareholdings, the interests of directors in office at the end of the financial year in shares and warrants in the Company and its related corporations during the financial year were as follows:

	1.4.2024	Number of ordinary shares		31.3.2025
		Acquired	Sold	
Gan Poh San				
- Direct interest	78,637,600	286,000	-	78,923,600
- Indirect interests*	255,569,474	-	-	255,569,474

	1.4.2024	Number of warrants 2021/2026		31.3.2025
		Acquired	Sold	
Gan Poh San				
- Direct interest	12,498,880	-	-	12,498,880
- Indirect interests*	40,891,115	-	-	40,891,115

* Indirect interests pursuant to Section 8 of the Companies Act 2016 held through Beyond Imagination Sdn. Bhd. and Zenith Highlight Sdn. Bhd.

Gan Poh San, by virtue of his interests in shares in the Company, is also deemed interested in the shares of all the Company's subsidiaries to the extent the Company has an interest.

None of the other directors in office at the end of the financial year had any interest in shares and warrants of the Company or its related corporations during the financial year.

OTHER STATUTORY INFORMATION

- (a) Before the statements of comprehensive income and statements of financial position of the Group and of the Company were made out, the directors took reasonable steps:
 - (i) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and satisfied themselves that all known bad debts had been written off and that adequate provision had been made for doubtful debts; and
 - (ii) to ensure that any current assets which were unlikely to realise their values as shown in the accounting records in the ordinary course of business had been written down to an amount which they might be expected so to realise.
- (b) At the date of this report, the directors are not aware of any circumstances which would render:
 - (i) the amount written off for bad debts or the amount of the provision for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent; and
 - (ii) the values attributed to the current assets in the financial statements of the Group and of the Company misleading.
- (c) At the date of this report, the directors are not aware of any circumstances which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.
- (d) At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.

DIRECTORS' REPORT

cont'd

OTHER STATUTORY INFORMATION (cont'd)

(e) As at the date of this report, there does not exist:

- (i) any charge on the assets of the Group or of the Company which has arisen since the end of the financial year which secures the liabilities of any other person; or
- (ii) any contingent liability of the Group or of the Company which has arisen since the end of the financial year.

(f) In the opinion of the directors:

- (i) no contingent or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which will or may affect the ability of the Group or of the Company to meet their obligations when they fall due; and
- (ii) no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial year and the date of this report which is likely to affect substantially the results of the operations of the Group or of the Company for the financial year in which this report is made.

AUDITORS

The auditors, Ernst & Young PLT, have expressed their willingness to continue in office.

Auditors' remuneration is as follows:

	Group RM'000	Company RM'000
Ernst & Young PLT:		
- statutory audit	536	72
- other services	10	10
	546	82

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young PLT, as part of the terms of its audit engagement against claims by third parties arising from the audit. No payment has been made to indemnify Ernst & Young PLT for the financial year ended 31 March 2025.

Signed on behalf of the Board in accordance with a resolution of the directors dated 30 July 2025.

Gan Poh San

Koh Chin Koon

STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

We, Gan Poh San and Koh Chin Koon, being two of the directors of SKP Resources Bhd, do hereby state that, in the opinion of the directors, the accompanying financial statements set out on pages 84 to 130 are drawn up in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 31 March 2025 and of their financial performance and their cash flows for the year then ended.

Signed on behalf of the Board in accordance with a resolution of the directors dated 30 July 2025.

Gan Poh San

Koh Chin Koon

STATUTORY DECLARATION

PURSUANT TO SECTION 251(1)(b) OF THE COMPANIES ACT 2016

I, Gan Poh San, being the director primarily responsible for the financial management of SKP Resources Bhd, do solemnly and sincerely declare that the accompanying financial statements set out on pages 84 to 130 are in my opinion correct, and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by the)
abovenamed Gan Poh San at Bandar Baru)
Bangi, Selangor on 30 July 2025)

Gan Poh San

Before me,

NOR AZIZAH BINTI JOHARUDDIN
Commissioner of Oaths
(No. B248)

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SKP RESOURCES BHD
(INCORPORATED IN MALAYSIA)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of SKP Resources Bhd, which comprise the statements of financial position as at 31 March 2025 of the Group and of the Company, and statements of comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 84 to 130.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 March 2025, and of their financial performance and their cash flows for the year then ended in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

Basis for opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence and other ethical responsibilities

We are independent of the Group and of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By-Laws") and the International Code of Ethics for Professional Accountants (including International Independence Standards) ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. We have determined that there are no key audit matters to communicate in our report on the financial statements of the Company. The key audit matters for the audit of the financial statements of the Group are described below. These matters were addressed in the context of our audit of the financial statements of the Group as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditors' responsibilities for the audit of the financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis of our audit opinion on the accompanying financial statements.

Revenue recognition

(We would like to draw your attention to the material accounting policy information in Note 3.7(a) and Note 7 to the financial statements.)

During the year, the sale of goods recorded by the Group amounted to RM2.20 billion representing 99% of the Group's revenue. We have identified sale of goods to be a key audit matter as we consider the voluminous sales transactions during the year may give rise to higher risk of material misstatements.

Our audit procedures included, amongst others, the following procedures:

- a) we obtained an understanding on the Group's internal controls over the point when the Group recognises the revenue upon the transfer of the promised goods to customers and the transaction price recorded as revenue;
- b) we performed correlation analysis between revenue, trade receivables and cash and bank balances using data analytics;

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SKP RESOURCES BHD

(INCORPORATED IN MALAYSIA)

cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (cont'd)

Key audit matters (cont'd)

Revenue recognition (cont'd)

c) on a sampling basis, we:

- i. inspected the terms of significant sales transactions to determine the point of transfer of control and assessed whether revenue was recognised in accordance with the terms stated in the respective sales contracts, sales invoices and shipping documents;
- ii. traced from the sales records to the supporting acknowledged delivery orders or bills of lading which evidenced the sales of goods to customers; and
- iii. traced from the sales records several days preceding and post year end to the supporting acknowledged delivery orders, bills of lading or other supporting shipping documents and reviewed the debit and credit notes issued subsequent to year end to assess whether the transactions were recorded within the correct financial year.

Review of valuation of inventories

(We would like to draw your attention to the material accounting policy information in Note 3.6, significant accounting judgement and estimate in Note 6.2(d) and Note 21 to the financial statements.)

As at 31 March 2025, the Group's inventories amounted to RM214.29 million, representing 15% of the Group's total assets.

Inventories are carried at the lower of cost and net realisable value. Included in the inventories are raw materials, work-in-progress and finished goods. Work-in-progress and finished goods comprise cost of raw materials, labour and manufacturing overheads. The Group applies cost of raw materials and predetermined labour and overhead expenses to derive at the costs of work-in-progress and finished goods which involved significant management estimates.

Given the significance of the account balances and the significant management estimates involved in deriving at the cost of inventories, we have identified the valuation of inventories to be an area of audit focus.

Our audit procedures included, amongst others, the following procedures:

- a) we obtained an understanding of the Group's inventories valuation policy, production processes and the types of costs included in the valuation of inventories;
- b) we assessed whether the inventories costing method used in deriving the cost of work-in-progress and finished goods is consistent with the Group's policy;
- c) we reviewed management's working on apportionment of production overhead to assess whether the apportionment basis is applied consistently across the Group; and
- d) agreed, on sampling basis, the cost of raw materials to suppliers' invoices.

Information other than the financial statements and auditors' report thereon

The directors of the Company are responsible for the other information. The other information comprises the Director's Report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon, which we obtained prior to the date of this auditors' report, and the Annual Report, which is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SKP RESOURCES BHD
(INCORPORATED IN MALAYSIA)

cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (cont'd)

Information other than the financial statements and auditors' report thereon (cont'd)

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditors' report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the directors of the Company and take appropriate action.

Responsibilities of the directors for the financial statements

The directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SKP RESOURCES BHD

(INCORPORATED IN MALAYSIA)

cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (cont'd)

Auditors' responsibilities for the audit of the financial statements (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the financial statements of the Group. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

OTHER MATTERS

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

Ernst & Young PLT
202006000003 (LLP0022760-LCA) & AF 0039
Chartered Accountants

Johor Bahru, Malaysia
Date: 30 July 2025

Lee Ming Li
02983/03/2026 J
Chartered Accountant

STATEMENTS OF COMPREHENSIVE INCOME

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

	Note	Group		Company	
		2025 RM'000	2024 RM'000	2025 RM'000	2024 RM'000
Revenue	7	2,222,635	1,852,307	44,065	76,570
Cost of sales		(1,959,203)	(1,609,329)	-	-
Gross profit		263,432	242,978	44,065	76,570
Other items of income					
Interest income	8	3,505	3,134	187	65
Other income	9	27,898	11,240	-	-
Other items of expense					
Administrative expenses		(130,900)	(125,404)	(837)	(855)
Selling and marketing expenses		(8,993)	(8,786)	-	-
Finance costs	10	(4,279)	(3,082)	-	-
Profit before tax	11	150,663	120,080	43,415	75,780
Income tax expense	14	(33,633)	(29,091)	(13)	(14)
Profit net of tax, representing total comprehensive income for the year		117,030	90,989	43,402	75,766
Profit attributable to:					
Owners of the Company		117,030	90,989	43,402	75,766
Earnings per share attributable to equity holders of the Company (sen per share)					
- Basic	15	7.49	5.82		
- Diluted	15	7.49	5.82		

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF FINANCIAL POSITION

AS AT 31 MARCH 2025

		Group		Company	
	Note	2025	2024	2025	2024
		RM'000	RM'000	RM'000	RM'000
Assets					
Non-current assets					
Property, plant and equipment	16	371,443	373,992	-	-
Investment properties	17	3,227	3,274	-	-
Right-of-use assets	18	84,105	84,940	-	-
Investment in subsidiaries	19	-	-	307,914	307,914
Other non-current asset	20	74	74	-	-
Prepayments	24	840	6,076	-	-
		459,689	468,356	307,914	307,914
Current assets					
Inventories	21	214,288	187,481	-	-
Trade and other receivables	22	547,838	453,480	76	3
Tax recoverable		-	4,389	34	27
Contract assets	23	1,419	1,157	-	-
Prepayments	24	6,690	6,146	-	-
Other investments	25	180,632	178,156	2,549	3,432
Cash and bank balances	26	50,826	41,203	2,146	3,669
		1,001,693	872,012	4,805	7,131
Total assets		1,461,382	1,340,368	312,719	315,045
Equity and liabilities					
Current liabilities					
Trade and other payables	27	354,467	324,123	82	189
Contract liabilities	28	43,659	20,064	-	-
Loans and borrowings	29	48,000	48,000	-	-
Lease liabilities	30	11,271	9,078	-	-
Provisions	31	6,919	7,107	-	-
Tax payable		4,095	-	-	-
		468,411	408,372	82	189
Net current assets		533,282	463,640	4,723	6,942

STATEMENTS OF FINANCIAL POSITION

AS AT 31 MARCH 2025

cont'd

		Group		Company	
	Note	2025 RM'000	2024 RM'000	2025 RM'000	2024 RM'000
Non-current liabilities					
Trade and other payables	27	-	346	-	-
Deferred tax liabilities	32	11,765	17,432	-	-
Loans and borrowings	29	5,950	8,950	-	-
Lease liabilities	30	14,843	16,264	-	-
		32,558	42,992	-	-
Total liabilities		500,969	451,364	82	189
Net assets		960,413	889,004	312,637	314,856
Equity attributable to equity holders of the Company					
Share capital	33	296,126	296,126	296,126	296,126
Treasury shares	33	(208)	(208)	(208)	(208)
Merger deficit	34	(95,002)	(95,002)	-	-
Retained earnings	35	760,885	689,476	16,719	18,938
Other reserves		(1,388)	(1,388)	-	-
Shareholders' equity		960,413	889,004	312,637	314,856
Total equity and liabilities		1,461,382	1,340,368	312,719	315,045

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

	Attributable to owners of the Company					Distributable		
	Non-distributable							
	Equity, total RM'000	Equity attributable to owners of the Company, total RM'000	Share capital RM'000	Treasury shares RM'000	Merger deficit RM'000	Other reserves RM'000	Retained earnings RM'000	
2025								
Opening balance at 1 April 2024	889,004	889,004	296,126	(208)	(95,002)	(1,388)	689,476	
Total comprehensive income	117,030	117,030	-	-	-	-	117,030	
Transaction with owners								
Dividend on ordinary shares (Note 36)	(45,621)	(45,621)	-	-	-	-	(45,621)	
Closing balance at 31 March 2025	960,413	960,413	296,126	(208)	(95,002)	(1,388)	760,885	
2024								
Opening balance at 1 April 2023	868,321	868,321	296,126	(208)	(95,002)	(1,388)	668,793	
Total comprehensive income	90,989	90,989	-	-	-	-	90,989	
Transaction with owners								
Dividend on ordinary shares (Note 36)	(70,306)	(70,306)	-	-	-	-	(70,306)	
Closing balance at 31 March 2024	889,004	889,004	296,126	(208)	(95,002)	(1,388)	689,476	

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

COMPANY STATEMENT OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

	Equity, total RM'000	Non-distributable Share capital RM'000	Treasury shares RM'000	Distributable Retained earnings RM'000
2025				
Opening balance as at 1 April 2024	314,856	296,126	(208)	18,938
Total comprehensive income	43,402	-	-	43,402
Transaction with owners				
Dividend on ordinary shares (Note 36)	(45,621)	-	-	(45,621)
Closing balance at 31 March 2025	312,637	296,126	(208)	16,719
2024				
Opening balance at 1 April 2023	309,396	296,126	(208)	13,478
Total comprehensive income	75,766	-	-	75,766
Transaction with owners				
Dividend on ordinary shares (Note 36)	(70,306)	-	-	(70,306)
Closing balance at 31 March 2024	314,856	296,126	(208)	18,938

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

		Group		Company	
	Note	2025	2024	2025	2024
		RM'000	RM'000	RM'000	RM'000
Operating activities					
Profit before tax		150,663	120,080	43,415	75,780
Adjustments for:					
Depreciation of:					
- right-of-use assets	18	12,591	6,028	-	-
- property, plant and equipment	16	42,752	40,044	-	-
- investment properties	17	47	45	-	-
Fair value gain on financial assets at fair value through profit or loss	9	(4,400)	(3,856)	-	-
Impairment loss on trade and other receivables	22(a)	24	44	-	-
Reversal of impairment loss on trade receivables	22(a)	(24)	(83)	-	-
Gain on disposals of property, plant and equipment	9	(281)	(888)	-	-
Gain on derecognition of right-of-use assets	9	(34)	(14)	-	-
Gain on lease modification	9	(344)	-	-	-
Property, plant and equipment written off	11	107	106	-	-
Inventories written down	11	61	1,728	-	-
(Reversal of)/additional provision for slow moving and obsolete inventories	21	(2,787)	398	-	-
Provision for onerous contract	21	13	79	-	-
Gain on unrealised foreign exchange	11	(576)	(468)	-	-
Dividend income		-	-	(44,065)	(76,570)
Interest expense	10	4,279	3,082	-	-
Interest income	8	(3,505)	(3,134)	(187)	(65)
Operating profit/(loss) before working capital changes		198,586	163,191	(837)	(855)
Changes in working capital					
(Increase)/decrease in inventories		(24,094)	63,150	-	-
(Increase)/decrease in receivables		(92,985)	17,609	(73)	(2)
(Increase)/decrease in prepayments		(544)	2,936	-	-
(Increase)/decrease in contract assets		(262)	933	-	-
Increase/(decrease) in contract liabilities		23,595	(4,965)	-	-
Increase/(decrease) in payables		30,144	19,633	(107)	122
Total changes in working capital		(64,146)	99,296	(180)	120

STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

	Note	Group		Company	
		2025 RM'000	2024 RM'000	2025 RM'000	2024 RM'000
Cash flows generated from/(used in) operations		134,440	262,487	(1,017)	(735)
Interest paid		(4,279)	(3,082)	-	-
Tax refunded		148	22	-	1
Tax paid		(30,964)	(35,870)	(20)	(50)
Net cash flows generated from/(used in) operating activities		99,345	223,557	(1,037)	(784)
Investing activities					
Dividend received		-	-	44,065	76,570
Interest received		3,505	3,134	187	65
Purchase of property, plant and equipment	16	(36,593)	(51,800)	-	-
Net withdrawal/(placement) of other investments		1,924	(104,201)	883	(3,432)
Repayment of loan from subsidiaries		-	-	-	1,445
Proceeds from disposals of property, plant and equipment		857	1,952	-	-
Net cash flows (used in)/generated from investing activities		(30,307)	(150,915)	45,135	74,648
Financing activities					
Repayment of bank borrowings	29	(48,000)	(8,720)	-	-
Drawdown of bank borrowings	29	45,000	5,000	-	-
Payment of principal portion of lease liabilities	30	(10,606)	(4,646)	-	-
Dividend paid	36	(45,621)	(70,306)	(45,621)	(70,306)
Net cash flows used in financing activities		(59,227)	(78,672)	(45,621)	(70,306)
Net increase/(decrease) in cash and cash equivalents		9,811	(6,030)	(1,523)	3,558
Effects of foreign exchange rate changes		(188)	187	-	-
Cash and cash equivalents at the beginning of the year		41,064	46,907	3,669	111
Cash and cash equivalents at the end of the year	26	50,687	41,064	2,146	3,669

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

1. CORPORATE INFORMATION

The Company is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the Main Market of Bursa Malaysia Securities Berhad. The registered office of the Company is located at Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur. The principal place of business is located at No. 421, 4th Miles, Jalan Kluang, 83000 Batu Pahat, Johor Darul Takzim.

The principal activities of the Company are investment holding and provision of management services to the subsidiaries. The principal activities and other information relating to the subsidiaries are described in Note 19.

2. BASIS OF PREPARATION

These financial statements have been prepared in accordance with MFRS Accounting Standards, IFRS Accounting Standards as issued by the International Accounting Standards Board ("IASB") and the requirements of the Companies Act 2016 in Malaysia.

The financial statements have been prepared on a historical cost basis, unless otherwise indicated in the accounting policies below.

The financial statements are presented in Ringgit Malaysia ("RM") and all values are rounded to the nearest thousand ("RM'000"), except when otherwise indicated.

3. MATERIAL ACCOUNTING POLICY INFORMATION

3.1 Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the reporting date. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Group. Consistent accounting policies are applied for like transactions and events in similar circumstances.

Business combinations are accounted for using the acquisition method and by applying the merger method of accounting.

(i) Business combinations using the acquisition method

The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interest in the acquiree. The Group elected to measure the non-controlling interests in the acquiree at the proportionate share of the acquiree's identifiable net assets. Transaction costs incurred are expensed and included in administrative expenses.

(ii) Business combinations involving entities under common control

Business combinations involving entities under common control are accounted for by applying the merger method of accounting. The assets and liabilities of the combining entities are reflected at their carrying amounts reported in the consolidated financial statements of the controlling holding company. Any difference between the consideration paid and the share capital and capital reserves of the "acquired" entity is reflected within equity as merger reserve or deficit. The statement of comprehensive income reflects the results of the combining entities for the full year, irrespective of when the combination takes place. Comparatives are presented as if the entities had always been combined since the date the entities had come under common control.

In the Company's separate financial statements, investment in subsidiaries are accounted for at cost less impairment losses.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION (cont'd)

3.2 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. All repair and maintenance costs are recognised in profit or loss as incurred.

Freehold land has an unlimited useful life and therefore is not depreciated. Capital work in progress are not depreciated as these assets are not yet available for use.

Depreciation of property, plant and equipment is provided for on a straight-line basis to write off the cost of each asset to its residual value over the estimated useful life as follows:

Factory buildings	50 to 52 years
Plant, machinery and factory equipment	3 to 10 years
Motor vehicles	7 to 10 years
Office equipment	5 to 10 years
Furniture and fittings	5 to 10 years
Office renovations	5 to 10 years

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

3.3 Investment properties

Investment properties is measured initially at cost, including transaction costs. Subsequent to initial recognition, investment property is stated at historical cost less, net of accumulated depreciation and accumulated impairment losses, if any.

Investment properties are depreciated on a straight-line basis to write off the cost of each asset to its residual value over the estimated useful life as follows:

Buildings	50 years
-----------	----------

Investment properties are derecognised when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gain or loss on the retirement or disposal of an investment property is recognised in profit or loss in the year of retirement or disposal.

3.4 Leases

(a) Group as lessee

(i) Right-of-use assets

Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Leasehold lands	50 - 73 years
Buildings	1 - 10 years
Forklift	2 - 5 years

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION (cont'd)

3.4 Leases (cont'd)

(a) Group as lessee (cont'd)

(ii) Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments or a change in the assessment of an option to purchase the underlying asset.

(iii) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of hostel and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

3.5 Financial instruments

(a) Financial assets

(i) Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost and fair value through profit or loss ("FVTPL").

(ii) Subsequent measurement

- Financial assets at amortised cost (debt instruments)

The Group's and the Company's financial assets at amortised cost include trade and other receivables and cash and bank balances.

- Financial assets at fair value through profit or loss

The Group's and the Company's financial assets at fair value through profit or loss includes cash management funds recorded in other investments.

(iii) Impairment of financial assets

The Group and the Company recognise an allowance for expected credit losses ("ECLs") for all debt instruments carried at amortised cost and fair value through OCI. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group and the Company expect to receive, discounted at an approximation of the original EIR. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION (cont'd)

3.5 Financial instruments (cont'd)

(a) Financial assets (cont'd)

(iii) Impairment of financial assets (cont'd)

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group and the Company apply a simplified approach in calculating ECLs. Therefore, the Group and the Company do not track changes in credit risk, but instead recognise a loss allowance based on lifetime ECLs at each reporting date. The Group and the Company have established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Other financial assets including other investment, fixed deposit with a licensed bank and cash and cash equivalents are placed with reputable financial institutions. The Group and the Company consider these counterparties have a low risk of default and a strong capacity to meet contractual cash flows, and are of low credit risk. The impairment provision is determined based on the 12-month ECL.

The Group and the Company consider a financial asset in default when contractual payments are 180 days past due. However, in certain cases, the Group and the Company may also consider a financial asset to be in default when internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group and the Company. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

(b) Financial liabilities

Financial liabilities of the Group and the Company are classified, at initial recognition, as financial liabilities at amortised cost.

The Group's and the Company's financial liabilities include trade and other payables, lease liabilities and loans and borrowings.

3.6 Inventories

Inventories are stated at the lower of cost and net realisable value. Costs incurred in bringing the inventories to their present location and condition are accounted for as follows:

- Raw materials: purchase costs on a weighted average basis.
- Finished goods and work-in-progress: cost of direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity but excluding borrowing costs.

Net realisable value is the estimated selling price in the ordinary course of business less estimated costs of completion and the estimated costs necessary to make the sale.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION (cont'd)

3.7 Revenue and other income recognition

The following describes the performance obligation in contracts with customers:

(a) Sale of goods

Revenue from sale of goods is recognised at the point in time when control of the asset is transferred to the customer, generally upon the transfer of significant risk and rewards of ownership of the goods to the customer. Revenue is not recognised to the extent where there are significant uncertainties regarding recovery of the consideration due, associated costs or the possible return of goods.

(b) Moulding and modification works

Revenue from moulding and modification works is recognised at a point in time and over time depending on the contractual terms with the customers.

(c) Rental income

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms.

(d) Dividend income

Dividend income is recognised when the Group's and the Company's right to receive the payment is established.

(e) Interest income

Interest income recognised on an accrual basis based on effective interest rate.

3.8 Contract balances

(a) Contract assets

A contract asset is initially recognised for revenue earned from moulding and modification works recognised over time as the receipt of consideration is conditional on successful completion of moulding and modification works. Upon completion of moulding and modifications works, the amount recognised as contract assets are reclassified to trade receivables.

Contract assets are subject to impairment assessment. Refer to accounting policies on impairment of financial assets in Note 3.5(a)(iii).

(b) Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e. transfer control of the related goods or services to the customer).

3.9 Taxes

(a) Current income tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the reporting date. Current taxes are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION (cont'd)

3.9 Taxes (cont'd)

(b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all temporary differences. Deferred tax assets are recognised for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences.

4. CHANGES IN ACCOUNTING POLICIES

On 1 April 2024, the Group and the Company adopted the following Standards and Amendments mandatory for annual financial periods beginning on or after 1 January 2024.

The accounting policies adopted are consistent with those of the previous financial year except as follows:

Description	Effective for annual periods beginning on or after
Amendments to MFRS 107: Statement of Cash Flows and MFRS 7: Financial Instruments: Disclosures - Supplier Finance Arrangements	1 January 2024
Amendment to MFRS 16: Leases - Lease Liability in a Sale and Leaseback	1 January 2024
Amendments to MFRS 101: Presentation of Financial Statements	
- Classification of Liabilities as Current or Non-current	1 January 2024
- Non-current Liabilities with Covenants	1 January 2024

The adoption of the above Standards and Amendments did not have material impact on the financial statements of the Group and the Company.

5. STANDARDS AND AMENDMENTS ISSUED BUT NOT YET EFFECTIVE

The Standards and Amendments issued but not yet effective up to the date of issuance of the Group's and of the Company's financial statements are disclosed below. The Group and the Company intend to adopt these Standards and Amendments, if applicable, when they become effective.

Description	Effective for annual periods beginning on or after
Amendments to MFRS 121: The Effects of Changes in Foreign Exchange Rates - Lack of Exchangeability	1 January 2025
Amendments to MFRS 9: Financial Instruments and MFRS 7: Financial Instruments: Disclosures	
- Classification and Measurement of Financial Instruments	1 January 2026
- Contracts Referencing Nature-dependent Electricity	1 January 2026
Annual Improvements to MFRS Accounting Standards-Volume 11	1 January 2026
MFRS 18 Presentation and Disclosure in Financial Statements	1 January 2027
MFRS 19 Subsidiaries without Public Accountability: Disclosures	1 January 2027
Amendments to MFRS 10 and MFRS 128: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Deferred

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

5. STANDARDS AND AMENDMENTS ISSUED BUT NOT YET EFFECTIVE (cont'd)

The Directors expect that the adoption of the above Standards and Amendments will have no material impact on the financial statements in the year of initial application.

6. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

6.1 Judgements made in applying accounting policies

In the process of applying the above accounting policies, management has not made any critical judgements, apart from those involving estimations, which significantly affect the amounts recognised in these financial statements.

6.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Group based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

(a) Useful lives of property, plant and equipment

The cost of an item of property, plant and equipment is depreciated on the straight-line method that reflects the consumption of the economic benefits of the asset over its useful life. Estimates are applied in the selection of the depreciation method, the useful lives and the residual values. The actual consumption of the economic benefits of the property, plant and equipment may differ from the estimates applied and this may lead to a gain or loss on an eventual disposal of an item of property, plant and equipment.

(b) Taxes

Significant estimation is involved in determining the Group's provision for income taxes as there are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provision in the period in which such determination is made.

(c) Provision for expected credit losses of trade receivables

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by customer type and rating).

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

6. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (cont'd)

6.2 Key sources of estimation uncertainty (cont'd)

(c) Provision for expected credit losses of trade receivables (cont'd)

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in Note 22.

(d) Valuation of inventories

In determining the valuation of inventories, management's judgement is required in determining the basis of valuation for finished goods and work-in-progress which comprise costs of raw materials, direct labour, other direct costs, and the appropriate allocation of overheads based on normal operating capacity.

(e) Provision for slow moving and obsolete inventories

The Group evaluates its inventories to ensure that it is carried at the lower of cost or net realisable value. Provision is made against slow moving and obsolete inventories when events or changes in circumstances indicate that the carrying amounts may not be recoverable. When calculating provision for slow moving and obsolete inventories, management considers the nature and condition of the inventory, as well as applying assumptions in respect of anticipated saleability of finished goods and future usage of raw materials. Further details on the carrying amount of inventories are disclosed in Note 21 to the financial statements.

7. REVENUE

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Dividend income from subsidiaries	-	-	44,065	76,570
Moulding and modification works	19,583	25,758	-	-
Sale of goods	2,203,052	1,826,549	-	-
Total revenue	2,222,635	1,852,307	44,065	76,570
Timing of revenue recognition:				
Transferred at a point in time	2,210,196	1,834,042	44,065	76,570
Transferred over time	12,439	18,265	-	-
	2,222,635	1,852,307	44,065	76,570

	Group	
	2025	2024
	RM'000	RM'000
Contract balances		
Contract assets (Note 23)	1,419	1,157
Contract liabilities (Note 28)	(43,659)	(20,064)
Trade receivables (Note 22)	537,849	442,117

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

8. INTEREST INCOME

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Interest income from:				
- financial assets at amortised cost	1,827	1,494	9	28
- financial assets at fair value through profit or loss	1,678	1,640	178	37
	3,505	3,134	187	65

Interest income from financial assets at fair value through profit or loss represent interests from cash management fund with licensed financial institutions.

9. OTHER INCOME

	Group	
	2025	2024
	RM'000	RM'000
Fair value gain on financial assets at fair value through profit or loss	4,400	3,856
Gain on disposals of property, plant and equipment	281	888
Gain on derecognition of right-of-use assets	34	14
Gain on lease modification	344	-
Gain on realised foreign exchange	11,071	-
Gain on unrealised foreign exchange	648	468
Rental income	122	121
Insurance claims	168	828
Sundry income	10,627	4,076
Government subsidies	179	906
Reversal of impairment loss on trade receivables (Note 22(a))	24	83
	27,898	11,240

10. FINANCE COSTS

	Group	
	2025	2024
	RM'000	RM'000
Interest expense on:		
- Bankers' acceptance	2	1
- Overdraft	856	835
- Revolving credits	1,125	1,258
- Term loan	483	601
- Lease liabilities	1,813	387
Total finance costs	4,279	3,082

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

11. PROFIT BEFORE TAX

The following amounts have been included in arriving at profit before tax:

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Auditors' remuneration:				
- statutory audit:				
- current year	536	517	72	69
- underprovision in respect of prior years	12	41	-	12
- other services	10	10	10	10
Direct operating expenses arising from rental generating investment properties	37	36	-	-
Depreciation of:				
- Right-of-use assets (Note 18)	12,591	6,028	-	-
- Property, plant and equipment (Note 16)	42,752	40,044	-	-
- Investment properties (Note 17)	47	45	-	-
Employee benefits expense (Note 12)	272,469	233,998	80	80
Impairment loss on trade receivables (Note 22(a))	24	44	-	-
Reversal of impairment loss on trade receivables (Note 22(a))	(24)	(83)	-	-
Inventories written down (Note 21)	61	1,728	-	-
(Reversal of)/additional provision for slow moving and obsolete inventories (Note 21)	(2,787)	398	-	-
Provision for onerous contract (Note 21)	13	79	-	-
Gain on derecognition of right-of-use assets	(34)	(14)	-	-
Gain on lease modification	(344)	-	-	-
(Gain)/loss on foreign exchange				
- realised	(11,071)	6,322	-	-
- unrealised	(576)	(468)	-	-
Non-executive directors' remuneration (Note 13)	325	325	325	325
Property, plant and equipment written off	107	106	-	-
Rental expenses on short-term leases and low value assets	486	6,383	-	-

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

12. EMPLOYEE BENEFITS EXPENSE

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Wages and salaries	250,502	215,210	-	-
Defined contribution plan	14,745	12,704	-	-
Other related costs	7,222	6,084	80	80
	272,469	233,998	80	80

Included in staff costs of the Group and of the Company are executive directors' remuneration amounting to RM6,662,000 (2024: RM6,356,000) and RM80,000 (2024: RM80,000) respectively as further disclosed in Note 13.

13. DIRECTORS' REMUNERATION

The details of remuneration receivable by directors of the Group and of the Company during the year are as follows:

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Executive:				
Salaries and other emoluments	2,971	2,924	-	-
Fees	80	80	80	80
Bonus	2,516	2,361	-	-
Defined contribution plan	1,039	991	-	-
Total executive directors' remuneration (excluding benefits-in-kind)	6,606	6,356	80	80
Benefits-in-kind	56	-	-	-
Total executive directors' remuneration (including benefits-in-kind) (Note 12)	6,662	6,356	80	80
Non-executive:				
Fees, representing total non-executive directors' remuneration (Note 11)	325	325	325	325
Total directors' remuneration	6,987	6,681	405	405

The number of directors of the Company whose total remuneration during the year categories within the following bands are analysed below:

	Number of Directors	
	2025	2024
Executive directors:		
RM6,000,001 - RM6,500,000	-	1
RM6,500,001 - RM7,000,000	1	-
Non-executive directors:		
RM50,001 - RM100,000	4	4

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

14. INCOME TAX EXPENSE

Major components of income tax expense

The major components of income tax expense for the years ended 31 March 2025 and 2024 are:

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Statements of comprehensive income:				
Current income tax				
- Malaysian income tax	40,860	27,891	13	15
- (Over)/underprovision in respect of previous years	(1,560)	905	-	(1)
	39,300	28,796	13	14
Deferred tax (Note 32):				
- Origination and reversal of temporary difference	(6,132)	83	-	-
- Underprovision in respect of previous years	465	212	-	-
	(5,667)	295	-	-
Income tax expense recognised in profit or loss	33,633	29,091	13	14

Domestic income tax is calculated at the Malaysian statutory tax rate of 24% (2024: 24%) of the estimated assessable profit for the year.

Reconciliation between tax expense and accounting profit

The reconciliations between tax expense and the product of accounting profit multiplied by the applicable corporate tax rate for the years ended 31 March 2025 and 31 March 2024 are as follows:

	2025	2024
Group	RM'000	RM'000
Accounting profit before tax	150,663	120,080
Tax at Malaysian statutory tax rate of 24% (2024: 24%)	36,159	28,819
<u>Adjustments:</u>		
Expenses not deductible for tax purposes	1,769	1,461
Expenses qualified for further deductions	(345)	-
Income not subject to tax	(1,269)	(1,233)
Utilisation of current year reinvestment allowances	(1,586)	(1,073)
Underprovision of deferred tax expense in respect of previous years	465	212
(Over)/underprovision of income tax expense in respect of previous years	(1,560)	905
Income tax expense recognised in profit or loss	33,633	29,091

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
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14. INCOME TAX EXPENSE (cont'd)

Reconciliation between tax expense and accounting profit (cont'd)

The reconciliation between tax expense and the product of accounting profit multiplied by the applicable corporate tax rate for the years ended 31 March 2025 and 31 March 2024 are as follows: (cont'd)

Company	2025 RM'000	2024 RM'000
Accounting profit before tax	43,415	75,780
Tax at Malaysian statutory tax rate of 24% (2024: 24%)	10,420	18,187
<u>Adjustments:</u>		
Income not subject to tax	(10,572)	(18,377)
Expenses not deductible for tax purposes	165	205
Overprovision of tax expense in respect of previous years	-	(1)
Income tax expense recognised in profit or loss	13	14

15. EARNINGS PER SHARE

Basic earnings per share amounts are calculated by dividing the profit for the year, net of tax, attributable to owners of the parent by the weighted average number of ordinary shares outstanding during the financial year, excluding treasury shares held by the Company.

Diluted earnings per share is equal to basic earnings per share as there are no potential dilutive ordinary shares as at 31 March 2025.

	2025	Group 2024
Profit net of tax attributable to equity holders of the Company used in the computation of basic earnings per share (RM'000)	117,030	90,989
Weighted average number of ordinary shares in issue ('000)	1,562,360	1,562,360
Basic earnings per share (sen)	7.49	5.82

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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16. PROPERTY, PLANT AND EQUIPMENT

Group	* Land and buildings RM'000	Plant, machinery and factory equipment RM'000	Motor vehicles RM'000	Capital work in progress RM'000	** Other assets RM'000	Total RM'000
Cost						
At 1 April 2023	125,951	386,339	36,520	69,499	31,645	649,954
Additions	7,952	15,973	633	27,811	1,461	53,830
Disposals	-	(6,425)	(800)	-	(15)	(7,240)
Written off	(5)	(3,905)	-	(106)	(316)	(4,332)
Reclassification	-	711	-	(711)	-	-
Transfer from investment properties (Note 17)	(1,300)	-	-	-	-	(1,300)
At 31 March 2024 and 1 April 2024	132,598	392,693	36,353	96,493	32,775	690,912
Additions	9,828	11,379	4,040	9,128	6,511	40,886
Disposals	-	(2,656)	(1,539)	-	-	(4,195)
Written off	-	(1,468)	-	(56)	(243)	(1,767)
Reclassification	77,539	9,543	-	(104,968)	17,886	-
At 31 March 2025	219,965	409,491	38,854	597	56,929	725,836
Accumulated depreciation						
At 1 April 2023	31,609	213,064	23,011	-	19,642	287,326
Depreciation charge for the year (Note 11)	2,545	31,960	2,873	-	2,666	40,044
Disposals	-	(5,428)	(733)	-	(15)	(6,176)
Written off	(5)	(3,950)	-	-	(271)	(4,226)
Transfer from investment properties (Note 17)	(48)	-	-	-	-	(48)
At 31 March 2024 and 1 April 2024	34,101	235,646	25,151	-	22,022	316,920
Depreciation charge for the year (Note 11)	3,897	30,708	2,828	-	5,319	42,752
Disposals	-	(2,142)	(1,477)	-	-	(3,619)
Written off	-	(1,417)	-	-	(243)	(1,660)
At 31 March 2025	37,998	262,795	26,502	-	27,098	354,393
Net carrying amount						
At 31 March 2024	98,497	157,047	11,202	96,493	10,753	373,992
At 31 March 2025	181,967	146,696	12,352	597	29,831	371,443

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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16. PROPERTY, PLANT AND EQUIPMENT (cont'd)

** Other assets comprise office equipment, furniture, fittings and office renovation.

* The details of the land and buildings are as follows:

Group	Freehold land RM'000	Factory buildings RM'000	Building work in progress RM'000	Total RM'000
Cost				
At 1 April 2023	2,668	123,283	-	125,951
Additions	-	1,085	6,867	7,952
Written off	-	(5)	-	(5)
Transfer to investment properties (Note 17)	-	(1,300)	-	(1,300)
At 31 March 2024 and 1 April 2024	2,668	123,063	6,867	132,598
Additions	-	8,835	993	9,828
Reclassification	-	84,406	(6,867)	77,539
At 31 March 2025	2,668	216,304	993	219,965
Accumulated depreciation				
At 1 April 2023	-	31,609	-	31,609
Depreciation charge for the year	-	2,545	-	2,545
Written off	-	(5)	-	(5)
Transfer to investment properties (Note 17)	-	(48)	-	(48)
At 31 March 2024 and 1 April 2024	-	34,101	-	34,101
Depreciation charge for the year	-	3,897	-	3,897
At 31 March 2025	-	37,998	-	37,998
Net carrying amount				
At 31 March 2024	2,668	88,962	6,867	98,497
At 31 March 2025	2,668	178,306	993	181,967

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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16. PROPERTY, PLANT AND EQUIPMENT (cont'd)

Company	Office equipment RM'000
Cost	
At 31 March 2024, 1 April 2024 and 31 March 2025	21
Accumulated depreciation	
At 31 March 2024, 1 April 2024 and 31 March 2025	21
Net carrying amount	
At 31 March 2024	-
At 31 March 2025	-

Additions during the year

During the financial year, the Group acquired property, plant and equipment with an aggregate cost of RM40,886,000 (2024: RM53,830,000) by means of:

	Group	
	2025 RM'000	2024 RM'000
Additions during the financial year	40,886	53,830
Net increase/(decrease) in deposits paid to suppliers of property, plant and equipment	1,373	(3,974)
Net (increase)/decrease in amount due to suppliers of property, plant and equipment	(430)	212
Net (decrease)/increase in prepayments made to suppliers of property, plant and equipment	(5,236)	1,732
Total cash outflows on acquisition of property, plant and equipment	36,593	51,800

Assets held in trust

Motor vehicles with net carrying amount of RM4,864,000 (2024: RM4,904,000) are registered in the name of directors of the Company and directors of the Company's subsidiaries. These motor vehicles are held in trust on behalf of the Group.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
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17. INVESTMENT PROPERTIES

Group	Buildings RM'000
Cost	
At 1 April 2023	2,418
Transfer to property, plant and equipment (Note 16)	1,300
At 31 March 2024, 1 April 2024 and 31 March 2025	3,718
Accumulated depreciation	
At 1 April 2023	351
Depreciation charge for the year (Note 11)	45
Transfer to property, plant and equipment (Note 16)	48
At 31 March 2024 and 1 April 2024	444
Depreciation charge for the year (Note 11)	47
At 31 March 2025	491
Net carrying amount	
At 31 March 2024	3,274
At 31 March 2025	3,227
Fair value	
At 31 March 2024	3,720
At 31 March 2025	3,720

The fair values of the investment properties were determined by independent professional valuers using the comparison and income method. The comparison method involves comparing and adopting recent transactions as a yardstick as well as using sales evidence involving other similar properties in the vicinity. The Group has assessed that the highest and best use of its properties does not differ from its current use. The income method involves making reference to estimated market rental values and equivalent yields.

The fair value of the investment properties was determined based on Level 2 and Level 3 valuation techniques of the fair value hierarchy, as disclosed in Note 39(b).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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18. RIGHT-OF-USE ASSETS

Group	Leasehold lands RM'000	Buildings RM'000	Forklift RM'000	Total RM'000
Cost				
At 1 April 2023	69,443	14,910	1,599	85,952
Additions (Note 30)	-	22,319	371	22,690
Derecognition	-	(2,586)	(73)	(2,659)
Lease modification (Note 30)	-	1,338	-	1,338
At 31 March 2024 and 1 April 2024	69,443	35,981	1,897	107,321
Additions (Note 30)	-	7,078	1,210	8,288
Derecognition	-	(2,367)	(312)	(2,679)
Lease modification (Note 30)	-	4,459	-	4,459
At 31 March 2025	69,443	45,151	2,795	117,389
Accumulated depreciation				
At 1 April 2023	8,334	8,608	759	17,701
Depreciation charge for the year (Note 11)	1,322	4,279	427	6,028
Derecognition	-	(1,275)	(73)	(1,348)
At 31 March 2024 and 1 April 2024	9,656	11,612	1,113	22,381
Depreciation charge for the year (Note 11)	1,336	10,778	477	12,591
Derecognition	-	(1,376)	(312)	(1,688)
At 31 March 2025	10,992	21,014	1,278	33,284
Net carrying amount				
At 31 March 2024	59,787	24,369	784	84,940
At 31 March 2025	58,451	24,137	1,517	84,105

19. INVESTMENT IN SUBSIDIARIES

	Company	
	2025	2024
	RM'000	RM'000
Unquoted shares, at cost	307,914	307,914

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
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19. INVESTMENT IN SUBSIDIARIES (cont'd)

(a) Details of the Company's subsidiaries are as follows:

	Country of incorporation/ Principal place of business		% of ownership interest held by the Group	
Name		Principal activities	2025	2024
<i>Held by the Company</i>				
Syarikat Sin Kwang Plastic Industries Sdn. Bhd.	Malaysia	Manufacturing of plastic products	100%	100%
Goodhart Industries Sdn. Bhd.	Malaysia	Manufacturing of plastic products	100%	100%
Goodhart Land Sdn. Bhd.	Malaysia	Letting of property and property holding	100%	100%
S.P.I. Plastic Industries (M) Sdn. Bhd.	Malaysia	Manufacturing of plastic products	100%	100%
Plastictecnic (M) Sdn. Bhd.	Malaysia	Manufacturing of plastic products	100%	100%
Bangi Plastics Sdn. Bhd.	Malaysia	Manufacturing of plastic products	100%	100%
Sun Tong Seng Mould-Tech Sdn. Bhd.	Malaysia	Manufacture, fabrication and sales of moulds	100%	100%
Goodhart Premier Sdn. Bhd.	Malaysia	Investment holding	100%	100%
Goodhart World Sdn. Bhd.	Malaysia	Investment holding	100%	100%
SKP BM Electronics Sdn. Bhd.	Malaysia	Manufacturing of electronic integrated circuits micro assemblies, consumer electronics and printed circuit boards	100%*	100%*
<i>Held through S.P.I. Plastic Industries (M) Sdn. Bhd.</i>				
Tan Brothers Business Machines (Segamat) Sdn. Bhd.	Malaysia	Investment holding	100%	100%
Sun Sparkle Sdn. Bhd.	Malaysia	Investment holding	100%	100%
<i>Held through Plastictecnic (M) Sdn. Bhd.</i>				
Tecnicware Products Sdn. Bhd.	Malaysia	Manufacturing of plastic products	100%#	100%

* 65% held by the Company, 26.6% held through Goodhart Premier Sdn. Bhd. and 8.4% held through Goodhart World Sdn. Bhd.

struck off and dissolved on 22 May 2025

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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20. OTHER NON-CURRENT ASSET

	Group	
	2025	2024
	RM'000	RM'000
Golf club membership	74	74

21. INVENTORIES

	Group	
	2025	2024
	RM'000	RM'000
Raw materials	129,688	105,377
Work-in-progress	10,540	7,909
Finished goods	74,060	74,195
Total inventories at the lower of cost and net realisable value	214,288	187,481

During the financial year, the following amounts were recognised as an expense in:

	Group	
	2025	2024
	RM'000	RM'000
Cost of sales of the Group:		
- amount of inventories recognised as expense	1,961,916	1,607,124
- (reversal of)/additional provision for slow moving and obsolete inventories (Note 11)	(2,787)	398
- provision for onerous contract (Note 11)	13	79
- inventories written down (Note 11)	61	1,728

22. TRADE AND OTHER RECEIVABLES

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Trade receivables				
Third parties	538,288	442,561	-	-
Less: Allowance for impairment	(439)	(444)	-	-
Trade receivable, net (Note 7)	537,849	442,117	-	-
Other receivables				
Sundry receivables	1,006	3,657	75	2
Deposits paid to suppliers of property, plant and equipment	2,398	1,025	-	-
Advances	1,345	1,773	-	-
Sundry deposits	5,240	4,908	1	1
	9,989	11,363	76	3

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
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22. TRADE AND OTHER RECEIVABLES (cont'd)

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Total trade and other receivables	547,838	453,480	76	3
Add: Fixed deposits with licensed banks (Note 25)	31	31	-	-
Add: Cash and bank balances (Note 26)	50,826	41,203	2,146	3,669
Total financial asset carried at amortised cost	598,695	494,714	2,222	3,672

(a) Trade receivables

The receivables are non-interest bearing and are generally on 30 to 135 days (2024: 30 to 135 days) terms. They are recognised at their original invoice amounts which represent their fair value on initial recognition.

Ageing analysis of trade receivables

The ageing analysis of the Group's trade receivables is as follows:

	Group	
	2025	2024
	RM'000	RM'000
Neither past due nor impaired	362,444	307,779
1 to 30 days past due not impaired	171,581	131,417
31 to 60 days past due not impaired	1,612	1,321
More than 61 days past due not impaired	2,212	1,600
	175,405	134,338
Impaired	439	444
	538,288	442,561

Receivables that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are creditworthy debtors with good payment records with the Group.

None of the Group's trade receivables that are neither past due nor impaired have been renegotiated during the financial year.

Receivables that are past due but not impaired

The Group has trade receivables amounting to RM175,405,000 (2024: RM134,338,000) that are past due at the reporting date but not impaired. The directors are of the opinion that the receivables are collectible in view of long term business relationships with the customers. These receivables are unsecured in nature.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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22. TRADE AND OTHER RECEIVABLES (cont'd)

(a) Trade receivables (cont'd)

Receivables that are impaired

The Group's trade receivables that are impaired at the reporting date and the movement of the allowance for ECL used to record the impairment are as follows:

	Group	
	2025	2024
	RM'000	RM'000
Receivables - nominal amounts	439	444
Less: Allowance for impairment	(439)	(444)
	-	-

Movement in allowance accounts:

	Group	
	2025	2024
	RM'000	RM'000
At the beginning of the year	444	643
Charge for the year (Note 11)	24	44
Written off	(5)	(160)
Reversal (Note 9)	(24)	(83)
At the end of the year	439	444

Trade receivables that are individually determined to be impaired at the reporting date relate to debtors that are in significant financial difficulties and have defaulted on payments. These receivables are not secured by any collateral or credit enhancements.

23. CONTRACT ASSETS

	Group	
	2025	2024
	RM'000	RM'000
Progress completion in respect of revenue derived from moulding and modification works recognised over time (Note 7)	1,419	1,157

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

24. PREPAYMENTS

	Group	
	2025	2024
	RM'000	RM'000
Non-current		
Prepayments for purchase of property, plant and machinery	840	6,076
Current		
Prepaid operating expenses	6,690	6,146
Total prepayments	7,530	12,222

25. OTHER INVESTMENTS

	Group	Group	Company	Company
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Current				
<i>Fair value through profit or loss</i>				
Investment in Malaysia:				
- Cash management fund	180,601	178,125	2,549	3,432
<i>Financial asset carried at amortised cost</i>				
Fixed deposits with licensed banks	31	31	-	-
	180,632	178,156	2,549	3,432

Investment in cash management fund are placed with licensed investment banks and asset management companies in Malaysia which are highly liquid and not readily convertible to known amounts of cash.

Financial asset carried at amortised cost consist of deposits with licensed financial institutions with maturity period of more than three months. The weighted average effective interest rate of fixed deposits with licensed banks of the Group at the reporting date was 2.35% (2024: 2.35%) per annum.

26. CASH AND BANK BALANCES

	Group	Group	Company	Company
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Cash at banks and on hand	50,687	41,064	2,146	3,669
Fixed deposit with a licensed bank	139	139	-	-
Total cash and bank balances (Note 22)	50,826	41,203	2,146	3,669
Less: Fixed deposit with maturity exceeding 90 days	(139)	(139)	-	-
Cash and cash equivalents	50,687	41,064	2,146	3,669

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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26. CASH AND BANK BALANCES (cont'd)

Cash at banks earns interest at floating rates based on daily bank deposit rates. Included in cash at banks is the share buy back account amounting to RM2,081,000 (2024: RM2,033,000).

Fixed deposit with a licensed bank amounting to RM139,000 (2024: RM139,000) is pledged to a bank as security for short term banking facilities with maturity period of twelve months (2024: twelve months). The weighted average effective interest rate of fixed deposit of the Group at the reporting date was 2.95% (2024: 3.05%).

27. TRADE AND OTHER PAYABLES

	Group		Company	
	2025	2024	2025	2024
	RM'000	RM'000	RM'000	RM'000
Current				
Trade payables				
Third parties	315,417	284,296	-	-
Other payables				
Due to suppliers of property, plant and equipment	562	132	-	-
Sundry payables	26,396	27,692	-	37
Deposits received	44	44	-	-
Accrued operating expenses	10,054	10,921	82	152
Sales tax payables	70	76	-	-
Retention sum payable	1,924	962	-	-
	39,050	39,827	82	189
Total trade and other payables (current)	354,467	324,123	82	189
Non-current				
Other payables				
Retention sum payable	-	346	-	-
Total trade and other payables	354,467	324,469	82	189
Add: Loans and borrowings (Note 29)	53,950	56,950	-	-
Add: Lease liabilities (Note 30)	26,114	25,342	-	-
Total financial liabilities carried at amortised cost	434,531	406,761	82	189

(a) Trade payables

Trade payables are non-interest bearing and normally settled on 30 to 120 days (2024: 30 to 120 days) terms.

(b) Sundry payables

Sundry payables are non-interest bearing and normally settled on 30 to 90 days (2024: 30 to 90 days) terms.

(c) Retention sum payable (current and non-current)

For retention sum payable, the amount is due upon issuance of Certificate of Completion and Compliance ("CCC").

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

28. CONTRACT LIABILITIES

	Group	
	2025	2024
	RM'000	RM'000
Variable considerations in respect of:		
- Price variances payable to customer	31,536	10,561
- Sales return	1,911	6,440
- Forex difference payable to customer	7,074	501
- Significant financing component	3,138	2,468
	43,659	19,970
Advance billing in respect of revenue derived from moulding and modification works recognised at point in time	-	94
Total contract liabilities (Note 7)	43,659	20,064

29. LOANS AND BORROWINGS

		Group	
		2025	2024
	Note	RM'000	RM'000
Current			
Unsecured:			
Revolving credits		45,000	45,000
Secured:			
Term loan	(a)	3,000	3,000
		48,000	48,000
Non-current			
Secured:			
Term loan	(a)	5,950	8,950
Total borrowings		53,950	56,950

The remaining maturity of the borrowings as at reporting dates is as follows:

	Group	
	2025	2024
	RM'000	RM'000
On demand or within one year	48,000	48,000
One to five years	5,950	8,950
	53,950	56,950

NOTES TO THE FINANCIAL STATEMENTS

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29. LOANS AND BORROWINGS (cont'd)

(a) Term loan

Term loan of the Group was secured by corporate guarantee from the Company.

The borrowings bear interest at the follow rates:

	Group	
	2025	2024
	%	%
Revolving credits	4.18 - 4.51	4.29 - 4.48
Term loan	4.55	4.52

Movement in loans and borrowings was as follows:

	Group	
	2025	2024
	RM'000	RM'000
At the beginning of the year	56,950	60,670
Drawdown:		
- revolving credits	45,000	5,000
Repayments:		
- bankers' acceptance	-	(720)
- revolving credits	(45,000)	(5,000)
- term loan	(3,000)	(3,000)
	(48,000)	(8,720)
At the end of the year	53,950	56,950

30. LEASE LIABILITIES

	Group	
	2025	2024
	RM'000	RM'000
Current liability		
Lease liabilities	11,271	9,078
Non-current liability		
Lease liabilities	14,843	16,264
Total lease liabilities	26,114	25,342

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
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30. LEASE LIABILITIES (cont'd)

The movement of lease liabilities during the financial year is as follows:

	Group	
	2025	2024
	RM'000	RM'000
At the beginning of the year	25,342	7,285
Accretion of interest	1,813	387
Additions (Note 18)	8,288	22,690
Derecognition	(1,025)	(1,325)
Lease modification (Note 18)	4,115	1,338
Payments		
- principal	(10,606)	(4,646)
- interest	(1,813)	(387)
At the end of the year	26,114	25,342

31. PROVISIONS

	At 1 April 2024	Provision made	Utilised	Reversal	At 31 March 2025
	RM'000	RM'000	RM'000	RM'000	RM'000
Group					
Bonus	3,304	12,280	(11,154)	(874)	3,556
Unutilised annual leave	1,971	718	(196)	-	2,493
Transportation charges	1,730	824	(1,730)	-	824
Others	102	46	(23)	(79)	46
Total	7,107	13,868	(13,103)	(953)	6,919

	At 1 April 2023	Provision made	Utilised	Reversal	At 31 March 2024
	RM'000	RM'000	RM'000	RM'000	RM'000
Group					
Bonus	3,608	12,236	(10,044)	(2,496)	3,304
Unutilised annual leave	2,058	196	(167)	(116)	1,971
Transportation charges	1,770	1,730	(1,770)	-	1,730
Others	244	169	(25)	(286)	102
Total	7,680	14,331	(12,006)	(2,898)	7,107

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FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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32. DEFERRED TAX

	Group	
	2025	2024
	RM'000	RM'000
At the beginning of the year	17,432	17,137
Recognised in profit or loss (Note 14)	(5,667)	295
At the end of the year	11,765	17,432
Presented after appropriate offsetting as follows:		
Deferred tax liabilities	11,765	17,432
Deferred tax assets	-	-
	11,765	17,432

The components and movements of deferred tax liabilities and deferred tax assets during the financial year are as follows:

	At 1 April 2024	Recognised in profit or loss (Note 14)	At 31 March 2025
	RM'000	RM'000	RM'000
Deferred tax liabilities of the Group:			
Subject to income tax rate:			
Accelerated capital allowances	35,029	1,897	36,926
	35,029	1,897	36,926
Offsetting	(17,597)	(7,564)	(25,161)
	17,432	(5,667)	11,765
Deferred tax assets of the Group:			
Subject to income tax rate:			
Unutilised business losses	(1,274)	79	(1,195)
Unabsorbed capital allowances	(1,086)	(3,012)	(4,098)
Unutilised reinvestment allowances	(3,091)	1,308	(1,783)
Other deductible temporary differences	(12,146)	(5,939)	(18,085)
	(17,597)	(7,564)	(25,161)
Offsetting	17,597	7,564	25,161
	-	-	-
	17,432	(5,667)	11,765

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

32. DEFERRED TAX (cont'd)

The components and movements of deferred tax liabilities and deferred tax assets during the financial year are as follows: (cont'd)

	At 1 April 2023	Recognised in profit or loss (Note 14)	At 31 March 2024
	RM'000	RM'000	RM'000
Deferred tax liabilities of the Group:			
Subject to income tax rate:			
Accelerated capital allowances	37,396	(2,367)	35,029
	37,396	(2,367)	35,029
Offsetting	(20,259)	2,662	(17,597)
	17,137	295	17,432
Deferred tax assets of the Group:			
Subject to income tax rate:			
Unutilised business losses	(1,489)	215	(1,274)
Unabsorbed capital allowances	(1,909)	823	(1,086)
Unutilised reinvestment allowances	(3,469)	378	(3,091)
Other deductible temporary differences	(13,392)	1,246	(12,146)
	(20,259)	2,662	(17,597)
Offsetting	20,259	(2,662)	17,597
	-	-	-
	17,137	295	17,432

At reporting date, the Group has unutilised business losses, unabsorbed capital allowances, unabsorbed reinvestment allowances that are available for offset against future taxable profits of the Group subject to the agreement of the tax authorities and compliance with certain provisions of the tax legislation. Details are as below.

	2025 RM'000	2024 RM'000
Unabsorbed capital allowances	16,405	4,526
Unutilised business losses, expires in year 2029	-	313
Unutilised business losses, expires in year 2030	3,997	4,997
Unutilised business losses, expires in year 2034	1,000	-
Unabsorbed reinvestment allowances, expires in year 2031	1,950	9,135
Unabsorbed reinvestment allowances, expires in year 2043	5,478	3,744

The unutilised business losses are allowed to be carried forward for a maximum period of 10 consecutive years of assessment immediately following that originating year of assessment and any balance of the unutilised business losses thereafter shall be disregarded.

The unabsorbed reinvestment allowances can only be carried forward to be absorbed for a maximum period of 7 consecutive years of assessment after the expiry of the qualifying period for reinvestment allowances.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

33. SHARE CAPITAL AND TREASURY SHARES

(a) Share capital

	Number of ordinary shares		Amount	
	2025 '000	2024 '000	2025 RM'000	2024 RM'000
Group and Company				
Issued and fully paid	1,562,735	1,562,735	296,126	296,126

The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per share without restrictions and rank equally with regard to the Company residual assets.

There were no new ordinary shares issued during the financial year. The ordinary shares issued ranked pari passu in all respects with the existing ordinary shares of the Company.

(i) Warrants 2021/2026

On 4 May 2021, the Company issued 249,977,463 free warrants ("Warrants B") on the basis of one (1) Warrant B for every five (5) existing ordinary shares. Each warrant will entitle its registered holder during the exercise period to subscribe for one new ordinary share at the exercise price, which has been fixed at RM3.00 per share. The warrants may be exercised at any time before the end of the tenure of the Warrants on 25 April 2026.

No warrants have been exercised during the financial year and the number of unexercised warrants at the end of the financial year is 249,977,463 (2024: 249,977,463).

(b) Treasury shares

	Number of treasury shares			
	2025 '000	2024 '000	2025 RM'000	2024 RM'000
Treasury shares	375	375	208	208

Treasury shares relate to ordinary shares of the Company that are held by the Company. The amount consists of the acquisition costs of treasury shares net of the proceeds received on their subsequent sale or issuance.

34. MERGER DEFICIT

The merger deficit relating to the business combination involving entities under common control is accounted for by applying the pooling of interest method. The difference between the consideration paid and the share capital and reserves of the subsidiaries acquired is reflected as a merger deficit.

35. RETAINED EARNINGS

The Company can distribute dividends out of its entire retained earnings as at 31 March 2025 under the single-tier system.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

36. DIVIDENDS

	Group and Company	
	2025	2024
	RM'000	RM'000
Recognised during the financial year		
Dividend on ordinary shares:		
- Final single-tier dividend for 2023: 4.50 sen per share	-	70,306
- Final single-tier dividend for 2024: 2.92 sen per share	45,621	-
	45,621	70,306

On 30 July 2025, the directors have approved a final single-tier dividend in respect of the financial year ended 31 March 2025 amounting to a dividend payable of approximately RM58,589,000 (3.75 sen per ordinary share for 1,562,360,337 shares which excluded 375,000 treasury shares), payable on 24 October 2025. The financial statements for the current financial year do not reflect this dividend. Such dividend will be accounted for in equity as an appropriation of retained earnings in the financial year ending 31 March 2026.

37. RELATED PARTY DISCLOSURES

(a) Sales and purchase of goods and services

In addition to the related party information disclosed elsewhere in the financial statements, the following significant transactions between the Group and related parties took place at terms agreed between the parties during the financial year.

The related party with which the Group has had transactions during the financial year are as follows:

	2025	2024
	RM'000	RM'000
Group		
Transactions with related parties:		
Rental expense to spouse of a former director	-	60
Rental expense to a director	114	-
Rental expense to a company controlled by certain directors of the Group	2,096	1,572
Company		
Repayment of loan from subsidiaries	-	1,445

(b) Compensation of key management personnel

Key management personnel ("KMP") are persons having authority and responsibility for planning, directing and controlling the activities of the Company directly or indirectly. The remuneration of directors, representing the sole members of key management during the year were as disclosed in Note 13.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

38. COMMITMENTS

(a) Capital commitments

Authorised capital expenditures not provided for in the financial statement are as follows:

	Group	
	2025	2024
	RM'000	RM'000
Property, plant and equipment:		
Approved and contracted for	2,629	10,235

39. FAIR VALUE

(a) Determination of fair value

Financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximations of fair value

The following are classes of financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximation of fair value:

	Note
Trade and other receivables	22
Other investments - fixed deposits	25
Cash and bank balances	26
Trade and other payables	27
Loans and borrowings	29

The carrying amounts of these financial assets and liabilities are reasonable approximation of fair values, either due to their short-term nature or that they are floating rate instruments that are re-priced to market interest rates on or near the reporting date.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

39. FAIR VALUE (cont'd)

(b) Fair value hierarchy

As at reporting date, the Group and the Company held the following assets that are measured or information is disclosed at fair value:

	Group			
	Fair value measurement using			
	Quoted prices in active market Level 1 RM'000	Significant observable inputs Level 2 RM'000	Significant unobser- vable inputs Level 3 RM'000	Total RM'000
At 31 March 2025				
Assets measured at fair value:				
Investment in cash management fund	-	180,601	-	180,601
Assets for which fair value information is disclosed:				
Investment properties	-	820	2,900	3,720
At 31 March 2024				
Assets measured at fair value:				
Investment in cash management fund	-	178,125	-	178,125
Assets for which fair value information is disclosed:				
Investment properties	-	820	2,900	3,720

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

39. FAIR VALUE (cont'd)

(b) Fair value hierarchy (cont'd)

	Company			Total RM'000
	Fair value measurement using			
	Quoted prices in active market Level 1 RM'000	Significant observable inputs Level 2 RM'000	Significant unobser- vable inputs Level 3 RM'000	
At 31 March 2025				
<i>Assets measured at fair value:</i>				
Investment in cash management fund	-	2,549	-	2,549
At 31 March 2024				
<i>Assets measured at fair value:</i>				
Investment in cash management fund	-	3,432	-	3,432

The Group and the Company classify fair value measurement using the fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities;

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

No transfers between any levels of the fair value hierarchy took place during the reporting period. There was also no changes in the purpose of any financial assets that subsequently resulted in a different classification of that asset.

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group is exposed to financial risks arising from their operations and the use of financial instruments. The key financial risks include credit risk, liquidity risk and foreign currency risk.

The Board of Directors reviews and agrees policies and procedures for the management of these risks. The audit committee provides independent oversight to the effectiveness of the risk management process. It is, and has been throughout the current and previous financial year, the Group's policy that no derivatives shall be undertaken except for the use as hedging instruments where appropriate and cost-efficient. The Group does not apply hedge accounting.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont'd)

The following sections provide details regarding the Group's exposure to the above-mentioned financial risks and the objectives, policies and processes for the management of these risks.

(a) Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligations. The Group's exposure to credit risk arises primarily from trade and other receivables. For other financial assets (including other investments and cash and bank balances), the Group minimises credit risk by dealing exclusively with high credit rating counterparties.

The Group's objective is to seek continual revenue growth while minimising losses incurred due to increased credit risk exposure. The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

Exposure to credit risk

At the reporting date, the Group's maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the statements of financial position.

Corporate guarantees

As at 31 March 2025, the Company has corporate guarantees with a nominal amount of RM351,831,000 (2024: RM352,875,000) provided to licensed banks in respect of secured banking facilities granted to certain subsidiaries. As at 31 March 2025 and 31 March 2024, the Company has not recognised any financial liability relating to corporate guarantees given to subsidiaries as the subsidiaries did not default on any credit facilities.

As at 31 March 2025, the Company has corporate guarantees with a nominal amount of RM4,000,000 (2024: RM4,000,000) provided to a supplier as security for purchases of goods by a subsidiary. As at 31 March 2025 and 31 March 2024, the Company has not recognised any financial liability relating to the corporate guarantees given to the subsidiary as the subsidiary did not default on any payment to the supplier.

Credit risk concentration profile

At the reporting date, the Group has significant concentration of credit risk that may arise from 1 (2024: 1) customer who accounted for 77% (2024: 76%) of total trade receivables. The directors believe that this will not create significant credit risk for the Group in view of the length of relationship with this customer and the Group works closely with the customer to provide customer satisfaction through timely delivery and the provision of high quality products and services at competitive cost.

Financial assets that are neither past due nor impaired

Information regarding trade and other receivables that are neither past due nor impaired is disclosed in Note 22(a).

Deposits with licensed banks that are neither past due nor impaired are placed with or entered into with reputable financial institutions with high credit ratings and no history of default.

Financial assets that are either past due or impaired

Information regarding financial assets that are either past due or impaired is disclosed in Note 22(a).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont'd)

(b) Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting financial obligations due to shortage of funds. The Group's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities.

The Group manages its debt maturity profile, operating cash flows and the availability of funding so as to ensure that refinancing, repayment and funding needs are met. As part of its overall liquidity management, the Group maintains sufficient levels of cash or cash convertible investments to meet its working capital requirements. In addition, the Group strives to maintain available banking facilities of a reasonable level to its overall debt position. As far as possible, the Group raises committed funding from financial institutions and balances its portfolio with some short term funding so as to achieve overall cost effectiveness.

Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Group's and of the Company's liabilities at the reporting date based on contractual undiscounted repayment obligations.

	On demand or within one year RM'000	One to five years RM'000	Total RM'000
Group			
At 31 March 2025			
Financial liabilities:			
Trade and other payables	354,467	-	354,467
Lease liabilities	12,646	16,088	28,734
Loans and borrowings	48,438	6,230	54,668
Total undiscounted financial liabilities	415,551	22,318	437,869
At 31 March 2024			
Financial liabilities:			
Trade and other payables	324,123	346	324,469
Lease liabilities	10,480	17,791	28,271
Loans and borrowings	48,567	9,571	58,138
Total undiscounted financial liabilities	383,170	27,708	410,878
	On demand or within one year		
	2025	2024	
	RM'000	RM'000	
Company			
Financial liability:			
Trade and other payables, representing total financial liability	82	189	

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont'd)

(c) Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Group is exposed to transactional currency risk primarily respective through sales and purchases that are denominated in a currency other than the respective functional currencies of the Group entities. The currencies giving rise to this risk are primarily United States Dollars ("USD"), Singapore Dollars ("SGD"), Japanese Yen ("JPY"), Great Britain Pound ("GBP"), Euro ("EUR"), Thailand Baht ("THB") and Chinese Renminbi ("RMB"). Such transactions are kept to an acceptable level.

The net unhedged financial assets and financial liabilities of the Group as at 31 March 2025 and 2024 that are not denominated in their functional currencies are as follows:

	Net financial assets/ (liabilities) held in non-functional currencies	
	2025 RM'000	2024 RM'000
Group		
USD	(64,561)	(97,665)
SGD	4,051	4,077
JPY	(283)	(305)
GBP	(6)	-
EUR	(463)	(332)
THB	(11)	(6)
RMB	(14,778)	(9,523)
	(76,051)	(103,754)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont'd)

(c) Foreign currency risk (cont'd)

Sensitivity analysis for foreign currency risk

The following table demonstrates the sensitivity of the Group's profit before tax to a reasonably possible change in the USD, SGD, JPY, GBP, EUR, THB and RMB exchange rates at the reporting date against the functional currency of the Group, assuming all other variables held constant.

Group	(Decrease)/increase in profit before tax	
	2025 RM'000	2024 RM'000
USD strengthened by 10%	(6,456)	(9,767)
USD weakened by 10%	6,456	9,767
SGD strengthened by 10%	405	408
SGD weakened by 10%	(405)	(408)
JPY strengthened by 10%	(28)	(31)
JPY weakened by 10%	28	31
GBP strengthened by 10%	(1)	-
GBP weakened by 10%	1	-
EUR strengthened by 10%	(46)	(33)
EUR weakened by 10%	46	33
THB strengthened by 10%	(1)	(1)
THB weakened by 10%	1	1
RMB strengthened by 10%	(1,478)	(952)
RMB weakened by 10%	1,478	952

41. CAPITAL MANAGEMENT

The main objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratio in order to support its business operations and maximise shareholder value.

The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders. No changes were made in the objectives, policies or processes during the years ended 31 March 2025 and 2024.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

41. CAPITAL MANAGEMENT (cont'd)

The Group monitors capital using a gearing ratio, which is net debt divided by total capital. The Group includes within net debt, trade and other payables and loans and borrowings, less cash and bank balances and other investments. Total capital includes equity attributable to equity holders and net debt of the Company.

	Note	Group	
		2025	2024
		RM'000	RM'000
Trade and other payables	27	354,467	324,469
Loans and borrowings	29	53,950	56,950
		408,417	381,419
Less: Other investments	25	(180,632)	(178,156)
Cash and bank balances	26	(50,826)	(41,203)
<i>Net debt</i>		176,959	162,060
Equity attributable to equity holders of the Company, representing total capital		960,413	889,004
Capital and net debt		1,137,372	1,051,064
Gearing ratio		16%	15%

42. SEGMENT INFORMATION

For management purposes, the Group is organised into operating segments based on their products and services which are independently managed by the respective segment managers responsible for the performance of the segments under their charge. The segment managers report directly to the management of the Company who regularly reviews the segment results in order to allocate resources to the segments and to assess the segment performance.

The Group has identified sale of goods as the sole reportable operating segment.

Information on a major customer

Revenue from 1 major customer amounted to RM1,585,807,000 (2024: RM1,290,527,000), arising from sales of plastic products segment.

Geographical Segmental Information

The Group principally operates in Malaysia and sells its good in Malaysia. Geographically, the main business segments of the Group are concentrated in Malaysia and the Group deals with mainly local customers. Accordingly, no separate geographical segment information is presented.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

42. SEGMENT INFORMATION (cont'd)

	Sales of goods RM'000	Other segments RM'000	Total RM'000
2025			
Revenue			
External revenue	2,203,052	19,583	2,222,635
Expenses			
Amount of inventories recognised as expense	(1,957,049)	(4,867)	(1,961,916)
Depreciation and amortisation	(53,618)	(1,772)	(55,390)
Employee benefits expenses	(263,816)	(8,653)	(272,469)
Segment profit	147,652	3,011	150,663
Segment assets	1,422,417	38,965	1,461,382
Segment liabilities	498,295	2,674	500,969
2024			
Revenue			
External revenue	1,826,549	25,758	1,852,307
Expenses			
Amount of inventories recognised as expense	(1,594,391)	(12,733)	(1,607,124)
Depreciation and amortisation	(44,209)	(1,908)	(46,117)
Employee benefits expenses	(225,002)	(8,996)	(233,998)
Segment profit	117,456	2,624	120,080
Segment assets	1,301,034	39,334	1,340,368
Segment liabilities	447,994	3,370	451,364

43. MATERIAL SUBSEQUENT EVENT

Imposition of the United States tariff

On 2 April 2025, the United States (U.S.) government signed an executive order imposing a minimum 10% tariff on all U.S. imports effective 5 April 2025 and it was subsequently announced by the U.S. government on 7 July 2025 that all Malaysian exports entering the U.S., which includes but not limited to electronics and electrical products, will be subjected to 25% tariff effective 1 August 2025. The imposition of the U.S. tariff is expected to result in reductions in productions and disruptions in supply chains and having indirect impacts that ripple through the economy, affecting consumers, businesses, supply chains and global trade dynamics.

At this juncture, it is not possible to estimate the full impact of the U.S. tariff on the Group's revenue, earnings, cash flow and financial condition. The Group will continue to monitor the development of these events and to introduce proactive measures to mitigate the impact of U.S. tariff on the Group's business, when necessary.

44. AUTHORISATION OF FINANCIAL STATEMENTS FOR ISSUE

The financial statements for the year ended 31 March 2025 were authorised for issue by the Board in accordance with a resolution of the directors on 30 July 2025.

ANALYSIS OF SHAREHOLDINGS

AS AT 1 JULY 2025

SHARE CAPITAL

Total Number of Issued Shares	:	1,562,735,337 ordinary shares (including 375,000 treasury shares)
Class of securities	:	Ordinary shares
Voting Rights	:	One vote per ordinary share held

DISTRIBUTION OF SHAREHOLDINGS

Size of Holdings	Number of Shareholders	%	Number of Shares Held	%
Less than 100	821	11.80	36,314	0.00
100 – 1,000	702	10.09	377,824	0.02
1,001 – 10,000	3,229	46.39	14,991,949	0.96
10,001 – 100,000	1,768	25.40	53,233,539	3.41
100,001 to less than 5% of issued shares	436	6.26	966,354,326	61.85
5% and above of issued shares	4	0.06	527,366,385	33.75
Total	6,960	100.00	1,562,360,337	100.00

DIRECTORS' SHAREHOLDINGS

as per Register of Directors' Shareholdings as at 1 July 2025

No.	Name	Direct interest		Indirect interest	
		No. of Shares	⁽²⁾ %	No. of Shares	⁽²⁾ %
1.	Tan Sri Datuk Hussin Bin Haji Ismail	0	0.00	0	0.00
2.	Gan Poh San	78,923,600	5.05	⁽¹⁾ 255,569,474	16.36
3.	Koh Chin Koon	0	0.00	0	0.00
4.	Anita Chew Cheng Im	0	0.00	0	0.00
5.	Goh Kah Im	0	0.00	0	0.00

Notes:

- Deemed interested in the shares held by Beyond Imagination Sdn. Bhd. and Zenith Highlight Sdn. Bhd., in accordance with Section 8 of the Companies Act 2016 ("**the Act**").
- Excluding a total of 375,000 ordinary shares bought-back by the Company and retained as treasury shares as at 1 July 2025.

ANALYSIS OF SHAREHOLDINGS

AS AT 1 JULY 2025

cont'd

SUBSTANTIAL SHAREHOLDERS' SHAREHOLDINGS

as per Register of Substantial Shareholders' Shareholdings as at 1 July 2025

Name	Direct	⁽³⁾ %	Indirect	⁽³⁾ %
Beyond Imagination Sdn Bhd	225,302,550	14.42	-	-
Kumpulan Wang Persaraan (Diperbadankan)	96,012,800	6.15	56,941,875	3.65
Employees Provident Fund Board	187,500,525	12.00	-	-
Dato' Gan Kim Huat (Deceased)	70,856,647	4.54	⁽¹⁾ 557,635,949	35.69
Gan Poh San	78,923,600	5.05	⁽²⁾ 255,569,474	16.36
Renown Million Sdn. Bhd.	127,212,435	8.14	-	-
Graceful Assessment Sdn. Bhd.	94,337,375	6.04	-	-
abrdn Malaysia Sdn. Bhd.	-	-	⁽⁴⁾ 106,216,750	6.80
Aberdeen Group plc (formerly known as abrdn plc)	-	-	⁽⁴⁾ 106,216,750	6.80
abrdn Holdings Limited	-	-	⁽⁴⁾ 106,216,750	6.80

Notes:

1. Deemed interested in the shares held by Renown Million Sdn. Bhd., Beyond Imagination Sdn. Bhd., Graceful Assessment Sdn. Bhd. and Zenith Highlight Sdn. Bhd., pursuant to Section 8 of the Act and shares held by his spouse and children pursuant to Section 59(11)(c) of the Act.
2. Deemed interested in the shares held by Beyond Imagination Sdn. Bhd. and Zenith Highlight Sdn. Bhd., in accordance with Section 8 of the Act.
3. Excluding a total of 375,000 ordinary shares bought-back by the Company and retained as treasury shares as at 1 July 2025.
4. Deemed interest by virtue of its shareholdings in its subsidiaries pursuant to section 8(4) of the Act.

THIRTY (30) LARGEST SHAREHOLDERS

As per Record of Depositors as at 1 July 2025

No.	Name of Shareholders	No. of Shares Held	%
1	Beyond Imagination Sdn. Bhd.	225,302,550	14.42
2	Renown Million Sdn. Bhd.	127,212,435	8.14
3	Kumpulan Wang Persaraan (Diperbadankan)	95,927,800	6.14
4	Gan Poh San	78,923,600	5.05
5	Dato' Gan Kim Huat (Deceased)	69,856,647	4.47
6	Lembaga Tabung Haji	65,675,625	4.20
7	Graceful Assessment Sdn. Bhd.	51,551,000	3.30
8	Graceful Assessment Sdn. Bhd.	42,786,375	2.74
9	Citigroup Nominees (Asing) Sdn. Bhd. <i>Exempt an for Citibank New York (Norges Bank 22)</i>	38,799,300	2.48
10	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Kumpulan Wang Persaraan (Diperbadankan) (Aberdeen)</i>	35,336,500	2.26
11	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (Asianislamic)</i>	32,615,025	2.09

ANALYSIS OF SHAREHOLDINGS

AS AT 1 JULY 2025

cont'd

THIRTY (30) LARGEST SHAREHOLDERS (cont'd)

As per Record of Depositors as at 1 July 2025

No.	Name of Shareholders	No. of Shares Held	%
12	Citigroup Nominees (Asing) Sdn. Bhd. <i>Exempt an for Citibank New York (Norges Bank 19)</i>	32,314,500	2.07
13	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (Aberdeen)</i>	31,431,375	2.01
14	AmanahRaya Trustees Berhad <i>Public Islamic Opportunities Fund</i>	27,941,375	1.79
15	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board</i>	25,711,334	1.65
16	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (Aberislamic)</i>	22,055,750	1.41
17	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (Islamic)</i>	19,059,666	1.22
18	Zenith Highlight Sdn. Bhd.	18,732,442	1.20
19	Universal Trustee (Malaysia) Berhad <i>KAF Core Income Fund</i>	16,885,300	1.08
20	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (Nomura)</i>	13,852,375	0.89
21	AmanahRaya Trustees Berhad <i>Public Islamic Select Treasures Fund</i>	13,771,250	0.88
22	Maybank Nominees (Tempatan) Sdn. Bhd. <i>National Trust Fund (IFM KAF) (446190)</i>	12,322,100	0.79
23	Zenith Highlight Sdn. Bhd.	11,534,482	0.74
24	HSBC Nominees (Tempatan) Sdn. Bhd. <i>HSBC (M) Trustee Bhd for Manulife Investment Shariah Progress Fund</i>	11,077,100	0.71
25	AmanahRaya Trustees Berhad <i>Public Islamic Treasures Growth Fund</i>	10,900,000	0.70
26	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Great Eastern Life Assurance (Malaysia) Berhad (LEEF)</i>	10,789,300	0.69
27	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (BNP Najmah EQ)</i>	10,504,950	0.67
28	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Urusharta Jamaah Sdn. Bhd. (Aberdeen 2)</i>	9,464,125	0.61
29	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Employees Provident Fund Board (F Templeton)</i>	9,046,700	0.58
30	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Kumpulan Wang Persaraan (Diperbadankan) (Abdn EQ ABSR FD)</i>	7,929,000	0.51

ANALYSIS OF WARRANT B HOLDINGS

AS AT 1 JULY 2025

WARRANTS B

Number of Outstanding Issued : 249,977,463 Warrants B (2021/2026)
 Number of Warrant Holders : 5,186

DISTRIBUTION OF WARRANTS HOLDINGS

Size of Warrants Holdings	Number of Warrants Holders	%	Number of Warrants Held	%
Less than 100	630	12.15	21,024	0.01
100 – 1,000	1,859	35.85	881,020	0.35
1,001 – 10,000	1,555	29.98	5,809,703	2.32
10,001 – 100,000	844	16.27	33,364,768	13.35
100,001 to less than 5% of issued shares	295	5.69	140,999,671	56.41
5% and above of issued shares	3	0.06	68,901,277	27.56
Total	5,186	100.00	249,977,463	100.00

DIRECTORS' WARRANTS HOLDINGS

as per Register of Directors' Warrant Holdings as at 1 July 2025

No.	Name	Direct interest		Deemed interest	
		No. of Shares	%	No. of Shares	%
1.	Tan Sri Datuk Hussin Bin Haji Ismail	0	0.00	0	0.00
2.	Gan Poh San	12,498,880	5.00	⁽¹⁾ 40,891,115	16.36
3.	Koh Chin Koon	0	0.00	0	0.00
4.	Anita Chew Cheng Im	0	0.00	0	0.00
5.	Goh Kah Im	0	0.00	0	0.00

Notes:

1. Deemed interested in the shares held by Beyond Imagination Sdn. Bhd. and Zenith Highlight Sdn. Bhd., in accordance with Section 8 of the Act.

THIRTY (30) LARGEST WARRANT HOLDERS

As per Record of Depositors as at 1 July 2025

No.	Name of Warrants Holders	No. of Warrants Held	%
1	Beyond Imagination Sdn. Bhd.	36,048,408	14.42
2	Renown Million Sdn. Bhd.	20,353,989	8.14
3	Gan Poh San	12,498,880	5.00
4	Dato' Gan Kim Huat (Deceased)	11,177,063	4.47
5	Graceful Assessment Sdn. Bhd.	8,248,160	3.30
6	Graceful Assessment Sdn. Bhd.	6,845,820	2.74

ANALYSIS OF WARRANT B HOLDINGS

AS AT 1 JULY 2025

cont'd

THIRTY (30) LARGEST WARRANT HOLDERS (cont'd)

As per Record of Depositors as at 1 July 2025

No.	Name of Warrants Holders	No. of Warrants Held	%
7	Lim Yoke Jiann	3,179,800	1.27
8	Zenith Highlight Sdn. Bhd.	2,997,190	1.20
9	Mohamad Amin Bin Ahmad Zahidi	2,619,700	1.05
10	Er Soon Sew	2,000,000	0.80
11	Boh Min Chek	1,859,200	0.74
12	Zenith Highlight Sdn. Bhd.	1,845,517	0.74
13	Maybank Nominees (Tempatan) Sdn. Bhd. <i>Chan Yik Long</i>	1,766,000	0.71
14	Public Nominees (Tempatan) Sdn. Bhd. <i>Pledged Securities Account for Chung Kai Sun (E-TJJ)</i>	1,500,000	0.60
15	Koh Mee Seng	1,447,800	0.58
16	Wong Jone Siew	1,416,000	0.57
17	Chin Tai Ying	1,365,800	0.55
18	Soin Yin Yin	1,350,000	0.54
19	Citigroup Nominees (Tempatan) Sdn. Bhd. <i>Great Eastern Life Assurance (Malaysia) Berhad (LSF)</i>	1,343,340	0.54
20	HSBC Nominees (Tempatan) Sdn. Bhd. <i>HSBC (M) Trustee Bhd for Allianz Life Insurance Malaysia Berhad (MEF)</i>	1,299,100	0.52
21	Mohd Syukri Bin Mohd Bakri	1,222,000	0.49
22	Tey Choon Sin	1,219,900	0.49
23	Sukhwinder Singh A/L Harbans Singh	1,200,500	0.48
24	HSBC Nominees (Tempatan) Sdn. Bhd. <i>HSBC (M) Trustee Bhd for Manulife Insurance Berhad (Equity Fund)</i>	1,179,760	0.47
25	Lim Fu Kwee	1,170,000	0.47
26	Ng Bee Geik	1,120,500	0.45
27	Zulkifli Bin Ishak Chau	1,100,000	0.44
28	Fuziyah Binti Mamad	1,035,160	0.41
29	Ong Gim Hai	1,030,000	0.41
30	Chew Kok Meng	1,009,000	0.40

ADDITIONAL COMPLIANCE INFORMATION

The information disclosed below is in compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

1. UTILISATION OF PROCEEDS

There were no proceeds raised from any corporate proposals during the financial year ended 31 March 2025.

2. AUDIT AND NON-AUDIT FEES

For the financial year ended 31 March 2025, Ernst & Young PLT, the External Auditors, provided both audit and non-audit services to the Company and its Group. The breakdown of fees paid or payable to the External Auditors is as follows:-

	Group (RM)	Company (RM)
Audit services rendered	536,000	72,000
Non-audit services rendered	10,000	10,000

3. MATERIAL CONTRACTS

There was no material contract entered into by the Company and its subsidiaries (not being contracts entered into in the ordinary course of business) involving the interests of Directors, chief executive who is not a director or major shareholders either still subsisting at the end of the financial year or, if not then subsisting, entered into since the end of the previous financial year.

PROPERTIES OF THE GROUP

AS AT 31 MARCH 2025

Registered / Beneficial Owner	Location of Property	Description of Property	Tenure/Age of building (years)	Date of Acquisition	Total Land Area (Acres)	Total Built Up Area (Sq. ft.)	NBV 31/3/2025 (RM'000)
Syarikat Sin Kwang Plastic Industries Sdn. Bhd.	Lot PTD 2492 Mukim Simpang Kanan Daerah Batu Pahat Johor Darul Takzim	Industrial land and building	Freehold/ 44 years	3/8/1994	2.94	80,000	8,023
	Lot 4021 GM172 Mukim Simpang Kanan (V) Daerah Batu Pahat Johor Darul Takzim	Private resident for staff accommodation	Freehold/ 39 years	19/1/1998	0.22	7,982	175
	No. 6, Jalan Teknologi 5 Taman Teknologi Johor 81400 Johor Bahru Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2066/20 years	1/10/2004	5.45	176,000	9,613
	PN 39897 Lot 75069 Mukim Kulai, Kulaijaya Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2066/10 years	28/3/2014	4.999 (2.023 Hectare)	126,000	36,272
	PTD 113275 Jalan Teknologi 5 Taman Teknologi Johor 81400 Johor Bahru Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2068/17 years	22/11/2019	2.155 (0.8722 Hectare)	63,125	13,857
	PLO 19 Jalan Persiaran Teknologi Taman Teknologi Johor 81400 Johor Bahru Johor Darul Takzim	Industrial building	4 years	1/11/2021	-	95,952	1,328
	PLO 52 Jalan Persiaran Teknologi Taman Teknologi Johor 81400 Johor Bahru Johor Darul Takzim	Industrial land	Leasehold for 60 years expiring 2081	10/2/2021	6.409	-	13,792
	PLO 6 Jalan Persiaran Teknologi Taman Teknologi Johor 81400 Johor Bahru Johor Darul Takzim	Industrial land	Leasehold for 60 years expiring 2081	10/3/2022	7.877 (3.188 Hectare)	-	19,555
Goodhart Land Sdn. Bhd.	Greran 60042 Lot PTD 23496 477, 4th Miles Jalan Kluang 83000 Batu Pahat Johor Darul Takzim	Industrial land and building	Freehold/ 30 years	13/12/1994	4.31	99,869	1,906
	HS(D) 6731 Lot PTD 1124 No. 4, Jalan Jorak Estate Kawasan Perindustrian Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2037/35 years	8/5/1996	0.5	12,000	31

PROPERTIES OF THE GROUP

AS AT 31 MARCH 2025

cont'd

Registered / Beneficial Owner	Location of Property	Description of Property	Tenure/Age of building (years)	Date of Acquisition	Total Land Area (Acres)	Total Built Up Area (Sq. ft.)	NBV 31/3/2025 (RM'000)
	HS(D) 16496 Lot PTD 1994 No. 4A, Jalan Kolek Kawasan Perindustrian Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2042/26 years	8/5/1996	0.88	23,200	404
Goodhart Industries Sdn. Bhd.	GRN 44655 Lot 39702 No. 6 & 8, Jalan Wawasan 9 Kws. Perindustrian Sri Gading 83300 Batu Pahat Johor Darul Takzim	Industrial land and building	Freehold/ 24 years	18/9/2000	2.00	78,675	3,620
	HS(D) 38503 PTD 33275 No. 33, Jalan Damai Utama Taman Industri Damai Plus 83000 Batu Pahat Johor Darul Takzim	Industrial land and building	Freehold/ 26 years	1/6/1999	0.10	6,048	501
	HS(D) 38424 PTD 35117 No. 10, Jalan Wawasan 9 Kws. Perindustrian Sri Gading 83300 Batu Pahat Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2058/23 years	1/6/2000	1.00	30,800	880
	HS(D) No. 38417 PTD 35118 No. 5, Jalan Wawasan Utama Kws. Perindustrian Sri Gading 83300 Batu Pahat Johor Darul Takzim	Industrial Land and building	Leasehold for 60 years expiring 2058/3 years	10/6/2019	1.00	99,060	8,896
S.P.I. Plastic Industries (M) Sdn. Bhd.	Lot PTD 1325 Mukim Linau Daerah Batu Pahat Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2039/46 years	12/1/1980	0.50	11,760	336
	Lot PTD 1172 Mukim Linau Daerah Batu Pahat Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2038/33 years	31/12/1992	0.50	10,560	350
	Lot PTD 1494 Mukim Linau Daerah Batu Pahat Johor Darul Takzim	Industrial land and building	Leasehold for 60 years expiring 2039/29 years	30/3/1996	2.00	54,786	1,878
	Lot PTD 35114 & 35086 Mukim Simpang Kanan Daerah Batu Pahat Johor Darul Takzim	Industrial building	24 years	28/2/2001	-	57,200	1,963
	8, Jalan Putera Indah 2/5 Taman Putera Indah Tongkang Pecah Batu Pahat Johor Darul Takzim	Single storey terrace house	Freehold/ 24 years	14/11/2011	0.04	1,500	82

PROPERTIES OF THE GROUP

AS AT 31 MARCH 2025

cont'd

Registered / Beneficial Owner	Location of Property	Description of Property	Tenure/Age of building (years)	Date of Acquisition	Total Land Area (Acres)	Total Built Up Area (Sq. ft.)	NBV 31/3/2025 (RM'000)
	8, Jalan Putera Indah 1/3 Taman Putera Indah Tongkang Pecah Batu Pahat Johor Darul Takzim	Single storey terrace house	Freehold/ 24 years	12/3/2014	0.04	1,500	134
	PTD 3333 HS(M) 1534 & PTD 3334 HS(M) 1535 Mukim Linau Daerah Batu Pahat Johor Darul Takzim	Dwelling house and land	Freehold/ 17 years	1/11/2016	0.19	4,126	380
	No. 11, Jalan Bayam Taman Anggerik 83010 Tongkang Pecah Daerah Batu Pahat Johor Darul Takzim	Single storey terrace house	Freehold/ 33 years	15/1/2021	0.04	1,640	222
	No. 6, Jalan Lobak Taman Anggerik 83010 Tongkang Pecah Daerah Batu Pahat Johor Darul Takzim	Single storey terrace house	Freehold/ 33 years	15/1/2021	0.04	1,540	208
	No. 10, Jalan Petola Taman Anggerik 83010 Tongkang Pecah Daerah Batu Pahat Johor Darul Takzim	Single storey terrace house	Freehold/ 33 years	30/6/2021	0.04	1,540	197
	No. 7, Jalan 4 Taman Bintang Emas 83010 Tongkang Pecah Daerah Batu Pahat Johor Darul Takzim	Double storey terrace house	Freehold/ 28 years	1/1/2022	0.04	1,870	386
	No. 9, Jalan Putera Indah 2/4H Taman Putera Indah 83010 Tongkang Pecah Daerah Batu Pahat Johor Darul Takzim	Single storey terrace house	Freehold/ 22 years	1/1/2022	0.04	1,539	193
Sun Sparkle Sdn. Bhd.	Lot PTD 35114 Mukim Simpang Kanan Daerah Batu Pahat Johor Darul Takzim	Industrial land	Leasehold for 60 years expiring 2058	30/5/2000	1.00	-	144
Tan Brothers Business Machines (Segamat) Sdn. Bhd.	Lot PTD 35086 Mukim Simpang Kanan Daerah Batu Pahat Johor Darul Takzim	Industrial land	Leasehold for 60 years expiring 2057	30/5/2000	1.00	-	144

PROPERTIES OF THE GROUP

AS AT 31 MARCH 2025

cont'd

Registered / Beneficial Owner	Location of Property	Description of Property	Tenure/Age of building (years)	Date of Acquisition	Total Land Area (Acres)	Total Built Up Area (Sq. ft.)	NBV 31/3/2025 (RM'000)
Plastictecnic (M) Sdn. Bhd.	PT No. 11438 HS(M) 9609 Mukim of Kajang District of Kajang Selangor Darul Ehsan	3-storey office factory annexe with an adjoining single warehouse/ factory	Leasehold for 99 years expiring 2086/39 years	31/12/1993	2.43	57,776	6,907
	PT No. 11500 HS (M) 9669 Mukim of Kajang District of Ulu Langat Selangor Darul Ehsan	Semi-attached factory with a mezzanine office annexe	Leasehold for 99 years expiring 2086/36 years	3/5/1994	0.24	5,886	737
	No. 407, Blok 7 Jalan 6C/11 Bandar Baru Bangi 43650 Bandar Baru Bangi	Medium cost apartment	Leasehold for 99 years expiring 2095/22 years	22/11/2018	N/A	667	102
	412, Blok 4 Jalan 1/9 Bandar Baru Bangi 43650 Bandar Baru Bangi	Apartment	Leasehold for 99 years expiring 2095/22 years	23/7/2024	N/A	614	118
	411, Blok 4 Jalan 1/9 Bandar Baru Bangi 43650 Bandar Baru Bangi	Apartment	Leasehold for 99 years expiring 2095/22 years	23/7/2024	N/A	614	118
	310, Blok 4 Jalan 1/9 Bandar Baru Bangi 43650 Bandar Baru Bangi	Apartment	Leasehold for 99 years expiring 2095/22 years	23/7/2024	N/A	614	118
	309, Blok 4 Jalan 1/9 Bandar Baru Bangi 43650 Bandar Baru Bangi	Apartment	Leasehold for 99 years expiring 2095/22 years	23/7/2024	N/A	614	118
Bangi Plastics Sdn. Bhd.	PT No 1804 HS (D) 70319 Kawasan Perusahaan Nilai Mukim of Setul Negeri Sembilan	2 blocks of single storey factory lot	Leasehold for 60 years expiring 2051/27 years	17/4/1995	5.00	67,940	5,047
	P.N.No. 9560 Lot 784, Jln. Lengkok Emas Kawasan Perindustrian Nilai 71800 Nilai Negeri Sembilan	2 blocks of single storey factory lot	Leasehold for 60 years expiring 2051/16 years	1/10/2008	5.00	115,284	7,729
	Geran 46112/M1/2/17 Petak 17, Tingkat No.2 Bangunan No. M1 Lot 16366, Mukim Labu District of Seremban Negeri Sembilan	Apartment	Freehold/ 31 years	1/3/2018	N/A	720	40

PROPERTIES OF THE GROUP

AS AT 31 MARCH 2025

cont'd

Registered / Beneficial Owner	Location of Property	Description of Property	Tenure/Age of building (years)	Date of Acquisition	Total Land Area (Acres)	Total Built Up Area (Sq. ft.)	NBV 31/3/2025 (RM'000)
	PN9493/M1/3/32 Petak 32, Tingkat No. 3 Bangunan No. M1 Lot 16366, Mukim Labu District of Seremban Negeri Sembilan	Apartment	Leasehold for 99 years expiring 2093/31 years	1/3/2018	N/A	720	40
	13-G, 13-1, 13-2 & 13-3 Master Title Pajakan Negeri 91580 Lot 100010, Mukim Petaling Daerah Petaling Selangor	4 storey shoplots	Leasehold for 99 years expiring 2108/14 years	1/1/2020	N/A	4,664	2,727
	GRN 60415/M2/4/114 Petak 114, Tingkat No. 4 Bangunan No. M2 Lot 9132, Mukim Sentul District of Seremban Negeri Sembilan	Apartment	Freehold/ 24 years	1/3/2020	N/A	678	39
	PT 5118, Jalan 2/E Taman Semarak 71800 Nilai Negeri Sembilan	Double storey terrace house	Freehold/ 32 years	1/2/2010	0.04	1,920	119
	Lot 785, Jln. Lengkok Emas Kawasan Perindustrian Nilai 71800 Nilai Negeri Sembilan	Industrial land and building	Leasehold for 60 years expiring 2051/1 Year	1/3/2021	3.65	53,695	10,720
Sun Tong Seng Mould-Tech Sdn. Bhd.	PT No.11479 & 11481 Mukim of Kajang District of Ulu Langat Selangor Darul Ehsan	2 adjoining units of semi-attached factories each having mezzanine office annexe	Leasehold for 99 years expiring 2086/37 years	3/5/1994	0.57	13,587	1,337
	PT No.11478 (M) 9647 Mukim of Kajang District of Ulu Langat Selangor Darul Ehsan	Semi-attached factories with a mezzanine office annexe	Leasehold for 99 years expiring 2086/37 years	20/9/1994	0.24	5,867	454
SKP BM Electronics Sdn. Bhd.	PLO 52, Jalan Persiaran Teknologi Taman Teknologi Johor 81400 Johor Bahru Johor Darul Takzim	Industrial Building	Leasehold for 60 years expiring 2081/1 year	10/2/2021	-	966,984	85,016

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SKP RESOURCES BHD

[Registration No. 200001021690 (524297-T)]
(Incorporated in Malaysia)

FORM OF PROXY

CDS Account No.

No. of Shares held

I/We _____
(Full Name in Block Letters and NRIC No./ Passport No./ Company No.)
of _____
(Full Address)
and *telephone no./ email address _____

being a member of SKP Resources Bhd (“the Company”), hereby appoint the following person(s):

Full Name and Address (in Block Letters) (First Proxy)		NRIC / Passport No.	No. of Shares	%
Email:	Contact No.:			

*and/or

Full Name and Address (in Block Letters) (Second Proxy)		NRIC / Passport No.	No. of Shares	%
Email:	Contact No.:			

or failing *him/her, THE CHAIRMAN OF THE MEETING as *my/our *proxy/proxies, to vote for *me/us on *my/our behalf at the **physical** Twenty-Fifth Annual General Meeting (“**25th AGM**”) of the Company will be held at Cempaka Room, Level 3, Bangi Resort Hotel, Off Persiaran Bandar, 43650 Bandar Baru Bangi, Selangor Darul Ehsan on Thursday, 25 September 2025 at 11:00 a.m. or any adjournment thereof.

Please indicate with an “x” in the appropriate space(s) provided below how you wish your votes to be cast. If no specific direction as to voting is given, the proxy will vote or abstain from voting at *his/her discretion.

No.	Ordinary Resolution	For	Against
1.	To re-elect Mr. Gan Poh San as Director of the Company		
2.	To re-elect Tan Sri Datuk Hussin Bin Haji Ismail as Director of the Company		
3.	To approve the payment of Directors’ fees of RM485,000 for the period from 1 October 2025 to 30 September 2026, to be payable on a quarterly basis in arrears		
4.	To re-appoint Ernst & Young PLT as Auditors of the Company		
As Special Business			
5.	Authority to issue shares pursuant to the Companies Act 2016		
6.	Proposed Renewal of Share Buy-Back Authority		

* Strike out whichever is not desired.

Signed this day of....., 2025.

.....
Signature of Shareholder(s)/ Common Seal

Fold This Flap For Sealing

Notes:

- (a) This is a **physical** general meeting. Shareholders and/or proxies are invited to attend **in-person** only.
- (b) In respect of deposited securities, only members whose names appear in the Record of Depositors on **18 September 2025** ("**General Meeting Record of Depositors**") shall be eligible to attend, speak and vote at the Meeting.
- (c) A member entitled to attend and vote at the Meeting is entitled to appoint more than one (1) proxy to attend and vote in his stead. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy.
- (d) A proxy may but does not need to be a member of the Company and a member may appoint any person to be his proxy without limitation. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend, speak and vote at the Meeting shall have the same rights as the member to speak at the Meeting.
- (e) In the case of a corporate member, the instrument appointing a proxy must be either under its common seal or under the hand of its officer or attorney duly authorised.
- (f) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("**omnibus account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- (g) The original instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority must be deposited at the Registered Office of the Company at Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur not less than forty-eight (48) hours before the time set for holding the meeting or at any adjournment thereof.
- (h) Any alteration in the instrument appointing a proxy must be initialed.

Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and /or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 31 July 2025.

Then Fold Here

Please
Affix
Stamp

The Company Secretary

SKP RESOURCES BHD

[Registration No. 200001021690 (524297-T)]

Level 7, Menara Milenium, Jalan Damanlela,
Pusat Bandar Damansara,
Damansara Heights,
50490 Kuala Lumpur.

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www.skpres.com



SKP RESOURCES BHD [Registration No. 200001021690 (524297-T)]

Level 7, Menara Milenium, Jalan Damanlela,
Pusat Bandar Damansara, Damansara Heights,
50490 Kuala Lumpur

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